



2013 Annual Report

### **LEADERSHIP**

### from the top

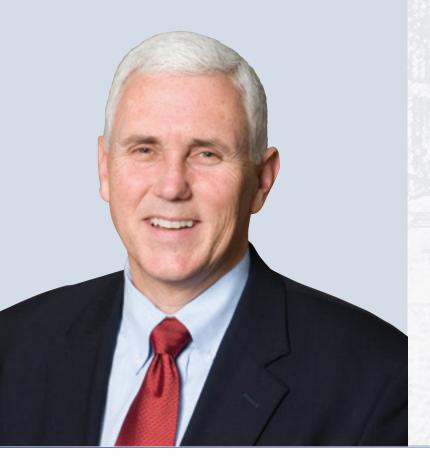
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### **Governor Michael R. Pence**

State of the State - January 22, 2013

"...Article V, of the Constitution of the State of Indiana provides that the Governor shall "give to the General Assembly information touching the condition of the State, and recommend such measures as he shall judge to be expedient."

In discharging that duty, I come before you to proclaim that the state of our state is strong and growing stronger because we have good government and because we serve a great people. If we will remain bold, confident and optimistic, I am positive we can lead our state from good to great..."



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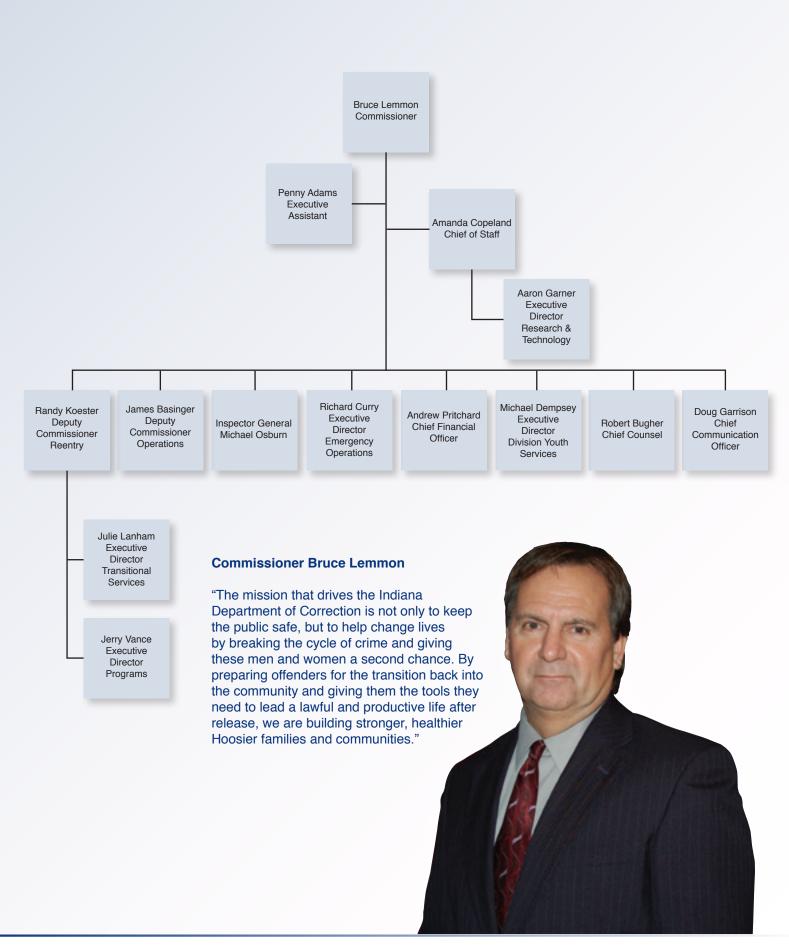
### Vision

The Indiana Department of Correction uses best correctional practices to protect the people of Indiana and ensure the consequence for criminal behavior is meaningful.

### Mission

The Indiana Department of Correction advances public safety and successful reentry through dynamic supervision, programming, and partnerships.

### **ORGANIZATIONAL STRUCTURE**



### LETTER FROM THE COMMISSIONER

### Greetings:

It was my great honor to be reappointed in January by newly elected Governor Michael R. Pence to lead the Indiana Department of Correction (IDOC). As always, IDOC staff and partners made this another rewarding year. I look back on 2013 with gratitude and pride in all our staff. We had a stellar year of Changing Lives and helping to make Indiana a safer place to live and work.

In 2013, we again saw a drop in the recidivism rate for both adults and juveniles. This rate, which is the percentage of adults and juveniles who returned to the Department within three years of release, is the gold standard to determine if our correctional efforts have been successful. Similarly, a study released by the University of Indianapolis shows that our Wee Ones Nursery (WON) at the Indiana Women's Prison is having a positive impact on the recidivism of program participants. Women who successfully complete the WON program are less likely to return to prison than similar offenders who did not participate in the nursery program. Additionally, the Logansport Juvenile Correctional Facility opened the new Youth Transition Reentry Independent Unit in November. Here, students earn additional privileges as they learn to take on additional responsibilities. Staff are already seeing positive behavior changes through this innovative program. Truly, lives are being changed throughout the Department of Correction.

Lives are being changed outside the Department as well, thanks to the generosity and hard work of both staff and offenders. Throughout the year, hundreds of thousands of dollars were generated through voluntary fundraisers for various charitable causes, including ones that support victims of violence and abuse. Offender work crews throughout the state saved valuable taxpayer dollars through labor to clean and beautify local communities. The IDOC joined those first on the scene to clean up the aftermath of tornados that ripped through the cities of Peru and Kokomo in May and November.

Our partnership with the City of Gary also continues to grow. Work crews demolished or restored several dilapidated buildings, removed dead trees and debris from neighborhoods, and brought new life to aging areas of the city. One of the restored buildings in Gary was the new parole office, which was relocated from Merrillville. This move made better use of taxpayer dollars by lowering costs, increasing accessibility for a large percentage of parolees in the area, providing more space for services and improving working conditions for staff.

While it feels good to look back on all the good we have accomplished in 2013, we can never afford to sit back and get comfortable. To remain a national leader and provide the quality of services expected by our fellow Hoosiers, it is important that we continue to look for new and innovative ways to address the risks and needs of our offender population. I look expectantly toward our future and all that we will continue to accomplish.

Sincerely,

Commissioner Lemmon



As Chief of Staff, Amanda
Copeland serves as the advisor to
the Commissioner on all Agency
matters. The Chief of Staff generally
works behind the scenes to solve
problems, mediate disputes,
address issues, and ensure the
Commissioner's vision and intent is
carried out.

### **MENTAL HEALTH**

- Through partnerships with Corizon Correctional Healthcare, Mental Health America of Indiana, and the National Alliance on Mental Illness Indiana, the IDOC has established a comprehensive training program designed to increase correctional and mental health practitioners' knowledge and skills needed to manage offenders with mental illnesses in a way that is safe and conducive to their treatment. All new IDOC employees and veteran staff will receive training through Pre-Service Academy and annual training to better prepare them to work with offenders with mental health needs. including the opportunity to interact with a consumer of mental health care, through our partnership with NAMI. Certain staff members will also identified to be trained in Crisis Intervention based on their demonstrated abilities and interactions with offenders. Select staff will also receive further specialized training to become Certified Treatment Specialists. Nearly 300 IDOC staff obtained this certification in 2013.
- · In 2013, IDOC designated four units as specialized mental health units dedicated to providing mental health services and programs in the least restrictive setting as possible without compromising the safety and security of the facility: Wabash Valley's Special Needs Unit (Southwestern Indiana), Indiana Women's Prison (Central Indiana), Pendleton Correctional Facility's INtent on Shaping Individual Growth with Holistic Treatment Unit (Central Indiana) and New Castle Correctional Facility's Psychiatric Unit (Eastern Indiana). At the Pendleton Correctional Facility additional treatment space was provided by rehabilitating a vocational shop built in 1961 into group and individual treatment space. Plus, the renovation of I-Complex provides an additional 264 mental health treatment beds. Additional general population programs were initiated at the Miami Correctional Facility (HELP Unit) and the New Castle Correctional Facility (HOPE Unit).
- For 2013, the Department's suicide rate was 10.7% (per 100,000), a 26.7% reduction from 2012. This is 20% lower than the Indiana community rate of 13.4%, and 33% than the national state prison average of 16%. Overall, the Indiana Department of

- Correction, in the last six years has reduced deaths by suicide by 75.2%. This significant reduction was achieved through our suicide prevention program, training, staff dedication and consistent communication.
- To move the program to the next phase IDOC's Staff Development and Training Division provided training to a select group of offenders from Pendleton who had previously completed the U.S. Department of Labor's Apprenticeship program for Mentoring. These peer mentors will then be assigned to work in the mental health unit at Pendleton to assist offenders with mental health needs with their day-to-day needs.

### PREA (PRISON RAPE ELIMINATION ACT)

- In May, IDOC staff attended the U.S. Department of Justice (DOJ) training "Introduction to the PREA Audit Instrument". The DOJ and PREA Resource Center provided preliminary information to states about the upcoming audit cycle for PREA standards that were passed in 2012. In August, a one day training session was held with all facility PREA Coordinators to begin the process to prepare for certified PREA audits.
- The IDOC sent three executive level staff to the DOJ Certified PREA Auditor training. These staff will conduct mock PREA audits at all facilities to determine levels of compliance with DOJ PREA standards and help each facility improve their sexual assault prevention program.
- PREA staff met with Community Corrections Directors in June to provide them information about PREA audits and the Indiana Local PREA Project grant that the IDOC sub-administers for the DOJ. This grant will assist the counties that have work release facilities to become compliant with the newly released PREA standards in preparation for certified audits in 2014.
- Additional ways for offenders/students to report incidents of sexual abuse/harassment were implemented in August. A hotline and J-Pay email service to the Indiana Coalition Against Sexual Assault was set up through a community partnership agreement. The hotline is a toll free call from the offender/student phone system to an INCASA Victim Advocate. Offenders/students can also email the INCASA victim advocate from the J-Pay Kiosks in their living area of the correctional facility. They can either make a report of an incident or request Victim Advocate counseling services.
- The IDOC was approved for a \$300,000 "Zero Tolerance Cultures for Sexual Assault" grant from the DOJ. This grant will assist the IDOC in continuing efforts to prevent and investigate incidents of sexual abuse and harassment as well as provide support to victims of sexual abuse.

### **CONSTRUCTION SERVICES**

- IDOC State-wide Recycling Efforts in 2013:
  - 17,821,194.87 lbs (9,899.30 Tons) of trash diverted from landfills
  - 11,614,145 lbs (5,471.37 Tons) of Wood Pallets used for Bio-Mass Boilers
  - \$19,334.62 cost savings from waste disposal
  - \$246,240.57 revenue generated from recycling sales
  - 2,485 offender jobs created
  - Expenditures out of revenues funded two balers and a recycle building in 2013.
- The Johnson Controls Phase III Energy Conservation Project reached its substantial completion stage and already recognizing utility savings at Indiana State Prison (ISP), Westville, Plainfield, Reception Diagnostic Center (RDC), and Plainfield Short Term Offender Program (STOP). Some of the project components involved steam trap and safety replacements, improved lighting, upgrades to piping insulation, building envelope upgrades and the installation of the Metasys Environmental Control system.
- In conjunction with the City of Plainfield, Construction Services finished the upgrade of the sewer pipes at the Plainfield Correctional Facility. The projected annual savings within the Plainfield Complex are estimated at \$500,000.
- A 40' x 60' pole structure was built inside the walls
  of the ISP to increase the productivity of the recycle
  program and to provide more offender jobs within
  the walls. This also resulted in an increase in the
  Apprenticeship Program. In addition to the building,
  a Max Pack Baler was purchased through Recycle
  Funds to equip this operation and has returned
  remarkable dividends already.
- Putnamville physical plant department initiated a major project which resulted in the renovation of three latrines within the facility. These renovations have not only significantly upgraded latrine services for the offender population but by doing the work in-house the facility has saved thousands of dollars. As these renovations continue into 2014 substantially more savings will be realized. These upgrades will extend the longevity of the dormitories which currently house our offender population.
- Wabash Valley latest solar project in N Housing Unit has saved an average of 53% on natural gas usage compared to a non solar converted housing unit.
   Solar power is used to help heat both water used for showers and augment heating for the housing unit.



As Deputy Commissioner of Reentry, Randall Koester leads the Department's efforts to provide an effective reentry process that encourages productive citizenship of former offenders, reduces recidivism, and promotes enhanced public safety. His team in this effort included the divisions of Education, Programs,

Religious and Volunteer Services, Reentry, Community Corrections, Parole Services, Registration and Victim Services, and Legislative Affairs. He also led the Department's Ethics Officers.

Embedded within its core mission, the Indiana Department of Correction is committed to advancing public safety by building programs and partnerships designed to prepare convicted felons for successful transition from prison to communities, and steer them permanently away from the criminal lifestyle. Meeting this mission requires great effort and dedication, utilizing a multifaceted approach. The success of this effort can be measured many ways, but it is the rate of recidivism that is the highest indicator. This rate represents the percentage of offenders that return to prison within three years of release. This year, that rate went from 36.1 to 35.8 percent. In other words, fewer offenders today are committing crimes or other rule violations that return them to prison confinement. This effort must continue to be an overarching goal for the Department.

The impact of reducing the rate of recidivism is major:

- It protects citizens from the crimes that may have otherwise been committed by ex-offenders
- It helps remove the ex-offenders from the rolls of costly incarceration
- It reduces or eliminates the reliance of ex-offenders' families on public assistance
- It returns ex-offenders to the ranks of the taxpaying populace
- It may restore broken families, thus giving the children a greater chance at success in school and life

With these things in mind, the Department has focused its efforts on programs and practices that are proven to reduce offenders' risk for reoffending after their release. Programs already in place are bolstered whenever possible, either to offer the opportunity to more offenders, or to enhance the programming effectiveness even further. Programs that show little effectiveness are downsized or eliminated and their resources funneled to programs that work.

Reentry services are offered to offenders both while inside the walls and outside. Executive Director Gerald Vance leads the team focused on internal

programming: education, case management, religious and volunteer services, and substance abuse treatment and other programs. Executive Director Julie Lanham leads the transitional team, including parole services, community corrections, community transition programming, and department-operated community reentry centers. Each member of these teams plays an important role in successful reentry.

Additional services are provided by the Registration and Victim Services Division.

- The Registration and Victim Services Division was awarded a \$200,000 grant from the US Department of Justice SMART Office to enhance sex offender registration efforts. Funding from the grant will be used to assess registry data for accuracy, consistency, and validity; improve criminal history records for those offenders being released from the Department; and purchase software that will provide a tool for registration and parole agent staff to use when locating delinquent offenders.
- In March, the Division partnered with the Indiana Coalition Against Sexual Assault and the Midwest Regional Network for Intervention With Sex Offenders to host a conference titled "2013 Indiana State Conference to End Sexual Violence". The conference presented sessions on advocacy and prevention, treatment, supervision, and other sex offender related topics. Over 400 victim advocates and justice professionals from around Indiana attended this conference.
- The Division work with the Indiana Sheriffs'
   Association and local sheriffs to improve several
   areas of the Indiana Sex and Violent Offender
   Registration statute through legislation and policy.
- The Division partnered with the State Court Administrator to enhance data available to Indiana SAVIN, the state's automated victim information and notification system. This enhancement allows the Department to update users of SAVIN with court related information including hearing dates and dispositions. This effort was funded through a grant provided by the US Department of Justice.
- Indiana SAVIN completed over 110,000 notifications to victims and other system users between January 1, 2013 and December 31, 2013. Notifications included information on releases, program eligibility, transfers, and other custody status changes.

This Division also addresses legislative issues that affect all areas the Department. The following changes in law were successfully proposed by the Department in 2013:

- HEA 1108 Sentencing Alternatives for Youthful Offenders: Gives the Court the option to utilize alternative sentencing for youth waived or direct filed as an adult. Allows these juveniles to be housed in juvenile facilities and to be reviewed a year prior to their 19th birthday to determine if the adult portion of their sentence should be upheld, be modified to an alternative form of supervision, or if the sentence will be discharged.
- HEA 1256 Unlawful Possession of items in penal facilities: Orders the court to impose a mandatory fine of \$500-\$5,000 on staff that traffic tobacco. Makes trafficking a controlled substance, deadly weapon, or cellular telephone a C felony (intent to deliver). Staff that traffic cell phones are subject to a Class C felony and the court is required to impose a mandatory fine from \$500-\$10,000. A person who brings a deadly weapon without authorization commits a D felony (possession no intent to deliver). Makes possession of cell phone in prison a Class A misdemeanor.
- HEA 1334 Teacher's Liability Insurance: Amended to prevent offenders from suing the state and private vendors who contract with PEN Products under the Jobs Program over wages and wage frequency.
- HB1482 Expungement: Seals records of arrests not resulting in conviction after one year. Orders Court to expunge the records for convictions of misdemeanors and Class D felonies reduced to misdemeanors after 5 years, D felonies after 8 years. Other felonies can be marked as expunged after 8 or 10 years. It excludes certain crimes against a person and sex offenses. Makes it unlawful to discriminate against a person who has had an expungement.



As Inspector General, Michael Osburn supervises the Field Audits and Internal Affairs Divisions, and serves as the liaison for outside agencies and the Indiana Ombudsman.

### **FIELD AUDIT**

· In 2013, Chain O' Lakes,

Correctional Industrial Facility, Camp Summit, Edinburgh, Putnamville, Madison, Westville, Madison Juvenile, Correctional Training Institute and the Parole Division underwent reaccreditation audits by the American Correctional Association (ACA). All ten passed their audits to receive reaccreditation from ACA.

 The Field Audit Division conducted 10 mock and ACA Audits in 2013. The total average for mock audits was 97.56%, and the total average for ACA audits was 98.10%. The Division also completed 14 program reviews, with a total average of 97.92%.

 In 2013, 22 Juvenile County Detention Centers were inspected, plus three revisits to Cedarbridge to assist with compliance checks. The total average for inspections was 98.42%.

### **INTERNAL AFFAIRS**

- Several investigative cases were conducted in 2013 by the Internal Affairs (IA) Division. Some investigations were in cooperation with other law enforcement agencies to include the Federal Bureau of Investigation, U.S. Drug Enforcement Administration and the Indiana State Police. Several operational assessments were conducted at some of the larger IDOC facilities.
- The 3rd Edition of the Cold Case Homicide Playing Cards was released. IDOC collaborated with Crime Stoppers (Central Indiana, Michiana, and Grant County) to provide additional incentives for tipsters.
- Division worked with Staff Development and Training to create Report Writing curriculum for Internal Affairs Academy, combining courses from the Department of Homeland Security and Indiana Law Enforcement Academy.
- While working case files, Internal Affairs staff
  continue to grow their list of contacts within other
  agencies and share resources. IDOC established a
  training partnership with Midwest Gang Investigators
  Association and participated in an undercover gang
  detail during the Indiana State Fair that resulted in
  the arrest of a parolee with a handgun (no serial
  numbers).
- In 2013, Correctional Police Officers assisted in over 20 arrests, and IDOC Fugitive Apprehension units made 93 arrests and assisted in an additional 843 arrests.
- Completed system updates and rollout of the improved Law Enforcement Notification System (LENS). Through the new system, law enforcement officers can receive customized notifications and perform geographic searches. The newest feature of LENS is that officers now have the ability to search for information inside the system, including immediate access to offender photos and detailed information such as gang affiliations and sex offender status. The upgrade was designed by InfoStrat as part of the Statewide Automated Victim Information and Notification (SAVIN) program.
- Through the use of IA's Intelligence Bulletin, one of IDOC's parole agents was able to identify a BOLO suspect for Indianapolis Metropolitan Police

Department. This led to the timely apprehension of a previously unknown subject and aided in community public safety efforts by preventing additional citizens from being further victimized.

### **INDIANA INTELLIGENCE FUSION CENTER (IIFC)**

- Indiana Gang Network achieved many goals set for 2013. INGangNetwork's partnerships have allowed for the development of many projects, some of which include:
  - Bureau of Justice Assistance National Sharing of Gang Intelligence Project, which allows the Indiana Intelligence Fusion Center (IIFC) to work with the Florida Intelligence Fusion Center to support the gathering of criminal gang intelligence in order to increase cross-boundary sharing of intelligence throughout the country.
  - The launch of the Gang Graffiti Recognition and Interpretation System (GARI) allowing all members to have the capabilities to take images of graffiti and tattoos and track them using GPS tracking systems on mobile devices.
  - Project Connect has allowed INGangNetwork to coordinate with Cook County Sheriff Department and Lake County High Intensity Drug and Trafficking Area (HIDTA) electronically connecting to Cook County Sheriff's Department's gang intelligence database with INGangNetwork's database.
  - The development of school safety awareness products in order to educate parents of the signs of gang activity among children and young adults as well as posters to encourage school administrators and school resource officers to use INGangNetwork and increase membership.
  - Membership has increased 13.53% (965 total members), participating agencies have increased 25% (150 total agencies), and Sheriff's Departments have increased 3.33% (31 total Sheriff Departments). Currently we are in the process of redesigning INGangNetwork's web pages. Thus far, monthly page views for INGangNetwork have increased. INGangNetwork has received approval for 2014 grant support from the Indiana Criminal Justice Institute. INGangNetwork continues to receive positive feedback from members and partners, which is reflected in the many achievements and level of growth, earned in 2013.



As the Chief Financial Officer, Andrew Pritchard oversees the agency's Operating, Capital and Prison Industry budgets and is responsible for working with other Department divisions to establish benchmarks for measuring performance. Other areas of responsibility include payroll,

procurement, contract monitoring and compliance, as well as asset/inventory management.

- Corizon, Inc. was selected through the state's most recent procurement, RFP 13-51, to provide comprehensive medical services for over 28,000 IDOC offenders. The new contract with Corizon will expand medical services provided under the former contract, but, remarkably, at a lower cost. This expansion includes providing for enhanced treatment for mentally ill offenders in segregation, providing substance and behavioral services to recently paroled offenders to assist with reentry, and a range of upgrades to the previous services. As a result, the state is now receiving more medical services for less. Moreover, the savings from the lowered cost are substantive. The current contract per diem rate is \$9.84. As the new per diem rate is \$9.41, the difference factors out to a savings of \$4,394,600 a year, with \$12 million in savings over the next three years. The IDOC already enjoys one of the most favorable medical per diem rates in the country, and this new rate ensures this status is continued. The new contract with Corizon begins January 1, 2014.
- Over 2013, the IDOC consolidated contracts with separate vendors of satellite television (paid for by the offender recreation fund), separate vendors of offender educational services and separate vendors of waste removal services, into contracts with a single vendor providing each service regionally. The economy of scale by combining facilities into a regional approach, allowed the bidders to propose a lower cost when responding to the state's Request for Proposal (RFP) process, thereby obtaining these services at a lower cost overall.
- The IDOC amended its contract with Aramark Food Services, to allow the Family and Social Services Agency (FSSA) to obtain food services for state hospitals run by the FSSA through the IDOC's contract, thereby allowing state hospitals to enjoy the favorable terms and competitive rate the IDOC has negotiated for its correctional food services. Additionally, the IDOC was able to lower the cost of its own food services with Aramark by re-negotiating some terms by amendment to obtain relief from an automatic cost adjustments increase that had been part of the original contract terms, and to make

- menu changes that allowed Aramark to save on supplies and then pass a portion of those savings on to the IDOC. Additionally, the IDOC shifted to Aramark the oversight of kosher meal compliance, thereby shifting the burden to Aramark and utilizing Aramark's experience in religious meal preparation.
- The IDOC completed an RFP for a vendor to replace its current automated offender management system with a new upgraded modern system that will provide enhanced safety and reliability, while increasing efficiencies. The IDOC is in the process of executing a contract with the RFP selected vendor, Capita, Inc.
- The IDOC completed an RFP for an energy performance contract. Such contracts are permitted by Indiana statute and allow for energy improvements to be made at a facility with the costs borrowed through the Indiana Finance Authority and paid back through energy savings guaranteed by the vendor. The contract resulting from this RFP is with Johnson Controls, Inc. and allows the Branchville Correctional Facility to convert from liquid propane to natural gas via a pipeline that will lower the facility's fuel costs significantly while making the facility safer. Other cost savings, which are all guaranteed, include supplementing the heating of buildings via small biomass furnaces that use the facility's wood waste at no cost, using solar heating in the kitchen and running a new sewer line that allows the facility to process its own sewage thereby relieving it of the disproportionately high surcharges of the local utility. These improvements will also help modernize the rural area of Indiana where Branchville is located thereby providing a benefit to the local economy.
- The IDOC amended it contract with Global Tel\*Link (GTL) to remove managed care for cell phone detection that was proposed as an added value to the contract. This was done after the IDOC found that advances in technology would allow it to seek a more efficient cost effective solution than proposed. As a result, the IDOC negotiated with GTL to refund the cost of the managed solution by increasing its payments to the IDOC from the revenue generated by the contract. Since then, the IDOC has used the refund to explore more efficient and cost effective alternatives such as canine detection, and detection through portable screening towers, and will proceed with implementation of these alternate approaches in the next year.
- The IDOC took the lead on re-establishing the natural gas buying consortium made up of representatives from the largest gas purchasing agencies with input from other agencies such as the State Budget Agency. This consortium had been in hiatus for several years. The consortium will now meet, discuss

and implement advance purchases of natural gas that take advantage of low natural gas prices as a hedge against future increases. Such hedges may now be made via a new contract with Energy USA, one of the largest energy companies in the World. Due to the historically low prices of natural gas, the IDOC believes there to be a tremendous potential for savings in this area. In the past, such hedging saved the state several millions of dollars by mitigating the risks associated with market spikes. It is anticipated similar results will be achieved as the consortium begins to make hedges moving forward.



As Chief Communications
Officer, Douglas Garrison is
responsible for fostering internal
communication within the IDOC and
promoting external communication
with members of the public and
the media to enhance improved
understanding of the IDOC's
mission, programs and initiatives.

This is accomplished through written communications (INside Corrections, Weekly Views, booklets, pamphlets, and brochures, etc.), appearances on and in local and statewide media (radio, television, newspapers, etc.), the IDOC Speakers Bureau, and the IDOC website and social media.

 "Inside Death Row with Trevor McDonald" aired in primetime in January 2013 on ITV1, the UK's highest rated commercial channel. The two-part documentary series was filmed at the Indiana State Prison by a production crew from Plum Pictures Ltd out of London. The documentary features interviews between the host, Sir Trevor McDonald, and ISP Superintendent Bill Wilson, staff and offenders. The series aims to give audiences insight into the dayto-day life inside one of America's oldest maximum security prisons. During Sir Trevor McDonald's journey inside the wall, he visits the facility's Barber Shop, Administrative Segregation, and even Death Row. A screening of the documentary was hosted by Central Office, with attendance from many IDOC Superintendents and facility staff from across the state. Following the premier, Superintendent Wilson, Public Information Officer Pam James, and Correctional Lieutenant Curtis Gillespie spoke about their experiences in filming the documentary and answered questions from the audience. The Media and Victim Services Divisions also hosted screenings for the Indiana State Fraternal Order of Police and the Indiana Chapter of Concerns of Police Survivors organizations.

- "Women Behind Bars with Trevor McDonald", a
  documentary filmed by Plum Pictures Ltd at the
  Indiana Women's Prison and Rockville Correctional
  Facility premiered in September 2013 on ITV1.
  Following the success of "Inside Death Row with
  Trevor McDonald", the documentary tells the
  compelling stories of a number of women in each
  facility and highlights the differences between
  incarceration in the United States and Great Britain.
  Both UK documentaries received high ratings and
  critical acclaim.
- Continued to proactively publicize and garner public support for the Department's efforts to combat the trafficking of cell phones, drugs and other contraband into our facilities. In addition to a statewide news release promoting the success of our Cell Phone Detection K9 program, facility Public Information Officers issued 18 news releases for trafficking arrests throughout the year. In 2013, multiple media outlets from across the state ran stories related to trafficking, with a primary focus on the danger cell phones pose to the safety of our facilities and the public.
- IDOC has a long standing relationship with Special Olympics Indiana, especially the Law Enforcement Torch Run. In 2013, IDOC took its support of Special Olympics to a much higher level. In addition to having staff participate in the LETR Opening Leg, attend the Opening Ceremonies and volunteer at the Summer Games, facilities took great initiative to start their own LETR events and fundraisers. The largest participation in 2013 again came from the FedEx Plane Pull Challenge. More than 500 IDOC staff members, consisting of 24 teams, participated in the 2013 FedEx Plane Pull Challenge, raising \$45,000 for Special Olympics Indiana. This increased from 16 teams and \$30,000 in 2012.



Executive Director Michael
Dempsey is responsible for
overseeing the Department's
Division of Youth Services (DYS)
which includes all of the State's
secure juvenile facilities. ED
Dempsey directs the juvenile facility
operations, case management,
program functions, support services

and juvenile reentry services. The Division of Youth Services (DYS) was established in 2009 to oversee all aspects of the Indiana Department of Correction juvenile care. The IDOC recognizes that impacting the lives of troubled youth requires separating adult and juvenile services.

- DYS participates in the Performance Based Standards Project (PbS). PbS is a program for juvenile justice agencies, and facilities to identify, monitor and improve conditions and rehabilitation services provided to youths using national standards and outcome measures. DYS has expanded PbS to include four Juvenile Detention Centers in Indiana.
- Pendleton Juvenile Correctional Facility won the Barbara Allen-Hagen award through PbS. The award recognizes facilities for young offenders that best exemplify the core principal of the Performancebased Standards (PbS) program: all youths in custody are treated as one of our own. DYS is contracted with Southwest Indiana Regional Youth Village (SIRYV) and they participate in Community Based Standards (CbS). SIRYV won the Barbara Allen-Hagen award for Community Based facilities.
- DYS, in partnership with the Indiana Supreme
  Court, the Indiana Criminal Justice Institute, and the
  Department of Child Services announced the statewide expansion of the Indiana Juvenile Detention
  Initiative (JDAI). Currently eight counties participate
  in the juvenile justice continuous improvement effort,
  serving 34% of the State's juvenile population. In 2014,
  11 additional counties will join the initiative, expanding
  the reach to 56% of the juvenile population, impacting
  67% of the juvenile commitments to DYS.
- The Juvenile Detention Center Standard, Advisory Committee has reviewed the existing statue governing the operation of Juvenile Detention Centers and will make recommendations for change, with the goal of enhancing the conditions of confinement for youth in need of secure confinement. An inquiry into the fiscal impact of implementation of the recommended changes is currently underway. (IDOC establishes operational standards and conducts annual inspections of the 22 juvenile detention centers located throughout the State. In Indiana, detention centers are operated by either county courts, sheriff's departments, or are privately owned.)
- Staff Development and Training along with Pendleton Juvenile Correctional Facility piloted the first Joint Understanding and Cooperation Program (JUCP). This program is intended to improve the level of mutual respect between the staff and student population in the Department, by creating a better cultural environment that is built on mutual respect and understanding. It is anticipated that staff and student morale will increase and there may be less tension within the facilities between staff and students. This program is a very unique program that is training for both staff and students. This program also includes students as facilitators who work with IDOC instructors to train all class attendees.



As the Chief Counsel, Robert Bugher provides legal direction for the IDOC. Additionally, the Chief Counsel oversees the Legal Services Division. The Legal Services Director also supervises the tort claims administration process, and the final disciplinary review of offender disciplinary appeals.

### **Legal Services Division:**

The Legal Services Division provides counsel for every aspect of administrating the Indiana Department of Correction central office, all of its adult and juvenile institutions, the Indiana Parole Board, and the Prison Enterprises Network industries and farms programs. Staff Counsel provide guidance related to sentencing orders and inmate placement, conditions of confinement, correctional facility management, personnel issues, visitation, parole placement and conditions of release, victim and witness notification, credit time calculation, operation of prison programs, medical services, educational opportunities, prison conduct violation proceedings. Department representation in federal habeas corpus petitions filed by inmates, record keeping and release of information, compliance with staff and institutional subpoenas, tort claim investigations, internal affairs investigations, inmate telephone access, review and drafting of Department contracts, representing the Department at inmate mental health commitment hearings, participation in employee training, employee discipline and representation of the Department in administrative proceedings challenging the discipline imposed on employees at Department facilities.

Legal counsel at the Department of Correction are available to assist staff in: (a) policy and procedure development; (b) attainment of legislative or judicial mandates; (c) disposition of daily operational issues involving interpretation of statutes, judicial orders, policies, procedures, or other administrative rules or directives.

Additionally, the Legal Services Division acts as a liaison between the Governor's Office, the Office of the Attorney General, other state agencies, federal agencies, federal, state, and local legislators, local government agencies, and federal and state courts related to all issues involving inmates, employees, and facilities of the Department of Correction.

The Legal Services Division may also assist in drafting legislation on Department-related issues, responding to inquiries related to such legislation, and participating in any legislative committee meetings concerning the consideration of Department-related information.

Finally, the Legal Services Division responds to inquiries from the general public and, if requested, the electronic or print media, regarding Department issues or requests for public information.

With respect to responsibilities related to contracting, legal staff are involved in decisions related to the determination of whether to contract with a private vendor, drafting contracts with private vendors. negotiating the terms of such agreements, attending contract administration meetings, and determining compliance with contract terms. In the event of conflict, counsel may conduct investigations and attempt conciliation with contractors.

### **Tort Claims Administration:**

Tort Claims filed against the Department are administered by the Legal Services Division. Duties include receiving copies of tort claims, compiling a file for all claims, reviewing all documents and forms provided by the complaining party and the facility, requesting any additional information as necessary, making a recommendation as to settlement of claims, submitting documentation to the Office of Attorney General for final review and action, and serving as the Department liaison with the Office of Attorney General for all offender property loss tort claims.

### **Disciplinary Review Management:**

The Legal Service Division reviews the final offender appeals related to facility disciplinary matters. Offenders who are not satisfied with the resolution of facility appeals, may request a review within Central Office. The Legal Services Division is required to review the appeal and render a decision within thirty days from the date the appeal is received. Legal Service staff also provide facility staff with counsel. training, and advice regarding proper disciplinary proceedings, and respond to inquiries regarding the offender disciplinary process.

### **Current Metrics:**

The success measurements we use in the Legal Services Division are percentage of successful litigation in employment related cases and civil commitment petitions which we file and litigate. Attorneys are expected to successfully litigate employment-related cases at a rate of 70%, and civil commitments at a rate of 90%. In calendar year 2013, employment-related cases were litigated at a rate of over 90%. In calendar year 2013, civil commitments were litigated at a 100% success rate.

### **Major Accomplishments 2013:**

 Petitioned the Federal Communications Commission for permission to permit cellular telephone blocking within our correctional facilities.

- · Continued partnering with local southern district federal court to initiate a pilot project to have offender federal lawsuits and associated paperwork filed by electronic mail, rather than traditional postal service delivery. This successful project will be increased to include the northern district federal court in 2014.
- · Assisted in coordinating facility efforts to expand and improve the delivery of mental health services to offenders housed in segregated housing units throughout the agency.
- Facilitated approximately 1200 responses to offender disciplinary appeals.
- · Administered approximately 600 tort claim investigations and recommendations.
- · Assisted in Department training related to media relations and internal affairs operations.



As Deputy Commissioner of Operations, James Basinger is responsible for providing executive level oversight and leading the Department in its effort to provide effective safety and security at all agency facilities consisting of approximately 28,000 offenders and 6,200 staff. The Deputy Commissioner

of Operations also works with other key personnel to develop strategic planning for the Department's adult correctional facilities by seeking and initiating the correctional practices which best promote the interest of public safety for the citizens of Indiana.

- In July 2013, multiple divisions within the Department. including Adult Operations, Emergency Operations, and Construction Services, assisted the City of Peru remove debris after a tornado tore through the community, causing extensive damage to several businesses and homes. Staff and offenders from the Miami and Pendleton Correctional Facilities were dispersed to some of the hardest hit areas on the west side of Peru and worked for several days clearing up debris from several large trees that were downed at Maconaguah Park.
- · In April, Commissioner Bruce Lemmon challenged all IDOC facilities to develop garden plots either inside or outside the secure areas of their facility. The intent of this project was to donate bulk harvested items to local food pantries or shelters where applicable and to generate some healthy competition among facilities as well as help our community. In total, 17,687 pounds of fresh produce was donated to local food banks, pantries, and other charitable organizations across the state.

- · Outside work crews from 11 IDOC facilities participated in the State's annual Trash Bash initiative conducted by the Indiana Department of Transportation (INDOT) for the purpose cleaning up Indiana's highways. Throughout the month of April, offenders under the supervision of IDOC and INDOT staff picked up trash across Indiana, collecting over 15,458 bags of trash from 1,053 miles of interstates, major four lane highways, and two lane state roads.
- · Converted Indiana State Prison Outside Dorm to a level 2 facility, installing a stun fence around the perimeter. This allowed the facility to increase its population from 87 level one offenders at the beginning of the year to 380 level one and two offenders.
- In May 2013, a new step down program for offenders housed in segregation was instituted at the New Castle Correctional Facility Annex. STAND (Striving Toward a New Direction) consists of two 256 bed units that house segregation offenders in a general population environment. Offenders in both units are evaluated based on their programming and behavior needs and are assigned a variety of programs that include group activity, self study, and education. Each offender progresses through the program at their own pace and is reviewed once a month and awarded additional privileges and recognition based on their success and remaining conduct free. Once the offender completes their programming and has maintained good conduct, a graduation celebration honors the offender's success and they are transferred to an appropriate IDOC facility in the general population. Since the conception of the STAND programming there have been no staff assaults and close to 90% of the entire offender population is participating.
- In September, Pendleton and Wabash Valley Correctional Facility implemented a new Adult Based Standards (AbS) Program. This program is being replicated from the Performance Based Standards (PbS) system that has been operating in the juvenile system for several years. The goals of the program are:
  - To provide a set of standards that individual facilities and agencies should strive to meet.
  - To provide tools to help facilities achieve these standards through regular self-assessment and self-improvements.
  - To generate reports that allows facilities to evaluate performance over time and in comparison to similar facilities.
  - To facilitate the promotion and sharing of effective practices and support among facilities.

- The Reception Diagnostic Center has been reviewing legal work from INCITE to determine if level one offenders can be identified prior to arrival at the intake facility to allow the Department of Corrections to be more efficient at targeting offenders to be pulled from holding counties that can fill available beds in the department. Previous attempts have yielded success rates of 17%. The Reception Diagnostic Center has been able to increase the success rate to 55%. This is an ongoing process to increase the efficiency of the Department of Correction.
- In June 2013, Wabash Valley became the sole pilot program for the Federal District Courts of Indiana to test an innovative approach to prisoner filings in the federal courts. Prisoner E-File utilizes state-ofthe-art technology to electronically transmit court documents directly to the clerks of the respective courts. In addition, all court orders and directives coming from the courts to the offenders are also sent electronically. Prisoners receive electronic receipts for all documents sent, providing offenders with almost immediate assurance that their documents have been received by the court. There are many advantages to this system. For example, the facility is realizing a significant cost savings by the elimination of printing and copying expenses for indigent offenders. The Federal Courts have deemed this project a resounding success, and plans are in the works to expand the program state-wide in 2014.



As Executive Director of Reentry and Transitional Services, Julie Lanham develops new policies that improve offender reentry and transition. Executive Director Lanham oversees the Agency's Parole and Community Corrections divisions and work release facilities.

### **PAROLE**

· In 2013, IDOC Parole Services began piloting the Dynamic Risk Indicator as a tool to guide parole agents in monitoring parolees. The tool serves as a guide for agents when interviewing parolees. Scores are based on what the parolee is experiencing at the time of the meeting with the parole agent. It addresses dynamic factors that need addressed through supervision and referrals. These factors include illegal drug usage, employment status, interactions with police, family and relationship issues, as well as parolees' motivation level towards success. The use of this tool has improved the timeliness in which a parolee's needs and behaviors are addressed. When coupled with the use of Indiana Risk Assessment System (IRAS)

and case planning, parole agents are able to adjust supervision strategies as needed.

- · Parole districts were all represented at the 2013 fall Offender Workforce Development Specialist (OWDS) training. Parole Agents graduated and left with new collaborations, team plans and new tools to be utilized in reentry efforts across our state. OWDS training has become a part of successful reentry in our move towards lowering recidivism in Indiana. OWDS training is building connections from the point of intake through successful job placement in the community for ex-offenders. Additional agents will participate in the upcoming spring training.
- · Parole agents across the state are encouraging parolees to say no to illegal drug use. A marked increase in drug testing and the resulting treatment referrals has begun to bring down the amount of drug use by parolees. Immediate substance abuse evaluation referrals appear to be making a positive impact. This is another way that parole continues its progress towards swift and sure sanctions for paroled offenders.
- In an attempt to maximize best management practices when initially hiring and promoting existing staff to supervisory positions, parole collaborated with a Strategic Specialist and developed and implemented an entirety practical performance oriented interview questions based solely on Evidence Based Practices. All Parole Supervisors then attended training sessions to introduce the new interview instrument.

### COMMUNITY CORRECTIONS AND TRANSITIONAL SERVICES

- · Three new Community Corrections counties were added during Fiscal Year 2013; Noble, Fulton, and Huntington; increasing the number of participating counties to 83.
- The Community Corrections Division continues to work very hard to ensure counties are utilizing and sustaining the use of evidence-based practices (EBP) while diverting offenders from incarceration. To measure evidence-based practices performance. the Community Corrections Division developed a new auditing instrument, with guidance from the Mark Carey "Building and Sustaining an EBP Organization Checklist" to assess counties' utilization of EBP. The annual county performance scores have shown a steady and continuous improvement between FY 2012 and FY 2013. The technical assistance provided by the division's program directors not only increased accountability expectations, but also the commitment and dedication exhibited by the Community

Corrections Directors, at the county level, has led to the growth in achievement.

- · Continuous improvements in data collection within the community corrections agencies' data management systems has allowed for more precise and accurate information being sent to the community corrections division for reporting requirements. Every week, community corrections agencies are required to send the Community Corrections Division a population count of participants within their agency. There are approximately 17,000 individuals served in community corrections on a daily basis throughout the state's participating counties.
- A training academy for community corrections staff statewide was developed for delivery during FY 2014. Division staff began intense instructor and developmental trainings in order to increase skills for the upcoming training academy.
- · Approximately 300 new work release beds were added to nine of the state's stand alone community corrections residential centers.



As the Executive Director of **Staff Development Emergency** Operations, Richard Curry serves as a liaison and an advisor to the Commissioner on all emergency preparedness and response issues that may arise in any of the IDOC's various facilities.

- Conducted Statewide Facility Readiness Drills to evaluate Emergency Squad, K9 and Situation Control Team (SITCON) response and preparedness. These annual drills simulate a disturbance at the facility to give staff the opportunity to re-evaluate the emergency procedures in place and make necessary revisions to continue to protect the safety and security of the facility and surrounding community.
- · The Department is committed to being proactive in eliminating offenders' access to cell phones by utilizing body scanners, detection equipment, touch DNA technology and targeted searches. In 2013, IDOC made great progress toward establishing and implementing a more extensive Cell Phone Interdiction Program within Indiana prisons. The program was piloted at IDOC facilities with the highest rate of cell phone trafficking by offenders. Cell Phone Detection Teams manned by four Correctional Officers and accompanied by one K9 are routinely utilized in cell phone/contraband interdicts. Specially trained K9 cell phone detection dogs, able to detect lithium batteries in cell phones, are also used in searches.

- The Cell Phone Detection K-9 Program successfully completed its pilot phase, training two cell phone sniffing dogs at the Pendleton Correctional Facility and Wabash Valley Correctional Facility. The Cell Phone Detection K-9 program pilot began in September 2013 with an intensive eight week training course that included basic fundamental detection work and handler skills, including obedience and socialization, then progressed to real working conditions. The handler and K-9 were also trained in personnel searches, vehicle searches, area searches, and property searches.
- Pendleton Correctional Facility has been chosen as the site for the Taser Pilot Program. The Pilot Program began on October 24, 2013 and will conclude on January 21, 2014. At this point, the taser has been used on one occasion. Use of the taser was discussed, assessed, and evaluated during Incident Monitoring Meetings and information is shared to ensure the efficient and proper utilization of the device.
- Participated in the Indiana Association of Hostage Crisis Negotiators Conference held at the University of Indianapolis on August 5-7, 2013. There were thirteen (13) IDOC facilities and one (1) Division staff member in attendance representing IDOC with thirtyseven (37) SITCON team members in attendance, for a total of thirty-eight (38) total negotiators.
- In January, Sovereign Citizen Training was held at the Correctional Training Institute in conjunction with several outside agencies and IDOC's Legal and Religious Services Divisions. The purpose was to ensure all Security Threat Group coordinators and Internal Affairs staff had a working knowledge of what sovereign citizens are and how to deal with them in the correctional environment.
- The Indiana Department of Homeland Security activated the Emergency Operations Center on November 17, 2013 after severe weather and tornadoes hit Kokomo, IN, badly damaging parts of the city and surrounding areas.



As Executive Director of
Programs, Jerry Vance is
responsible for providing oversight
and coordination of all core
Department of Correction programs.
This includes addiction recovery
programs, education services,
cognitive behavioral programs, and
faith-based programs and services.

Executive Director Vance also directs other services, including offender case management, transitional programs, the sex offender management and monitoring program and volunteer services.

### **RELIGIOUS AND VOLUNTEER SERVICES**

- Branchville Correctional Facility launched a pilot program to allow offenders to participate in the Purposeful Living Units Serve (PLUS) program and educational or vocational programs simultaneously. By the end of 2013, 935 offenders were participating in faith/character programming.
- Religious Services worked with the IDOC Research and Planning Division to migrate all religious, community and PLUS reporting to the centralized SharePoint system.

### **EDUCATION**

- Adult facilities with services provided by Grace College and Oakland City University increased the quantity of academic completers by 116% and vocational completers increased by 99%.
- The Department initiated a new education program, called Stackable Credits Program, with post-secondary courses offering 15 college credits upon completion.
   511 students completed this program in 2013.
- WorkINdiana is a new education training program that is sponsored and partially funded by the Department of Workforce Development. This program offers industry recognized vocational certificates and students are awarded six college credits upon completion. In 2013, there were 190 enrollments and 112 completions within this program.
- Adult Education Teachers rated on RISE model format based on completers. 69% of IDOC Adult Education Teachers finished the 2012/2013 school year as highly effective rating. In September 2013, Commissioner Lemmon recognized the top ten IDOC instructors from Oakland City University and Grace College during a luncheon at the Indianapolis Reentry Educational Facility.

### **PROGRAMS**

- In 2013, 1342 offenders completed programming in regular Therapeutic Communities (TC) and 455 successfully completed the Clean Lifestyles Is Freedom Forever (CLIFF) program.
- The Westville Correctional Facility Therapeutic Community was expanded to a total of 640 beds, making it the largest TC in the Department and one of the largest in the country.
- With identification being a great barrier for those being released from prison, IDOC has enhanced its partnership with the Indiana Bureau of Motor Vehicles (BMV). Due to technical difficulties with the BMV Mobile Unit, the Department revamped the plan of offender's obtaining their identification.

The BMV agreed to assist ex-offenders in obtaining identification when they visit local branches. If the released offender is able to verbally identify certain information, they will be able to obtain a state identification card. This effort has assisted our released offenders tremendously in obtaining identification.

- IDOC has entered into a new partnership with the Social Security Administration. Through a Memorandum of Understanding, IDOC staff are able to order a duplicate copy of an offender's social security card so they will have one upon their release. The staff can only order the social security card if the offender is within 120 days of their release date. In 2013, over 8000 social security cards were ordered for released offenders.
- · Case Management quality assurance audits were conducted in each guarter of 2013. In the first guarter, only 12 of the 29 adult and juvenile facilities scored 80% or above. However by the fourth guarter of 2013, that number increased to 20 facilities with four additional facilities within 4% of the expected score.
- In a Department-wide initiative to improve Case Management services to the offender population. a revised Quality Assurance (QA) process was implemented. This QA process focused not only on if the policy expectations were being met but also on the quality of the work that was being completed. Through continued communication with the Facility Case Management Staff audit scores improved throughout the year. Quality assurance audits were conducted in each guarter of 2013. Initially only 12 of the 29 facilities scored 80% or above, however by the fourth guarter of 2013 that number increased to 20 facilities with four additional facilities within 4% of the expectation.
- IDOC completed participation in a Child Support Waiver Demonstration grant project. This national project was spearheaded by Indiana Department of Child Services (DCS) with the goal of providing parenting and relationship skills to at risk populations. IDOC and the Indiana Family Institute collaborated to provide classes to offenders at ten IDOC facilities.
- IDOC and DCS Child Support Bureau worked together to produce an educational video explaining how to comply with child support obligations during incarceration. PLUS participants from Putnamville Correctional Facility and Indiana Women's Prison appear in the video.



As Executive Director of Research & Technology, Aaron Garner is responsible for the direction and supervision of both the Research and Planning Division and the Technology Services Division. The purpose of the Research division is to serve as the statistical expert in the review and interpretation of

data used to inform policy decision makers for the development of efficient and cost effective short and long term plans. The Technology Services Division provides support and enhancement of DOC application systems that are used to manage offender operations.

### **RESEARCH & PLANNING**

- · Created a comprehensive population projection modeler designed to estimate the potential impact on prison population of House Enrolled Act 1006, entitled Various Changes to the Criminal Code. House Enrolled Act 1006 is a comprehensive overhaul of the criminal laws currently in Indiana Code. Primary focus of this bill included the expansion of current four felony levels to six felony classes, as well as adjustment to sentencing ranges and the proportion of credit time an offender can earn while incarcerated.
- · Assisted Education, Contract Compliance and Religious Services Divisions in achieving accuracy in reporting through automating and streamlining data delivery and centralization through the use of Microsoft SharePoint and InfoPath.

### **TECHNOLOGY SERVICES**

- · Awarded a contract to replace all Department application systems with a browser-based, webenabled Total Offender Management System (TOMS) which will provide accurate and timely access to integrated data, captured throughout the lifecycle of an offender from prison intake through termination of supervision.
- Collaborated with the U.S. Department of Veterans Affairs to identify all Veterans in the custody of IDOC in an effort to assist with programming while in a facility (for example, creating Veteran-specific housing units), as well as creating avenues for more effective interface with Veterans Affairs outreach efforts and additional resources when planning for reentry.
- Began participating in the Bureau of Justice Statistics National Corrections Reporting Program (NCRP) which collects offender-level administrative data annually on prison admissions and releases. year end custody populations and on parole entries and discharges from participating jurisdictions.

Residents in the IREF Accessible Media Project work on Braille transcriptions.



The Gary Parole District teamed up with Lake County Community Corrections to take the plunge for Special Olympics.



### January

Governor-elect Mike Pence reappointed Bruce Lemmon as Commissioner of the Indiana Department of Correction (IDOC) on January 10, 2013. At a press conference in the Indiana Statehouse, Governor-elect Pence remarked on Commissioner Lemmon's impressive record of accomplishment since taking office in 2011, including the significant reduction of the state's prison population and recidivism rate.

Miami Correctional Facility and Wabash Valley Correctional Facility received reaccreditation by the American Correctional Association (ACA) at the ACA Winter Conference in Houston, Texas, Both facilities underwent reaccreditation audits in 2012, with auditors interviewing staff and offenders, touring the facility and examining mandatory and non-mandatory standards.

Through the collaborative efforts of PEN Products and the Indiana School for the Blind and Visually Impaired, the Miami Accessible Media Project established a satellite operation at the Indianapolis Reentry Education Facility (IREF). This provides the opportunity for IREF residents who are Braille/accessible media transcriptionists to continue performing the useful transcription work, while expanding the capacity of the Miami Accessible Media Project in the production of school educational materials in Braille, large print, and e-Publication/Accessible Medial formats for Indiana's blind and visually impaired students.

### **February**

The Correctional Industrial Facility, Edinburgh Correctional Facility, Rockville Correctional Facility, and Gary Parole District participated in local Polar Plunge events to support Special Olympics Indiana. IDOC staff, friends and family raised over \$5300 and braved subfreezing temperatures and snow for the privilege of jumping into icy water.

In partnership with Grace College, the Westville Correctional Facility introduced their first offender instructed education class. Fifteen offender students, assisted in self-study by three offender tutors, are working to advance their levels of reading, language and math to receive their GED.

Westville Correctional Facility (WCC) completed construction on another one-of-a-kind conference table made from recycled wood for the Commissioner of the Bureau of Motor Vehicles (BMV). WCC Maintenance Supervisor Alex McEathron designed and supervised the project, along with eight offenders who assisted McEathron over the two years it took to complete the table. The half-ton table made the 150 mile journey from Westville to the BMV office in downtown Indianapolis. Most of the wood came from trees that had to be cut down inside the facility to improve lines of sight within the prison, and much of the labor was done by the inmates at minimal cost to the taxpayers. Commissioner Lemmon requested the table after BMV Commissioner R. Scott Waddell admired the conference table the facility made for Governor Mitch Daniels.

### March

The Department announced a significant decline in the overall recidivism rate for adult offenders for the second consecutive year. According to the study, of the approximately 19,000 adult offenders released in 2009, only 36.1% have returned to custody by 2012, a percentage reduction of nearly 5% from 2011's recidivism rate of 37.9%.

The IDOC's Division of Youth Services (DYS) announced that the recidivism rate for youth offenders has significantly declined for the second year in a row. According to the study, of the youth offenders released in 2009 only 34% have returned to custody by 2012, a percentage reduction of more than 7% from 2011's recidivism rate of 36.7%. After peaking at 39.2% in 2010, the recidivism rate for youth offenders has decreased a percentage reduction of more than 13% in just two years.

Henryville Correctional Facility held a graduation for the facility's first 15 offenders who successfully completed the Reformative Residential Reentry Program (RRRP).

Illinois Department of Correction Program Director Kathleen Mattingly and Vandalia Correctional Center (VCC) Equine Instructor Jessie Maske spent a day with offenders assigned to the equine management program at the Putnamville Correctional Facility. The guests observed classroom instruction and general operations of the equine program. VCC was scheduled to open a retired thoroughbred program in May 2013 and used Putnamville as a model.

Eleven IREF residents and their spouses or longtime significant others participated in the celebration of the Indiana Family Institute's (IFI) 100th Prevention Rehabilitation Enhancement Program (PREP) seminar. Though the IFI facilitates PREP seminars at other IDOC facilities, IREF is the only one in which the spouses and significant others of the residents are invited to come in and join their loved one in this learning event.

### **April**

In partnership with the Indiana State Police and the Indianapolis Metropolitan Police Department, IDOC released the third edition of the Indiana Cold Case Homicides Playing Cards. The deck of playing cards, which profiles 52 unsolved homicides and missing persons cases from around the state, are distributed to law enforcement authorities and are the only decks of cards available for purchase in the state's prisons.

Commissioner Bruce Lemmon presented a check to Anita Carpenter. President of the Indiana Coalition Against Sexual Assault (INCASA), on the steps of the Indiana Statehouse during a balloon launch for Sexual Assault Awareness Month. A total of \$15,500 was raised through offender fundraisers from IDOC facilities across the state. In addition to this donation, the IDOC planted a memorial tree at each of its 26 adult and juvenile correctional facilities to honor victims of crime in Indiana during National Crime Victims' Rights week, April 21-27, 2013.



Representatives from the Illinois Department of Corrections tour the equine program at Putnamville.



IREF residents and their spouses or longtime significant others from the 100th PREP seminar.



IDOC Commissioner Lemmon presents a donation to INCASA CEO Anita Carpenter.



Indiana Pacers' power forward David West talks to students at Pendleton Juvenile about community



Commissioner Lemmon and Adjunct General Umbarger tour Camp Atterbury with IDOC and National Guard staff.



Gary Mayor Karen Freeman-Wilson speaks with Gary Parole District Supervisor Robert Ruwersma during a tour of the district's new parole office.

### **April**

Students at Pendleton Juvenile Correctional Facility received visits from special guest speakers. Indiana Pacers players David West and Roy Hibbert stopped by the facility to talk to the students about finding ways to give back to their communities. Mr. West encouraged the students to identify their talents and to share them with their families and the community.

Commissioner Bruce Lemmon, Executive Staff members, Edinburgh Correctional Facility Superintendent Fran Osburn and facility staff joined Major General R. Martin Umbarger, Adjunct General for the State of Indiana, and Colonel Ivan Denton, Camp Atterbury Post Commander for a tour of Camp Atterbury and the Muskatatuck Urban Training Center, Topics of discussion consisted of offender work crews, level one population and the Department's valued partnership with Camp Atterbury and Muskatatuck.

A pinwheel garden was planted in front of the Pendleton Correctional Facility Administration Building in recognition of Child Abuse Prevention Month. Approximately 1,100 pinwheels were planted by staff and offenders as a symbol for child abuse and neglect prevention and an uplifting reminder of childhood and the bright futures all children deserve. IDOC staff and offenders also donated over \$9800 to Prevent Child Abuse America. The money was collected through offender programs, staff luncheons, and other fundraising contests.

The Logansport Juvenile Correctional Facility hosted the facility's 25th Purposeful Living Units Serve (PLUS) graduation ceremony. A celebration was held in the facility Chapel with staff, students, parents and staff members in attendance.

### May

On May 23, 2013, Commissioner Bruce Lemmon welcomed Gary Mayor Karen Freeman-Wilson, along with legislators, judicial representatives and members of the local media for an opportunity to tour the new Gary Parole District Office and learn more about the parole staff and the clients they serve.

The first IDOC correctional industry call center opened at the Branchville Correctional Facility (BCF) in a joint venture with PEN and a private sector company. Offender workers make monitored business to business calls qualifying sales leads for outside sales representatives. The operation started in late spring with training of 34 offenders and became fully operational in May 2013.

The Westville Correctional Facility (WCC) restarted the vocational education class Automotive Technology. This vocational opportunity has been missing from the education curriculum for over two years. Eleven offenders are slated to begin Auto Tech on Monday, and the class will increase to eighteen in the coming months. With hundreds of offenders awaiting programming at WCC, this reentry skill class is a welcome addition.

Members of the Pendleton Correctional Facility Honor Guard were selected to place a wreath during the unveiling of a new K-9 Memorial that was dedicated at The Gardens at Willowcrest Park in Anderson, IN. The memorial honors K-9 Officers who have lost their lives in the line of duty and those who have faithfully served, retired, and passed on. Guest speakers at the event included Anderson Mayor Kevin Smith and Anderson Police Chief Larry Crenshaw.

### **June**

The Indiana Committee for Employer Support of the Guard and Reserve (ESGR) presented the prestigious Department of Defense Patriot Award to Plainfield Correctional Facility Captain Harry Jackson on behalf of SPC Kyle Bolton, 1-293rd Indiana Army National Guard. The ESGR Patriot Award recognizes an employer for their support of National Guard and Reserve members. Plainfield Correctional Facility joined thousands of American Employers who have reviewed and amended their current human resources policies to ensure compliance with the Uniformed Services Employment and Reemployment Rights Act Law (USERRA).

The University of Indianapolis' Community Research Center released the findings of a study of the Wee Ones Nursery. According to their findings, participants who live with their newborn infants in the special nursery wing at the Indiana Women's Prison are more likely to retain custody of their children after release and are less likely to reoffend. Center Director Kevin Whiteacre and his graduate assistants analyzed data on 90 women who participated in the Wee Ones Nursery program and a comparison group of 98 women who gave birth at the prison before the nursery was established in 2008.

Indiana Horseman Benevolent Protection Association President Joe Davis and Executive Director Mike Brown presented Commissioner Bruce Lemmon with a check for \$20,000 during a Thoroughbred Retirement Foundation open house held at the Putnamville Correctional Facility. The money was donated to the facility's Equine Management program in recognition of the outstanding care and training of retired thoroughbreds.

The Correctional Industrial Facility (CIF) hosted an inaugural Law Enforcement Torch Run to benefit Special Olympics Indiana at Falls Park in Pendleton, IN. The event opened with a demonstration by the Anderson Police Department's K9 unit. This was followed by the Special Olympics Pledge and the singing of the national anthem. The event drew over 45 participants from several local law enforcement agencies and IDOC correctional facilities and raised over \$1500.

The Indiana Women's Prison (IWP) held a re-dedication ceremony for the newly refurbished facility chapel, which was renamed in honor of former Superintendent Pam Cline. Since 2010, IWP staff and offenders have worked extremely hard in collaboration with Indiana Department of Correction (IDOC) Construction Services staff to revitalize this beautiful chapel while teaching the offenders skills for successful reentry into the community. Several current and former staff, along with Pam Cline's family, joined together for the celebration. Former Superintendent Dana Blank and current Superintendent Steve McCauley presented Pam's husband with honorary copies of the plaque that will be displayed at the Chapel for many years to come.



The Pendleton Honor Guard places a wreath at the new K-9 Memorial in Anderson. (L to R: J.C. Jackson, Walter Peterson, and Yvonne Peckham)



Representatives from the Indiana Horseman Benevolent Protection Association present Commissioner Lemmon with a donation for the Putnamville equine program.



Officers pass the torch at CIF's inaugural Law Enforcement Torch Run for Special Olympics Indiana.

The Indiana State Prison Fire Brigade.



ERO Cadre Major Darrell Richey oversees offenders cleaning up downed tree limbs and debris caused by



Team RDC pulls the 164,000 pound FedEx Boeing 757 12 feet across the tarmac.

### July

The Indiana Department of Homeland Security (IDHS) and the Indiana Department of Correction (IDOC) collaborated to provide firefighting training to the Offender Fire Department at the Indiana State Prison (ISP). The training provides entry-level knowledge for participants to meet performance requirements and perform basic tasks. In the class, participants received classroom and hands-on lessons in topics such as fire behavior, forcible entry and ventilation. The Indiana State Prison previously had an established offender fire department. However this is the first time that certified fire training has been conducted inside the facility. Upon graduating, the inmates were certified to fight interior fires.

On a breezy, sunny day in Michigan City, 40 IDOC employees, including the Commissioner, participated in the 1st Annual Healthy Lifestyle 5K Run/ Walk. Volunteers cheered on runners and walkers for the three laps around Striebel Pond. It was a great morning for exercise and a promotion of healthy lifestyles. All participants received post-race snacks and a gift bag.

Staff and offenders from Miami and Pendleton Correctional Facilities assisted in the clean up in the City of Peru after a tornado tore through the community, causing extensive damage to several businesses and homes. Crews were sent to some of the hardest hit areas on the west side of Peru and worked for several days clearing up debris from several large trees that were downed at Maconaguah Park.

Cops Cycling for Survivors made a memorable stop July 15th at the Wabash Valley Correctional Facility to honor WVCF Officer Tim Betts, who passed away last August. The 11th annual 13-day, 1000 mile bicycle tour of Indiana by Cops Cycling for Survivors serves two purposes: to raise awareness for officers who have lost their lives in the line of duty and to raise funds for the families of those officers that have been left behind. All available WVCF staff lined the flag draped facility entrance to welcome the 51 cyclists when they arrived. Several members of Officer Betts' family attended this special tribute to our fallen Correctional Officer.

### August

The Correctional Industrial Facility (CIF) opened their new Wheels for the World program. Steven Crooks, Program Manager for Wheels for the World visited the facility to help kick off the operation by advising and training offender workers.

On Saturday, August 27, more than 500 Indiana Department of Correction (IDOC) staff members, representing 24 teams, participated in the 2013 FedEx Plane Pull Challenge at the former Indianapolis International Airport. Through various fundraisers and donations, the IDOC raised almost \$45,000 for Special Olympics Indiana (SOI). Putnamville Correctional Facility's team had the fastest overall time for the second year in a row. Special Olympics presented New Castle Correctional Facility with the traveling trophy for winning the first annual IDOC Commissioner's Cup. During Torch Run season, IDOC facilities competed in the Fed Ex Plane Pull Challenge, each team vying to win the first-ever IDOC Commissioner's Cup. Facility teams were awarded points based on the team's Plane Pull time and the amount of money they raised for Special Olympics Indiana.

Work crews from the Indianapolis Reentry Educational Facility (IREF) helped in the tremendous cleanup effort following the Indiana State Fair, setting up and tearing down displays, and rebuilding booths for featured exhibits each day, including animal stalls, farming sites, and other attractions. The workers picked up tons of trash, cleared thousands of pounds of hay feed, and broke down animal stalls and attractions from more than 1,000,000 square feet of space, saving the state hundreds of thousands of dollars.

Chain O' Lakes Correctional Facility, Correctional Industrial Facility and the Parole Division received reaccredited by the American Correctional Association at the ACA Summer Conference in Houston, Texas. Both facilities underwent reaccreditation audits in 2012, with auditors interviewing staff and offenders, touring the facility and examining mandatory and nonmandatory standards. ACA standards address services, programs, health care and security operations essential to effective correctional management.

IREF work crews clean up the fair grounds following another successful Indiana State Fair.

### September

Family, friends and co-workers gathered overnight as the Indiana Fraternal Order of Police, joined by Governor Mike Pence, Commissioner Bruce Lemmon and law enforcement officers from across the state, honored two officers who died in the line of duty. Wabash Valley Correctional Facility Officer Timothy Betts, a 15-year veteran who died in the line of duty at the Wabash Valley Correctional Facility (WVCF) in August 2012, and Fort Wayne Police Department Officer Kenneth Hayden's names were added to the Indiana Law Enforcement and Fire Fighters Memorial outside the Indiana Statehouse. Wabash Valley staff and Officer Betts' family members were in attendance for the special ceremony, along with the WVCF Honor Guard. In May, Officer Timothy Betts' name was added to the National Law Enforcement Officers Memorial in Washington D.C. The national memorial includes the names of over 19,000 officers who died in the line of duty. Officer Betts name was among the 321 officers who were added to the memorial wall this year. Prior to the dedication ceremony, Commissioner Lemmon, Deputy Commissioner James Basinger, and WVCF Superintendent Richard Brown presented a check for \$8,800 to the Indiana Law Enforcement and Fire Fighters Memorial. The money, raised by IDOC facilities, was used for a new lighting system at the memorial. The project contractor, Horner Lighting Group, donated an additional \$3,000 in materials to finish the custom designed red and blue LED lighting scheme in time for the ceremony.

The Indianapolis Reentry Educational Facility (IREF) served as the host site for Oakland City University (OCU) Grace College recognition ceremony to recognize and honor the top ten teachers in Indiana Department of Correction facilities. Facility Superintendents and IDOC Executive Staff attended the luncheon in support and celebration of the recipients. OCU and IREF's very own Mr. Dennis Brady ranked second in the state for vocational completions in his Culinary Arts program. Mr. Brady, along with his current Culinary Arts students, prepared the delicious meal served at luncheon. Commissioner Bruce Lemmon and Director of Education Dr. John Nally presented commemorative coins to all of the instructors and honorees: Kathy Taylor, Branchville; Tom Hogan, Putnamville; Shawn Hughes, Putnamville; Katherine Wallac, Madison; Amanda Harden, Madison; Erica Ketner, Rockville; Bob Short, Miami; Kara Burgess, Rockville; and Jeffrey McNeely, Wabash Valley.



Commissioner Lemmon and staff present a donation to the Indiana Law Enforcement and Fire Fighters Memorial for the memorial's new lighting system.



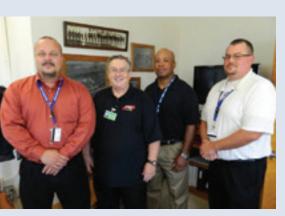
Lemmon congratulates IREF Culinary Arts Teacher Dennis Brady during a recognition ceremony for the IDOC's top ten teachers.



IDOC Deputy Commissioner James Basinger and Deputy Commissioner Amanda Copeland present ISP Superintendent Doug Carter with a donation for the Kilo Memorial Fund.



Pendleton Juvenile Superintendent Linda Commons and DYS staff are presented the 2013 PbS Barbara Allen-Hagen Award.



(L to R) Pendleton Superintendent Dushan Zatecky, Navigators Instructor Chuck Broughton, Community Services Director Wayne Scaife, and Assistant Superintendent Andrew Cole.

### September

The 2013 Statewide Trainer's Conference was conducted at the Correctional Training Institute (CTI). The theme of the conference was "Taking Training from Good to Great." Over 60 trainers and support staff attended the events, interactive teambuilding exercises, and networking opportunities. On September 5, the Commissioner's Awards Luncheon took place. Awardwinning trainers included: Miami Correctional Facility for Facility of the Year, Stella Hoover (Logansport Juvenile) and Curtis Gillespie (Indiana State Prison) for Co-Adjunct Trainer of the Year, Dee McCorkle (CTI) Training Support Staff of the Year, Adam Daum (Branchville) and Ron Turner (Plainfield) Co-Correctional Trainer of the Year, Matt Andrick (CTI) and Teresa Turner (Central Office) Co-Focus Group Facilitator of the Year, and Jim Boldman (Pendleton) Training Supervisor of the Year.

The Indiana Department of Correction donated \$8,419 to the Kilo Memorial Fund. The donation will be used to support the Indiana State Police's K-9 program. The funds were raised by both staff and offenders through various prison programs and fundraising events. IDOC Deputy Commissioners James Basinger and Amanda Copeland, presented Indiana State Police Superintendent Doug Carter with a check. Indiana State Police K-9, Kilo, was killed in the line of duty on June 24, 2013 while searching for an armed suspect in Sellersburg, IN.

### October

Parole agents and staff from all ten Parole Districts participated in the tenth annual Operation Safe Halloween to monitor paroled sex offenders during designated trick or treat hours. The Parole Service Division collaborated with local law enforcement, probation and community corrections agencies in their community to ensure complete compliance and accountability.

Commissioner Lemmon accompanied the Governor Pence's Chief of Staff Bill Smith on a tour of Department of Natural Resources (DNR) forestry properties that the Department has helped remodel or build during recent years. DNR Commissioner Cameron Clark led the tour, and was accompanied by DNR Director of Forestry, John Seifert, and DOC Director of Construction Services, Kevin Orme.

The PbS Learning Institute announced the winners of the 2013 PbS Barbara Allen-Hagen Award. Pendleton Juvenile Correctional Facility was selected as the correction facility winner for increasing family involvement and visits. PbS has provided Pendleton with the tools to target specific areas of improvement, which has ultimately led to better long-term outcomes for youths and their families.

Pendleton Correctional Facility (PCF) implemented of a new religious services program at the facility. The Navigators is an international interdenominational Christian ministry that was established in 1933. The program was first implemented at the Putnamville Correctional Facility.

Chain O' Lakes Correctional Facility and the Noble County Master Gardeners Association picked up its third Purdue Master Gardener Search for Excellence State Award in three years, this time in the special needs category. This year's award was for Chain O' Lakes Green House Development Project. Offenders are taught the basics in landscape management and general horticulture skills and use these skills to improve and maintain the facility's grounds. With the guidance of volunteer Master Gardeners from around the area they also improved the output of the vegetable garden enabling Chain O' Lakes to donate thousands of pounds of produce to the Noble County food pantry each year.

### **November**

Indiana Governor Michael R. Pence visited the Branchville Correctional Facility to tour the grounds and learn more about the programming and activities going on throughout the facility. Commissioner Bruce Lemmon, staff from Branchville, Central Office and PEN Products joined the Governor and his staff on the tour, where the main focus was job training programs at Branchville and throughout the Department. The group visited the pallet shop, Career Development Training Center, and the recycling joint venture.

Logansport Juvenile Correctional Facility held an open house for its newly created Youth Transition Reentry Independent unit. The housing unit, which is set up like a college dormitory, allows for more freedom of movement within the unit, and students take responsibility for making their wake up times by utilizing alarm clocks. These students also assist with New Student Orientation by presenting during the orientation process that allows the new students to ask questions about how they can successfully complete the program and what pitfalls they need to avoid.

The Indiana Criminal Justice Association hosted its fall conference in Merrillville, Indiana where the annual ICJA Awards and IDOC Commissioner's Awards were announced. Among ICJA Award winners were: Commissioner Bruce Lemmon, Distinguished Service Award; Wabash Valley Correctional Facility, Program of the Year; Kathleen Sullivan, Judge of the Year; Steven Gray, Probation Officer of the Year; Preston Dry, Volunteer of the Year; Jackie Kolbert, Counselor of the Year; Ariene Gilbert, Parole Officer of the Year; Leslie Alexander, Support Services Staff of the Year; Judy Willis, Correctional Educator of the Year (pictured right); Dave Leonard and Erik Kruper, Correctional Managers of the Year; Paul Wilk, Community Corrections Line Staff; Walter "Tony" Wawok, Community Correctional Officer of the Year. The Commissioner's Award winners were Heather Blasingame. Reentry Employee of the Year; Jerome Thompson, Correctional Professional of the Year; Sharon Hawk, Correctional Supervisor of the Year; Dushan Zatecky, Distinguished Service Award; Matt Andrick, Employee of the Year; David Barr, Administrative Support Employee of the Year; Richard Hayes, Chaplain of the Year; Christopher Tanis, Parole Agent of the Year; Amber Hughes, Human Resources Employee of the Year; Carolyn Short, Industries Professional of the Year; Kevin Braun, Physical Plant Employee of the Year; Chuck Whallon, Rising Star Award.



Chain O' Lakes 2013 Master Gardener Award.



Governor Pence joins IDOC and PEN staff for a tour of the Branchville Correctional Facility.



IDOC Executive Director of Adult Operations Tom Hanlon presents Pendleton Superintendent Dushan Zatecky with the Distinguished Service Award.

Offenders at Rockville celebrate their graduation from the facility's first PLUS program.

The 2013 Experienced and Emerging Leadership class



Representatives from Kentucky tour the Compost and Recycling program at Putnamville.

### **November**

The Rockville Correctional Facility (RCF) held its inaugural PLUS graduation for 44 offenders. Among the many honored guests attending included Senator Phil Boots, a member of the RCF Community Advisory Board, and Commissioner Lemmon. Both spoke to the graduates and attendees about the benefits of completing reentry programming and how it correlates to reducing recidivism. The ceremony included speeches by two PLUS graduates and musical performances by the RCF PLUS Choir.

Staff Development and Training hosted the 2014 Experienced and Emerging Leadership (EEL) Program graduation at the Correctional Training Institute. The seventh class of EEL graduates included staff from IDOC, Bureau of Motor Vehicles, Department of Homeland Security, State Budget Agency, Department of Labor, Workers Compensation Board and the Department of Environmental Affairs.

Commissioner Bruce Lemmon addressed more than 350 community corrections staff attending the Indiana Association of Community Corrections Act Counties' statewide conference. Commissioner Lemmon spoke about HB1006 and the value of community corrections agencies to divert offenders from IDOC.

IDOC Construction Services staff and offenders from Miami Correctional Facility assisted in the cleanup efforts in Kokomo, IN from a tornado that badly damaged parts of the city on November 17. Crews that included more than 20 offenders and staff spent days in Kokomo clearing piles of debris and fallen trees and brush.

Virginia Cain, Indianapolis Regional Director for U.S. Senator Dan Coats, toured the Indianapolis Reentry Educational Facility (IREF) to learn about the daily operations at the facility and speak with residents about their incarceration experiences thus far and how IREF has impacted their thinking and reentry processes in a positive manner. IREF was the last of several IDOC facilities visited by staff members from Senator Coats' office as part of an effort to engage in the criminal justice system, including trips to Pendleton Correctional Facility and the Indiana Women's Prison.

### **December**

Representatives of the Kentucky DOC Commissioner's Executive Leadership Program toured the composting operation at the Putnamville Correctional Facility. Laura Wesley, Tammy Lou Wright, Zach Schadler and Eric Sizemore gathered information and photos for inclusion in their team project presentation on composting. The visitors were very complimentary of the receptiveness of staff, Putnamville's commitment to composting and generating compost revenue, and extended their gratitude to Superintendent Stanley Knight for allowing them the opportunity to visit the facility.

The 2013 Offender Workforce Development Specialists (OWDS) Symposium was hosted by Putnamville Correctional Facility. Thirty-seven Offender Workforce Development Specialists certified through Indiana's partnership with the National Institute of Corrections were in attendance from the Department of Workforce Development, community non-profits, Community Corrections, and IDOC facilities, Parole and Central Office. Commissioner Lemmon addressed the group discussing IDOC's progress, providing current IDOC statistical information pertaining to offenders being released from IDOC and providing encouragement in the post-release employment movement taking place within Indiana.

Miami Correctional Facility was honored by the Miami County Chamber of Commerce with the 2013 Community Involvement Award for all the work the facility has done in the past year in the Miami County area. At the awards presentation, Chamber Director Sandy Chittum expressed her appreciation for the facility's contribution in maintaining the Nickel Plate Trail and the cleanup efforts after a tornado hit in Peru. The award is given annually to chamber members who go above and beyond by volunteering and community involvement and demonstrate effectiveness in improving the environment and quality of life for Miami County and its citizens.

Corrections and city government officials from Shelby County and the Memphis, TN Mayor's Office joined Tommy Norris, CEO of Greenprisons. org, for a tour at Plainfield and Pendleton Correctional Facilities to observe the facilities' recycling operations. Both facilities were excited to show the progress made by both staff and offenders. By hard work and behavioral changes, Plainfield Correctional Complex has recycled over 1,000,000 pounds in 2013, and Pendleton showed off their Bio-Mass Boiler, Aquaponics Program, and Recycling Center.

Commissioner Bruce Lemmon addressed graduates and visitors during the first U.S. Department of Labor (USDOL) Apprenticeship program graduation ceremony held at the Putnamville Correctional Facility.

The newly established American Legion Andrew J Cummins Post 503 at the Correctional Industrial Facility received its temporary charter from the American Legion National Headquarters in Indianapolis. Representatives from the regional American Legion attended the swearing-in ceremony of the 19 new charter members.



Miami Correctional Facility receives the 2013 Chamber of Commerce Community Involvement Award.



Commissioner Lemmon addresses USDOL graduates at Putnamville.

### AA/NA/CMA

Alcoholics Anonymous (AA), Narcotics Anonymous (NA) and Crystal Meth Anonymous (CMA) are programs that are best described as self help and supportive in nature. Volunteers come into the IDOC facilities and share their life story that includes addiction to a drug along with examples of recovery implementation that the offenders can use in their lives. These are available in all IDOC facilities.

### **Clean Lifestyle is Freedom Forever**

Clean Lifestyle is Freedom Forever (CLIFF) is a modified Therapeutic Community designed specifically for those whose lives are impaired by methamphetamine. The program is a minimum of eight months of intensive cognitive behavioral, evidenced based best practice counseling. Offenders are exposed to up to 12-15 hours each day of programming and activities to specifically assist them to recover from the addiction, build social skills acceptable in society as well as job interviewing skills to help with their employment. Further, the offenders work on peer and personal relationship skills to better assist in their recovery when released to their respective communities. There are two male units that are 312 and 102 beds respectively, and one female 136 bed unit. The CLIFF Units have demonstrated a positive impact on both recidivism and conduct. Offenders who successful complete the CLIFF program are 17.2% less likely to recidivate compared to the Departments overall recidivism. Conduct rates on the CLIFF Unit are about one fourth that of a general population housing unit. During 2013, 455 offenders successfully completed the CLIFF program.

### **Therapeutic Communities**

The Department's Therapeutic Communities (TC's) are specialized intensive therapeutic communities designed to treat offenders with severe drug addictions. The program is a minimum of eight months of intensive cognitive behavioral, evidenced based best practice counseling. Clients are exposed to up to 12-15 hours of programming and activities each day to specifically assist the offender to recover from the addiction, build social skills acceptable in society as well as job interviewing skills to help with their employment. Further, the offenders work on peer and personal relationship skills to better assist in their recovery when released to their respective communities. The Department currently has 2200 Therapeutic Communities beds at six facilities. The Westville Correctional Facility Therapeutic Community currently has 640 beds. This makes it the largest TC in the Indiana Department of Correction and one of

the largest in the Country. The TC's demonstrated a positive impact on both recidivism and conduct. Offenders who successful complete a TC program are 26% less likely to recidivate compared to the Departments overall recidivism. Conduct rates on the TC's are about one seventh that of a general population housing unit. During 2013, 1,342 offenders successfully completed the TC Programs.

### **U.S. Department of Labor Apprenticeship Program**

The Department has developed and expanded U.S. Department of Labor (USDOL) Apprenticeship Programs throughout the facilities. Registered Apprenticeship programs meet the skilled workforce needs of American industry, training qualified individuals for lifelong careers. The USDOL Apprenticeships helps train offenders with structured, on-the-job learning in traditional industries such as construction and manufacturing, as well as new emerging industries such as health care, information technology, energy, telecommunications and more. Registered Apprenticeship helps connect newly trained ex-offenders with employers looking for qualified workers. This supports their reentry into the community, and can help them overcome the obstacles encountered by ex-offenders seeking employment. There are currently about 63 Registered Apprenticeship Occupations throughout the Indiana Department of Correction. During 2013, three occupations were standardized for registration in all IDOC facilities, bringing a total of nine standardized occupations for the Department. This has allowed greater opportunity for program completion as hours can be transferred between facilities when offenders are moved due to reclassification. Overall enrollment averaged 2,300 participants in 2013, with 915 offenders completing program requirements and earning USDOL certification.

### **Dog/Cat Rescue Projects**

Several facilities have started dog and cat rescue projects. They are typically in conjunction with local animal shelters, and are designed to rescue animals that can be difficult to adopt. Offenders work with the animals to help make them more adoptable pets. This helps impact offender idleness. The goal is to then get the pets united with owners in the community. This project helps to rescue hundreds of animals each year and the offender population is providing a service that gives back to the communities.

### Education

The IDOC offers formal education programs at fourteen (14) adult correctional facilities state-wide. There are two contracted post-secondary institutions that provide education services for the Department. Oakland City University (OCU) provides educational programs at eight (8) facilities in the northern region of the state and Grace College provides educational programs at five (5) facilities in the southern region. GEO provides educational services at New Castle Correctional Facility.

During calendar year 2013 academic completers increased by 116% as compared to calendar year 2011. Likewise, the number of career technical completers increased by 99% when compared to 2011 completers. The Department's official one-day school census had a total student population of 2,293 with an overall annual enrollment of 5,744 of which seventyfive (75%) completed the assigned programs.

- 1,908 marginally illiterate individuals reached basic literacy to the ninth-grade level.
- 1,800 incarcerated adults achieved GED status including those in county jail programs.
- 1,967 completed the competencies for employerbased career technical programs.

IDOC Teacher Accountability Outcomes: Of the 65 teacher participants in the Teacher Rating system, 45 were Highly Effective, 14 were Effective, 6 were Needs Improvement, with no teacher scored at the Ineffective level.

In 2012, access to grants by incarcerated adults for the purpose of completing college degrees was suspended. The Indiana Department of Correction instituted post-secondary career technical programs for incarcerated adults. These "stackable-credit" programs are completed within a six month timeframe. Upon completion, the student has a recognized workforce certificate accompanied with 15 college credits that can be applied toward the completion of a college degree.

• 511 offender-students completed the requirements for the post-secondary program.

To support the Department's continuing focus on employment opportunities post-release, IDOC and the Indiana Department of Workforce Development provide free training to adult basic education students resulting in industry recognized certifications in highwage, high-demand career pathways. WorklNdiana in the public sector provides training in six industry

sectors. During start up in the adult facilities, the focus will be on the industry sector hospitality. The Hospitality industry remains a primary target area for employment of ex-offenders with 19% of all hired exoffenders finding employment in the sector.

First WorklNdiana program for IDOC began on September 16, 2013. In its first year, 190 offenders enrolled in the program with 112 completions. Offenders completing the program, receive six collegecredits recognized by Indiana-based colleges and universities as well as three national certifications including-Certified Guest Service Professional, Guestroom Attendant, and Restaurant Server.



Correctional Industrial Facility Career Development

### **Career Development Training**

The Career Development Training program is built upon the National Institute of Corrections Career Resource Center model. Career Development Training is a 54 module, self paced curriculum which takes approximately 6 months for program completion. Career Development Training teaches offenders about the world of work as they are able to research industries, occupations and training opportunities to which they previously may have not been exposed. Participants go through several self assessments which define an individual's specific interests, skills and abilities and assists participants in seeking employment opportunities where they are more likely to find job satisfaction.

Time management, computer skills, keyboarding, finance, interview, elevator speech, resumes, etc. are some of the areas of learning in Career Development Training. The final piece of the program is an exam and essay in which participants develop a post release plan that is tailored to their specific skills and interests.

As of December 31, 2013, Career Development Training had 118 active participants within three IDOC facilities. A total of 69 offenders completed the program in 2013. Expansion to a minimum of six facilities will take place in 2014.

### Indiana Canine Assistant, Inc.

Indiana Canine Assistant, Inc. (ICAN) is a 501c3 not-for-profit organization incorporated in the state of Indiana. ICAN currently has two full-time and three part-time staff. They rely extensively on volunteers. ICAN'S mission is to provide rehabilitation and education to adult offenders as we train assistance dogs for children and adults with physical/ developmental disabilities. ICAN is currently located at the Indiana Women's Prison. Correctional Industrial Facility and the Pendleton Correctional Facility. ICAN is one of only three assistance dog prison affiliated programs in the US, where the clients with disabilities come to the prison for the training necessary to successfully work with their new service dog. This model requires offender/handlers to complete a one year curriculum that addresses mobility and cognitive issues presented by people with different disabilities (i.e. autism, cerebral palsy, muscular dystrophy, brain injury, etc.); teaching strategies most aligned with different impairments; theories of motor learning and motivation as it relates to people and dogs. ICAN differs from most other prison programs that offer dog training for several reasons. These include:

- A dog handler in the ICAN program at the Indiana Women's Prison introduces an assistance dog to a client.
- An emphasis on offender education, character development and job readiness skills. Most prison based dog programs focus on pet dog placements. ICAN's training of assistance dogs typically takes two years and requires handlers to teach a dog over fifty commands. The theoretical and technical proficiency needed to train assistance dogs is much greater than that to teach more basic obedience.
- The ICAN Program is an approved U.S. Department of Labor (USDOL) Apprenticeship Program. This enables the offenders who successfully complete the course to receive a USDOL Certificate, and also obtain a time cut.

### **Indiana Sex Offender Management and Monitoring**

The Indiana Sex Offender Management and Monitoring (INSOMM) program provides an integrated continuum of sex offender-specific services, beginning within IDOC correctional facilities. Treatment in the facilities is based upon the offenders risk level, with

higher risk offenders getting greater treatment. Some specifics on in prison services:

- 9,137 INSOMM Program facility-based adult male sex offenders have participated in sex offender specific treatment since the program began in 1999.
- There were a total of 607 adult male, 10 adult female, and 76 juvenile male INSOMM Program Phase II sex offender treatment completers during fiscal year 2012-2013.
- INSOMM Program re-entry services, including registration, parole education, and placement classes, were provided to 1,408 sex offenders during fiscal year 2012-2013.

Community programming operates utilizing the "Containment Model". This consists of a team that monitors each sex offender's activities and programming during their parole supervision and may also include the use of GPS monitoring. The team consists of the SOMM Parole Agent, district coordinator, treatment provider, and polygrapher. The treatment, services and monitoring is also based upon risk level. The highest risk offenders are the ones most likely to be on GPS Monitoring. The primary goal of the program is to enhance public safety by reducing recidivism in convicted sex offenders. Some specifics on community based programming:

- 6,313 adult and 162 juvenile offender reviews were conducted in community containment meetings during the fiscal year 2012-2013.
- 1,075 adult and 15 juvenile offender polygraph examinations were conducted on INSOMM Program parolees during the fiscal year.
- 95% of all INSOMM Program adult sex offender parolees have either completed or are actively involved in community based sex offender treatment with credentialed providers.



Offenders at ISP receive fire fighting training from IDHS staff.

- 715 men, women, and adolescents are currently enrolled and actively engaged in INSOMM Program Phase III treatment in the community.
- At the close of the fiscal year, 320 INSOMM Program offenders were being monitored and managed on GPS statewide by INSOMM District Coordinators and IDOC Parole Agents.

The annual Indiana Department of Correction (IDOC) Recidivism Study found a 14.83% non-sex crime recidivism rate within three years of release, for sex offenders released to parole in 2009, and a 0.76% new sex crime recidivism rate for paroled sex offenders during this same period.

### MPOP/SPOP

The Standardized Pre-Release Orientation Program (SPOP) is the basic Pre-Release Reentry program provided to most offenders. This program consists of a 65 hour core curriculum and at least an additional 15 hour curriculum determined by each facility Reentry Coordinator. The SPOP is presented in a group setting. For 2013, the SPOP format was reviewed to determine how more the department could service the offenders through this program. Tools from the Offender Workforce Development Specialist (OWDS) Program through the National Institute of Corrections were added to enhance the services of preparing the offenders for employment prior to release. All offenders are assigned to a Pre-Release Reentry program within one year prior to their release from the Department to allow the offender to complete the appropriate components of the program. Every effort is made to retain the offender in the program until completion. This is available in all IDOC facilities, except for Work Release centers.

### Offender Identification Assistance

With identification being a great barrier for those being released from prison, IDOC has enhanced its partnership with the Indiana Bureau of Motor Vehicles (BMV). Due to technical difficulties with the BMV Mobile Unit; the Department revamped the plan of offender's obtaining their identification. The BMV agreed to assist our population when they come into the local branches in obtaining identification. If the releasing offender was able to verbally identify certain information, they were able to obtain their state identification. This effort has assisted our release offenders tremendously in obtain identification.

IDOC has also created a new partnership with the Social Security Administration. With the Memorandum of Understanding, IDOC staffs are able to order a duplicate copy of the offender's social security card

so they will have one upon their release. The staff can only order the social security card if the offender is within 120 days of their release date. In 2013, over 8000 social security cards were ordered for released offenders.

### **Hoosier Initiative for Reentry**

The Hoosier Initiative for Reentry (HIRE) Program is a partnership between the Indiana Department of Correction and Department of Workforce Development to match releasing offenders to employment opportunities upon their release. Research verifies that ex-offenders that are not able to obtain and maintain employment have a recidivism rate of nearly 60% within 3 years of release. DWD staff work with the offenders while they are incarcerated to match them with areas of interest and to teach job skills. DWD staff will continue to work with the Offenders once they are released from the IDOC to Parole, Probation, Community Transition, Community Corrections or Work Release in order to match the offender to employment. This program is designed to follow the offender from incarceration through release and onto successful employment. Current efforts are underway to increase the number of offenders eligible and to streamline the application process to allow for quicker access to the HIRE Program for releasing offenders.



Commissioner Lemmon addresses a group of PLUS graduates at CIF.

### **Purposeful Living Units Serve**

Purposeful Living Units Serve (PLUS) units are faith and character-based communities that encourage offenders to choose alternatives to criminal thinking and behavior. Located at all Level 2 and higher facilities, PLUS units provide a focus on spiritual and character development, life-skills training, community service, and intentional preparation for living as law abiding citizens. Offenders volunteer for the 12-18



WCC Instructor Craig Ferrara works with offenders in the facility's new Auto Tech program.

month program, and select either a faith or character track. PLUS include a strong positive peer culture, a curriculum that addresses risk factors related to criminal behavior and recidivism, and heavy involvement of staff and volunteers. PLUS units benefit their facility in many ways from shoveling snow to providing hospice and suicide watch services. They also impact the world outside IDOC by providing donations of handmade guilts, blankets, and other crafts. PLUS units purchase their own materials and curriculum by hosting food sales and other fundraisers. In addition to meeting their own needs, PLUS units have donated over \$150,000 to charity. Now in its eighth year, the PLUS program is offered at 15 different facilities with a current enrollment of approximately 1,400 participants. Since its inception, over 4000 PLUS participants have completed the 12-16 month program. Since June 2010, over 870 PLUS graduates have been released from IDOC. Only 10.2% of faith participants and 12.6% of character participants have returned to IDOC.

### **Reformation Residential Reentry Program**

Many offenders serve relatively short sentences with IDOC, and cannot complete the PLUS program. To serve these individuals, IDOC implemented the Reformative Residential Re-entry Program (RRRP) in 2011. RRRP is a six month program, that like PLUS, focuses on correcting criminal thinking patterns, developing pro-social core values, improving problem solving abilities, strengthening family relationship skills and giving back to the community. Approximately 375 individuals at Branchville Correctional Facility, Westville Correctional Facility, Edinburgh Correctional Facility, Madison Correctional Facility, Henryville Correctional Facility, Indiana State Prison Outside Dorm, and Indianapolis Reentry Education Facility are currently participating in RRRP.

## Prevention and Relationship Enhancement Program

The Prevention and Relationship Enhancement Program (PREP) encourages offenders to maintain and strengthen ties with their families by teaching active listening skills, problem solving, anger management, intimacy and divorce prevention. The program is presented to offenders and their spouses in a seminar format and to individuals as part of the PLUS program core curriculum. The PREP program was initially funded by a federal grant from the U.S. Department of Health and Human Services, Office of Family Assistance from September 2006 to September 2011. Due its popularity and effectiveness, the program continues even without federal assistance. IDOC is one of the national leaders in providing offenders with better family skills, and is the first Department of Correction to implement the new PREP "Walking the Line" curriculum, which was designed specifically for use in a correctional setting.

### **Responsible Parenting Programs**

IDOC recognizes the importance of good parenting, and offers several programs to equip offenders to become committed, involved, and responsible parents both during and after incarceration. The curriculum used includes National Fatherhood Initiative's "24/7 Dad" and "Inside Out Dad", both recognized as best practice materials for encouraging offenders to develop and maintain stronger ties with their families. At female facilities, we utilize Becoming a Responsible Mother from the American Correctional Association. We also encourage incarcerated parents to take responsibility for child support. Working with the Indiana Department of Child Services Child Support Bureau, IDOC has produced a video and educational material to provide accurate, relevant information about how offenders can maintain their obligations.

### **Shifting Gears**

Shifting Gears is a bicycle restoration program located at Putnamville Correctional Facility since March 2011. Offenders are kept busy rebuilding and refurbishing bikes. The community receives the benefits as community agencies can provide bicycles for kids and adults who have need for transportation. Since the program arrived at Putnamville more than 1564 bicycles have been refurbished and returned to the community. During 2013, 604 bikes were refurbished and delivered.

### Thinking for a Change

Thinking for a Change is a nationally recognized program through National Institute of Corrections (NIC) that is a cognitive based program that addresses risk thinking, social skills and problem solving. This Program has been widely utilized throughout the Department of Correction for several years and in 2013 we had 1461 completers of the program. There are staff trained in every facility to provide this program to the offenders. This program continues to be revised by NIC staff to ensure the program addresses the areas of concern for the offender population.

### **Thoroughbred Horse Retirement**

This program helps end needless abuse and slaughter of retired race horses by providing humane, viable rescue programs, including permanent retirement and private adoption for thoroughbreds at the end of their racing careers. Offenders are taught equine skills and not only maintain these animals, but also help retrain them so they are suitable for use in qualified second careers including, handicapped and other therapeutic riding programs. This program not only gives the horses a second chance it also gives the offenders enrolled a second chance. The Equine Program is located at Putnamville Correctional Facility. There have been over 35 horses adopted into the community. Many of these horses have gone on to become excellent competition horses. The project currently houses 39 horses, of which 10 horses were rescued in 2013. The facilities efforts to increase adoptions are ongoing.

### **Wee Ones Nursery**

Since the program's beginning in April 2008, 179 offenders have been admitted into the Wee Ones Nursery (WON) program, and 123 babies have come back from the hospital to the Indiana Women's Prison (65 boys and 58 girls) to be with their mothers on this specialized unit. Up to ten pregnant offenders/mothers can live on the unit at any one time. Five offenders (two full-time, two part-time and one volunteer) on the unit serve as nannies when the mothers attend classes such as GED, Business Technology, Substance Abuse Treatment and Reentry. For funding, the program currently relies on grants and donations. Current grants are from Indiana Women's Fund, Indiana Department of Health, and Second Chance Act familybased grant. Since the newborns live on a specialized unit with the mothers, each female offender must meet certain qualifications to be accepted into the program. The offender must be pregnant at the time she is received into IDOC custody and her earliest possible release date must be no more than thirty months after the projected delivery date. She may not have

any violent class A, B, or C felony charges or neglect charges in her history to qualify to live on the unit. In addition, there are additional offenders not associated with the program who live on the unit. These offenders must also fit the non-violent/non-neglect criteria to live on the unit with the WON program participants and their babies.

The intent of the program is to provide parenting education and to ensure quality time to strengthen the mother-infant bond during the initial months after the infant's birth. Currently, offender mothers receive educational program instruction in child development from a psychologist with Riley Child Development Center and they attend a pre-natal education course before delivery facilitated by the IWP prenatal coordinator. They also receive classes from Healthy Starts via the Marion County Health Department and participate in a family therapy group run by a psychologist and a nurse practitioner.

Offenders are admitted when they are still pregnant and begin to take these classes as soon as they arrive on the unit. Most of the mothers have their babies and return to the unit. Sometimes, mothers are released or transferred to a family-friendly work release where their children can live with them before they have their babies but still gain the benefits of the classes and experience that the program provides.

In 2013, the Wee Ones Nursery Program was able to hire a Pre-Natal Coordinator and a Family Services Reentry Director through grant funding.



(L to R) BMV Commissioner R. Scott Waddell, IDOC Construction Services Director Kevin Orme, and IDOC Commissioner Bruce Lemmon.

### **ADULT FACILITIES**

# Branchville Correctional Facility

21390 Old State Road 37 Branchville, IN 47514 (812) 843-5921

Gilbert Peters Superintendent: Capacity: 1.480 Average Population (2013): 1,460 Classification: Adult Male Security Level: Medium Housing: **Dormitories** Total IDOC Staff: 255 Total Contract Staff: 62





Branchville Correctional Facility (BCF) is located in the heart of the Hoosier National Forest, 20 miles north of Tell City in Perry County. The facility encompasses 114 acres with 34 acres of fenced compound.

In 2013, the facility worked toward becoming a faith and character-based programming facility, with 935 offenders participating in faith or character programming by the end of the year. Also at the close

of 2013, over 600 offenders were in fulltime jobs that entail working six and a half hours per day, five days per week.

The facility also led the state in U.S. Department of Labor enrollment, as measured by PEN. PEN expanded its operations at Branchville with two new private sector companies. These were in addition to our existing partnership with a private sector pallet company, and to our packaging industry.

Branchville began a facility-wide green energy project, which will greatly reduce the cost of utilities and be very beneficial to the environment. In 2013, the facility reduced usage costs for electrical, sewage, water and liquefied petroleum gas.

# Chain O'Lakes Correctional Facility

3516 East 75 South Albion, IN 46701 (260) 636-7973

Superintendent: Kathy Griffin
Capacity: 136
Average Population (2013): 124
Classification: Adult Male
Security Level: Minimum
Housing: Dormitories
Total IDOC Staff: 32
Total Contract Staff: 7





The Chain O' Lakes Correctional Facility (COL) is located in Noble County inside the Chain O' Lakes State Park. The facility provides a variety of work crews throughout Northeast Indiana. Work crews help maintain Pokagon State Park as well as Chain O' Lakes State Park. COL crews also work closely with the Noble County Surveyors Office and the Indiana Department of Transportation, and special crews are assembled when the need arises to help out the

community.

In 2013, COL established a new partnership with Habitat for Humanity, sending out a work crew on a weekly basis. The crew emptied and crushed soda cans that where donated to Habitat to be recycled. The crew also helped assist in loading trucks for a lighting display the organization put on in the Glenn Brooke Mall in Fort Wayne, IN. COL also expanded its U.S. Department of Labor programs to include the Aramark Inmate to Workmate program, giving offenders the ability to gain real life work experiences working in an industrial kitchen that will be useful after incarceration.

In the spirit of going green, the facility has stopped the use of trash bags in the waste baskets and lights are turned off in offices that are not in use. By increasing Chain O' Lake's recycling efforts, the facility was able to remove one of the trash dumpsters, saving an estimate of \$1,500 per year.

### **ADULT FACILITIES**

### **Correctional Industrial Facility**

5124 West Reformatory Road Pendleton, IN 46064 (765) 778-8011

Superintendent: Wendy Knight Capacity: 1,455 Average Population (2013): 1,416 Classification: Adult Male Security Level: Medium Housing: Cells Total IDOC Staff: 329 Total Contract Staff: 65





The Correctional Industrial Facility (CIF) is located in Madison County as part of the Pendleton Correctional Complex. The facility has multiple U.S. Department of Labor Apprenticeship Programs, including a PEN facilitated brake refurbishing factory in partnership with a local industrial company. The facility also offers various job opportunities such as maintenance. grounds crew, food service, sanitation and barbering to aid offenders' in the reentry process. Offenders at CIF

are afforded the opportunity to earn their GED through Grace College. Grace College also offers the vocational programming in Business Technology and Building Maintenance. CIF has four different facility programs that involve animals, including FIDO (Faith+Inmates+Dogs= Opportunity) ICAN (Indiana Canine Assistance Network), 9 Lives Cat Program, and the Saving Max program.

In 2013, CIF staff and offenders donated over \$12,000 to local charities including Special Olympics Indiana, Boy Scouts of America, Prevent Child Abuse America, Indiana State Police K-9 Fund, Crime Stoppers, Pendleton Elementary School Helping Hands Program, and Samaritan's Purse. The facility garden gave back to the community by donating over 3,000 pounds of vegetables to seven food programs in the Hancock and Madison County area.

CIF opened Wheels for the World program, where offenders refurbish wheelchairs to be shipped to people who need them around the world.

### **Edinburgh Correctional Facility**

23rd and Schoolhouse Road Edinburgh, IN 46124 (812) 526-8434

Superintendent: Frances Osburn Capacity: 320 Average Population (2013): 261 Classification: Adult Male Security Level: Minimum Housing: **Dormitories** Total IDOC Staff: 60 Total Contract Staff: 10





Edinburgh Correctional Facility is located on the Camp Atterbury Joint Maneuver Training Center, one of only eight state correctional facilities on a military base in the country. This facility focuses on providing work and life skills training, along with offering four current Department of Labor Apprenticeships. There are 45 supervised offender work crews that assist the Indiana National Guard, Department of Natural Resources (DNR), Indiana Department of Transportation (INDOT) and Johnson

County Parks and Recreation during the day.

In 2013, the facility's Offender Labor Line Program was able to save the military and the tax payers of Indiana approximately \$3,000,000. This partnership proves to be successful year after year in providing services to Camp Atterbury, DNR, INDOT and the Johnson County Horse Park.

Edinburgh Correctional Facility hosted interstate auditors from the American Correctional Association (ACA) for the facility's re-accreditation audit, an overall score of 100% on all mandatory standards and 97.6% on nonmandatory standards.

During the summer of 2013, Edinburgh Correctional Facility donated approximately 2,600 pounds of fresh vegetables to a local food pantry. The vegetables are grown and harvested by the offender population and donated to these organizations to assist with their efforts in feeding the less fortunate.

### **ADULT FACILITIES**

# Henryville Correctional Facility

1504 Schlamm Lake Road Henryville, IN 47126 (812) 294-4372

Ronald Gibson Superintendent: Capacity: 166 Average Population (2013): 133 Classification: Adult Male Security Level: Minimum Housing: **Dormitories** Total IDOC Staff: 41 Total Contract Staff: 8





The Henryville Correctional Facility (HCF) is a work camp located in the Clark State Forest. All offenders at the facility are expected to perform a work assignment each day. Henryville sends out 100-110 offenders daily to work on 20 different crews within the surrounding communities. These crews greatly support many different city, state, county and non-profit agencies. HCF also offers many different innovative programs in the evenings and on the weekends to prepare

offenders for reentry by teaching job skills and providing the necessary programming to help overcome obstacles.

In 2013, Henryville provided approximately 130,000 working hours to the surround community which would translate to \$942,500 (based on minimum wage) in savings to the local community. The facility initiated a Reformative Residential Reentry Program (RRRP), with 30 offenders completing the program in its first year. Henryville also improved and expanded its U.S. Department of Labor programs to provide more opportunity for offenders to better prepare themselves for release. The facility also reduced the over-all utility costs by \$21,000 during 2013 and diverted approximately 5 tons of refuse from the landfill by our recycling efforts and reduced our trash cost by 50%.

### **Indiana State Prison**

1 Park Row Michigan City, IN 46360 (219) 874-7256

Superintendent: William K. Wilson
Capacity: 2,452
Average Population (2013): 2,295
Classification: Adult Male
Security Level: Medium, Maximum

Housing: Dormitories, Cells and Death Row

Total IDOC Staff: 578
Total Contract Staff: 86



The Indiana State Prison (ISP) was built in 1860, and is the oldest correctional facility in operation for the Department. ISP is located on 102 acres of land on Michigan City's west side. The physical plant consists of 52 buildings, which include 13 offender-housing units, steam plant, garage, warehouse, industries buildings, and five staff housing units. The main walled compound surrounds 24 acres of land. Located on the same grounds, outside the wall is the unit dedicated to

house medium-security offenders.

In July 2013, the Indiana Department of Homeland Security (IDHS) and the Indiana Department of Correction collaborated to provide certified firefighter training to the Indiana State Prison offender fire department. The entire course was instructed inside the prison walls, where participants received classroom and hands-on lessons.

As part of the Department's greening initiative, a new recycling building was erected at ISP with the addition of a baler, creating more jobs for the offender population.

In 2013, the Indiana State Prison hosted a meeting with legislators and staff from the State Budget Agency. The group was given a tour of the facility, where they were able to see some of the recently completed and on-going projects including lighting, paving in recreation, and the recreation runs created by PEN.



#### Indiana Women's **Prison**

2596 North Girls' School Road Indianapolis, IN 46214 (317) 244-3387

Superintendent: Stephen McCauley Capacity: Average Population (2013): 608 Classification: Adult Female Security Level: Maximum Housing: **Dormitories and Cells** Total IDOC Staff: 172 Total Contract Staff: 41





At 141 years old, the Indiana Women's Prison (IWP) is the oldest and first adult female facility in the nation. For 135 years, the Women's Prison was located on the original grounds of 15 acres of land near downtown Indianapolis within an urban residential neighborhood. In November 2009, as part of the Facility Forward Initiative, IWP was moved to its current location on Girls' School Road.

The facility houses all the special populations of female offenders in the state. The challenges of managing such a diverse population are many and the methods of treatment and rehabilitation for each population of offenders are customized to meet the needs of that specific population.

In July 2013, the Indiana Women's Prison held a dedication ceremony for the recently renovated Chapel, which was renamed in honor of former Superintendent Pam Cline. Since 2010, IWP staff and offenders have worked extremely hard in collaboration with IDOC Construction Services staff to revitalize the building. The Chapel also became the new home for IWP's Family Preservation Program.

In support of a statewide initiative to promote healthy lifestyles for its state employees, IWP staff established a Health & Wellness Committee that includes weekly wellness tips and healthy lifestyle changes. The facility also received a visit from Lieutenant Governor S. Ellsperman who came to learn more about IWP and observe the ICAN and Wee Ones programs.

#### **Indianapolis Reentry Educational Facility**

401 N. Randolph Street Indianapolis, IN 46201 (317) 639-2671

Superintendent: Laurie Johnson Capacity: 420 Average Population (2013): 385 Classification: Adult Male Security Level: Minimum Housing: **Dormitories and Cells** Total IDOC Staff: 112 Total Contract Staff: 18





The Indianapolis Reentry Educational Facility (IREF) was opened as a minimum security restricted facility for adult male offenders in 2006. The facility was converted into the nation's first correctional facility dedicated to reentry after serving as the Indiana Boys School for over 100 years.

With an active base of over 215 registered volunteers, IREF provides over 42 different programs and services

to the facility's residents. IREF provides several work crews to assist various state agencies around the city.

In August, IREF provided crews to set up and tear down a variety of displays and clean up litter throughout the Indiana State Fair each evening during the 2 1/2 week, saving the fairgrounds over \$400,000 in worker costs.

December 2013, several residents from the INVET unit volunteered their time to prepare new living quarters for homeless veterans in Indianapolis by unloading furniture and cleaning. The 75-unit, 100% HUD rental subsidized Lincoln Apartments were built by Building Blocks Non-profit Housing Corporation and are supported by the Volunteers of America.

IREF created new partnerships with Trusted Mentors and Marion County Community Corrections (MCCC) by providing information to IREF staff and preparing residents for when they go to work release in Marion County.

#### Madison Correctional Facility

800 Bus Stop Drive Madison, IN 47250 (812) 265-6154

Superintendent: Janice G. Davis
Capacity: 668
Average Population (2013): 556
Classification: Adult Female
Security Level: Minimum and
Low Medium

Housing: Dormitories
Total IDOC Staff: 136
Total Contract Staff: 36





Madison Correctional Facility houses approximately 650 female offenders and has a 46-bed work release program for the surrounding community. Offenders at Madison participate in programming or are assigned to work crews, both on grounds and off. The facility also has a 170-bed therapeutic community.

In 2013, Madison Correctional Facility successfully passed its ACA Re-accreditation with a score of 100%

on mandatory standards and 99.2% on non-mandatory standards.

The facility garden produced over 3,600 lbs. of produce that was donated to the local Salvation Army. The offenders at Madison also donated over 270,000 hours to community service projects in the area in 2013. The facility recycled 172,432 pounds of materials, up from 128,882 pounds in 2012.

In addition, Madison staff and offenders donated \$21,448.50 to charities in 2013, including Special Olympics, Girls Inc. of Jefferson County, the Lyde White Boys and Girls Club, Bridges for Animals, Madison Consolidated High School Athletic Department, Prison Greyhounds, Kilo Memorial Fund, Lykos K-9 fund, Prevent Child Abuse, the Police and Firefighters Memorial Fund, and the Jennings County Youth Foundation.

# Miami Correctional Facility

3038 West 850 South Bunker Hill, IN 46914 (765) 689-8920

Superintendent: Mark Sevier
Capacity: 3,188
Average Population (2013): 2,836
Classification: Adult Male
Security Level: High Medium (MCF)
Minimum (MCA)

Housing: MCF - Cells, MCA - Dormitories

Total IDOC Staff: 482
Total Contract Staff: 112





Built in 1997, Miami Correctional Facility (MCF) is located on 206 acres in Miami County that was the former site of Grissom Air Force Base.

MCF provides diverse academic, vocational, therapeutic and work programs for offenders to facilitate their transition back into society and decrease the rate of recidivism. PEN Industries employs offenders in garment and soap manufacture as well

as outside industries offering Department of Labor apprenticeship certificates which assist offenders in becoming marketable once released. These include Barber Shop, Housekeeping, Landscaping, Maintenance, Office Manager, Recovery Operator (Recycling), Teacher Aides, and Legal Secretary. Miami is also home to joint venture Braille transcription program, the Miami Accessible Media Project.

MCF received Community Involvement Award for 2013 from Miami County Chamber of Commerce for its continuing support of Miami County and the City of Peru; most notably the facility provided assistance after tornados devastated parts of the City of Peru and Kokomo. In 2013, MCF staff and offenders donated over \$60,000 to charitable organizations including SECC donations, American Legion Post 555, PLUS Unit, MCF Community Involvement Grant, Training and Enhancement Committee and donations to Mini-Relay for Life/American Cancer Society and offenders to church organizations. MCF American Legion Post 555 was recognized by the National Headquarters of the American Legion and was the sight of a promotional video for other prison American Legion posts.

#### **New Castle Correctional Facility**

1000 Van Nuvs Road New Castle, IN 47362 (765) 593-0111

Superintendent: Keith Butts Capacity: 3.196 Average Population (2013): 3,159 Classification: Adult Male Security Level: Level 1 NCA

Level 2 NCF, Level 3 NCP Level 3 & 4 NCN

**Dormitories and Cells** Housing: Total Staff: 558 (GEO)





The New Castle Correctional Facility (NCCF) is the first state-owned facility to become privately-managed by the GEO Group. New Castle is the third largest employer in Henry County, and employs almost 600 staff from at least nine counties in east central Indiana.

In September 2013, the facility underwent ACA Reaccreditation with a recommended score of 100% compliance for both Mandatory & Non-Mandatory

Standards. This is the third time the facility has achieved a perfect score.

Offenders from NCCF's minimum housing provided 21,383.5 hours of labor and services to the towns of New Castle, Knightstown and Lewisville which resulted in approximately \$155,030 in labor wages saved. Also during 2013, staff and offenders donated in excess of \$53,000 to various local and state charities including Special Olympics. Kilo Memorial Fund, Police and Firefighter Memorial Fund, Homes for Heroes, and New Castle Little League.

NCCF established several new programs for offenders in 2013 which included a housing unit for at least 100 Military Veterans and a Charter for American Legion Post 830, a Reformative Residential Reentry Program, a Character-Based living program for offenders in the minimum housing unit, and several in-house, self-study programs for the former NCCF Annex now called the STAND unit (Striving Toward A New Direction).

#### **Pendleton Correctional Facility**

4490 West Reformatory Road Pendleton, Indiana 46064 (765) 778-2107

Superintendent: **Dushan Zatecky** Capacity: 1.974 Average Population (2013): 1.791 Classification: Adult Male Security Level: Minimum and Maximum

**Dormitories and Cells** Housina: Total IDOC Staff: 465 Total Contract Staff: 83





The Pendleton Correctional Facility, formerly known as the Indiana Reformatory, is a maximum security adult male facility located in Pendleton, Indiana approximately 25 miles northeast of Indianapolis, Indiana. The facility also operates a minimum security dorm located outside and adjacent to the walled facility. The present day Pendleton Correctional Facility can trace its origin to the first Indiana Prison in Jeffersonville, Indiana.

In 2013, Pendelton established an Indiana Canine Assistance Network (ICAN) Apprenticeship program. In its first year, 11 dogs, 12 handlers and six alternates participated in the program.

To encourage exercise and promoting healthy lifestyles among employees, the facility converted a warehouse to the new Pendleton Correctional Complex Staff Fitness Center that can be utilized by staff and members of their family

Pendleton was chosen to pilot multiple Operations Division programs, including an adult version of the Performance Based Standards (PBS) called Adult Based Standards (ABS) and the Cell Phone Detection K-9 Program.

# Plainfield Correctional Facility

727 Moon Road, Plainfield, IN 46168 (317) 839-2513

Brian Smith Superintendent: Capacity: 1,672, Average Population (2013): 1,656 Adult Male Classification: Security Level: Medium Housing: **Dormitories and Cells** Total IDOC Staff: 352 Total Contract Staff: 81





The Plainfield Correctional Facility houses male offenders serving sentences of 8 years or less. The facility has a 32-bed infirmary which includes four isolation rooms and a nine chair renal dialysis unit. Due to the proximity to Indianapolis hospitals, several offenders requiring medical services other than routine physician visits are housed in our facility.

Plainfield also supervises the PEN Commissary Warehouse and oversees the distribution of all commissary orders throughout the state. Through a partnership with the U.S. Department of Labor, the facility offers 25 certified apprenticeship programs including Paralegal, Sanitation, Landscape Management, and others.

In 2013, the facility donated over 7,000 pounds of produce from the facility garden to areas within the Hendricks County community including Sheltering Wings, Kingsway Community Care Center, The Gathering Place, Damar, Operation Handout and Gleaners Food Bank. Plainfield also recycled over 1 million pounds of material. Recycle items include shoes, electronics, polystyrene, toner cartridges, batteries, paper, plastic, aluminum, steel, and cardboard.

The Internal Affairs (IA) office was relocated to a more central and secure location within the facility. With the move, IA was able to set up individual interview rooms, a conference area, individually designated camera system, and larger evidence room.

# Plainfield Short Term Offender Program

501 W. Main Street Plainfield, IN 46168 (317) 839-7751

Superintendent: David Burch
Capacity: 868
Average Population (2013): 827
Classification: Adult Male
Security Level: Low Medium
Housing: Dormitories
Total Staff: 169 (GEO)



The Plainfield Short Term Offender Program (STOP) Facility opened in March 2011 and sits on the grounds of the former Indiana Boys School and Plainfield Reentry Educational Facility. The facility's mission is to provide the core program of Thinking for a Change (T4C) to all offenders incarcerated at the facility. The T4C program is offered in two different tracks designed for an offender population with four months or less of incarceration and for an offender population serving

over four months of incarceration. In addition to T4C programming, the facility also offers GED, Out-Patient Substance Abuse Treatment, U.S. Department of Labor and a large array of volunteer based life skills programming to supplement the cognitive intervention addressed through the T4C programming.

The facility released a total of 1,809 offenders in 2013. Of the 1,809 offenders released, 1,242, or 69%, completed a formal program during their commitment at the facility to assist them in their reentry.

In 2013, STOP opened two new housing units that provided for the placement of an additional 176 offenders, increasing the facility capacity from 692 to 868. The facility successfully implemented many new programs, including outpatient substance abuse treatment, U.S. Department of Labor apprenticeships for Recovery Operator and Housekeeping, and housing based programs PLUS and RRRP. The Plainfield STOP also partnered with the Wayne Township School Corporation to begin offering GED courses.



#### **Putnamville Correctional Facility**

1946 West U.S. Highway 40 Greencastle, IN 46135 (765) 653-8441

Superintendent: Stan Knight Capacity: 2,504 Average Population (2013): 2,489 Classification: Adult Male Security Level: Medium Housing: **Dormitories** Total IDOC Staff: 549 Total Contract Staff: 66





The Putnamville Correctional Facility (PCF), originally named the Indiana State Farm, was built in 1913. The facility was reorganized in 1977 from a minimum to a medium security level facility. The facility has a diverse selection of programs available to the offender population. An Offender Relations Committee and a Community Advisory Board provide venues that promote dialogue between administrative staff, members of the community and the offender population to enhance

operations and quality of life for the offenders. At the forefront of prison sustainability, green initiatives include a wind turbine, bio-mass boiler, compost/recycling center, water and light energy conservation, and a wildflower seed program.

Putnamville was recommended for ACA reaccreditation, after scoring 100% on mandatory standards and 98.16% on non-mandatory standards during a facility audit.

In 2013, PCF implemented a Specialized Case Management System to meet the daily needs of offenders, increase staff/offender interaction, and improves continuity of services. The facility also started a peer tutoring program in the dorms through the oversight of the education department which allows more offenders the opportunity to participate in educational services. The offenders in this program spend two hours each day working on reading, English, math, science and social studies.

#### **Reception-Diagnostic** Center

737 Moon Road Plainfield IN 46168 (317) 839-7727

Superintendent: James S. Wynn Capacity: 695 Average Population (2013): 613 Classification: Adult Male Security Level: Intake and Maximum Housing: Cells Total IDOC Staff: 216 Total Contract Staff: 51





The Reception-Diagnostic Center (RDC) opened in 1971 as the intake facility and is responsible for the classification of each offender to the appropriate security level. In 1972, 1,371 offenders went through the classification process. In 2013, over 13,000 offenders went through that same process.

RDC also serves as the primary transportation unit for the IDOC, moving offenders throughout the state.

In 2013, RDC Transportation Officers logged over 424,000 miles while transporting nearly 20,000 offenders. RDC also assists in the reentry process by ensuring that each offender receives physical and mental health assessments, and a Test of Adult Basic Education (TABE) exam to determine their current education level.

In 2013, RDC Classification staff processed over 10,000 offender court documents of offenders sentenced to the IDOC who were in county jails awaiting transfer to RDC. This allowed Central Office Classification to clear up a backlog that was in the Indiana Court Information Technology Extranet (INCITE). The facility also has three staff committee that work with the Judicial Technology Automation Committee (JTAC) on designing changes to the commitment documents (abstracts) and improving the flow of information from the courts to the IDOC.

Every year RDC staff collect coats, hats, mittens and gloves for the children at the Mill Creek Elementary School. In 2013, the Reception Diagnostic Center also started its first garden this summer with produce going to a local food bank.

#### Rockville Correctional Facility

811 W. 50 N. Rockville, IN 47872 (765) 569-3178

Superintendent: Julie Stout
Capacity: 1,253
Average Population (2013): 1,208
Classification: Adult Female
Security Level: Medium

and Maximum

Housing: Dormitories and Cells Total IDOC Staff: 265 Total Contract Staff: 64





The Rockville Correctional Facility (RCF) is located on approximately 52 acres, one mile northwest of Rockville, Indiana. The facility consists of five dormitories, a 24-bed segregation unit, a 13-bed infirmary and serves as the intake facility for adult female offenders. RCF offers many programs that provide education, employment skills and coping skills to enhance positive reentry including CLIFF, substance abuse outpatient treatment, mental health classes,

PLUS, Thinking for a Change, parenting, vocational programs, college correspondence programs and certificate programs partnering with the Department of Workforce Development. The facility also offers several U.S. Department of Labor apprenticeships through PEN.

In 2013, RCF donated to multiple agencies and organizations through many philanthropic fundraisers throughout the year including the 2013 Plane Pull Challenge, Parke-Vermillion County Humane Society, Sandy Hook Foundation Race for the Cure and the Prevent Child Abuse Indiana Fund. Over 3,000 pounds of produce was also donated from the PLUS unit to the House of Hope in Brazil.

Rockville was featured in a documentary produced by Plum Pictures and aired in the UK featuring Sir Trevor Macdonald entitled "Women Behind Bars". The documentary, which featured interviews with offenders and staff from RCF and IWP, received rave reviews and a record number of viewers.

# **South Bend Community Reentry Center**

4650 Old Cleveland Road South Bend, IN 46628 (574) 234-5080

Superintendent: Gregory S. Cress
Capacity: 144
Average Population (2013): 137
Classification: Adult Male
Security Level: Minimum
Housing: Dormitories
Total IDOC Staff: 34
Total Contract Staff: 5





The South Bend Community Reentry Center (SBCRC) is a community-based facility housing offenders within 24 months of release. Facility programs are designed to prepare the offenders for release to community supervision. The facility incorporates a 12 month Work Release Program as well as a 24 month Pre-Work Release Reentry Education Program for the longer term offender.

The program provides an opportunity for offenders to obtain employment in the community, develop work skills, accumulate savings, pay restitution and contribute to the support of their family. Work Release offenders are required to pay room and board and contribute to the Violent Crime Victim's Compensation Fund.

In 2013, 362 offenders participated in the Work Release Program which was an increase over 2012. Community Service Work Crews contributed 22,696 hours of work in the local community. Work Release offender gross earnings increased from \$1,160,938 in 2012 to \$1,281,547 in 2013. Offenders remitted \$127,246 to the Violent Crime Victim's Compensation Fund, contributed \$73,430 to support dependents and paid \$378,045 to the State Subsistence Fund (room and board). In 2013, reentry programs were expanded to include Mentoring and Transitional Coaching and a partnership with local Universities expanded to provide Educational and Life Skill Programs.

The recidivism rate for offenders at SBCRC after one year of release, dropped from 18.5% in 2012 to 14.4% in 2013.

#### **Wabash Valley Correctional Facility**

6908 S. Old US Highway 41 Carlisle, IN 47838 (812) 398-5050

Superintendent: Richard Brown 2,199 Capacity: Average Population (2013): 2,063 Classification: Adult Male Security Level: Minimum and Maximum

Dormitory and Cells Housing: Total Staff: 525 Contractual staff: 114





The Wabash Valley Correctional Facility (WVCF) is located on 340 acres in Sullivan County north of Carlisle, IN. The maximum security facility consists of north and south sides. The north end has three housing units and is also home to the Youth Incarcerated as Adults Unit (YIA). The south side has five units, one of which has been designated as a Special Needs Unit for mentally ill offenders. Minimum security is a dormitory setting, located outside the maximum-security fence.

WVCF averages 150,000 pounds of recycled material per month, generating \$1500 to \$5000 per month. The recycling business has also created 19 offender jobs and funds generated help provide needed equipment and building maintenance. The facility's latest solar project, which heats both water used for showers and augment heating for the housing unit, saved an average of 53% on natural gas usage compared to a non-solar converted housing unit.

In 2013, Wabash Valley strived to be a good neighbor and help the less fortunate. The facility's fatherhood program donated almost \$10,000 to not-for-profits that benefit children and the PLUS program contributed almost \$30,000 to worthy causes and produced over 2,800 handcrafted quilts to benefit those in need. The facility also donated 12 new Bocce Ball courts to Special Olympics Indiana for the Summer Games in Terre Haute and participated in the annual FedEx Plane Pull Challenge.

In 2013, the facility saw a significant increase in apprenticeship enrollment. Between January and December, the total enrollment jumped from 36 to 79 participants, an increase of over 200%.

#### Westville **Correctional Facility**

5501 South 1100 West Westville, IN 46391 (219) 785-2511

Superintendent: Mark E. Levenhagen Capacity: 3.478 Average Population (2013): 3.261 Classification: Adult Male Security Level: Low Medium and Maximum

Housina: **Dormitories and Cells** Total IDOC Staff: 725 Total Contract Staff: 124





Construction of what is now Westville Correctional Facility (WCC) began in 1949 as Beatty Memorial Hospital, a state mental health facility. During 1977-1979, following numerous renovations and additions, the facility was transferred to the Department of Correction to be operated as a prison.

During 2013, WCC went through its re-accreditation process to meet the standards of the American

Correctional Association, passing 100% of the mandatory standards and 98.6% of the non-mandatory standards.

WCC completed the long-term project to improve the efficiency of the steam system throughout the facility. In compliance with the Energy Conservation Bill, the facility was able to increase the steam condensation return rate from under 10% to over 90%, resulting in far less waste of water and of the chemicals used to treat and preserve the steam lines. Westville also began an earnest effort to improve its recycling capacity. With the recycling program fully implemented, the facility produced 680,557.39 pounds of waste, raised \$85,811.60 and saved an additional \$1,650 in monthly compactor fees.

The facility work crews played a major role in the demolition of abandon houses and clearing playgrounds of trash and overgrown foliage for the City of Gary during 2013. Offender programs at WCC also donated approximately \$7,000 to the communities of Indiana. Five facility gardens produced over 5,000 pounds of fresh produce that was donated to local food pantries in the area.

# **DIVISION OF YOUTH SERVICES**



The Division of Youth Services (DYS) was created to oversee all aspects of care and services for youth committed to the Indiana Department of Correction including administration of the juvenile correctional facilities, re-integration/parole services, educational services, and community corrections, as well as providing oversight and compliance monitoring of the twenty-two juvenile detention facilities in the State of Indiana. We recognize that impacting the lives of troubled youth requires separate adult and juvenile services. DYS primarily operates under the Balanced and Restorative Justice Model which serves as our foundation and core beliefs in providing juvenile justice services. The core beliefs of this model have provided the overarching, guiding principles for facility operations, treatment programs, youth development and community reentry. Our vision is to positively impact the future of Indiana's delinquent youth to foster responsible citizenship. Our mission is community protection, accountability, beliefs that foster responsible community living and competency development.

The DYS is actively involved in the Indiana Juvenile Detention Alternatives Initiative (JDAI) State-wide Expansion Project. JDAI is a nationally recognized detention reform and juvenile justice system improvement initiative of the Annie E. Casey Foundation. JDAI focuses on the juvenile detention component of the juvenile justice system, through strong community collaboration and use of data in decision making to prevent youth from unnecessarily

or inappropriately being detained, at great expense and with long-lasting negative consequences for both public safety and youth development. JDAI promotes changes to policies, practices, and programs to: reduce reliance on secure confinement, improve public safety, reduce racial disparities and bias, save taxpayers' dollars, and stimulate overall juvenile justice reforms.

The Indiana Department of Correction, in partnership with the Indiana Supreme Court, the Indiana Department of Child Services and the Indiana Criminal Justice Institute form the state-level lead agencies for the State-wide Expansion Project. Currently eight counties participate in the juvenile justice system improvement effort, serving 34% of the state's juvenile justice population, including Clark, Elkhart, Howard, Johnson, Lake, Marion, Porter and Tippecanoe Counties. In 2014, 11 additional counties will join the initiative, expanding the reach to 56% of the juvenile population, to include Allen, Boone, Bartholomew, Delaware, Henry, LaGrange, La Porte, Madison, St. Joseph, Vanderburgh, and Wayne Counties.

DYS has been building a fully integrated, multidisciplinary team approach to treatment services. Corizon mental health professionals already review progress of students regularly with DYS correctional treatment staff to discuss the assessment of each youth's needs, strengths, mental health concerns, trauma history, substance abuse issues, etc.; to determine the level and intensity of treatment programs, services, and individualized interventions; to review

# **DIVISION OF YOUTH SERVICES**



youth progress with any changes needed; and to deliver evidenced-based programs that are specifically tailored as modular components to address the individual needs of each youth. As we move forward, DYS and Corizon are working together to create a single Individual Reintegration Plan system that will help the multidisciplinary teams coordinate treatment planning, youth evaluation, and youth reintegration to specific county programs and services that can build on the work done in DYS and address youth individual reintegration needs prior to release.

Division of Youth Services continues to participate in the Performance Based Standards (PbS) project. This project was launched by the U.S. Department of Justice, Office of Juvenile Justice Delinquency Prevention (OJJDP), and the Counsel of Juvenile Correctional Administrators (CJCA). It is a nationally accepted evidence-based best practice model for monitoring and improving the conditions of confinement, operations, and services provided to youth in secure correctional facilities. Each facility reports data twice a year on 106 outcome measures for correctional facilities that indicate performance toward meeting standards of the following components of facility operations: safety, security, order, programming (including education) health/mental health, justice and reintegration. Target areas are identified by a list of outcomes and areas that the facility wants to focus improvement efforts on and Facility Improvement Plans are developed and tracked. PbS is a continuous facility improvement program.

#### **PbS Results**

(April 2009 to October 2013)

Safety 12: Assaults on staff per 100 persondays of youth confinement

- 87% reduction
- · Jurisdiction rate of per 100 person days from .15 to .03
  - 78% below national field average

Safety 13: Percent of interviewed youths who report that they feared for their safety within the last six months at this facility.

- · 68% reduction
- Jurisdiction average from 23.85% to 7.56%
  - 58% below national field average

Safety 14: Percent of staff who report that they feared for their safety within the last six months.

- 65% reduction
- · Jurisdiction average from 22.02% to 7.81%
  - 66% below national field average

Order 9: Average duration of isolation, room confinement, and segregation/special management in hours

- · 72% reduction
- Jurisdiction average from 24.1%
- to 6.79%
  - 26% below national field average



Student on the YTRI unit at Logansport Juvenile have more freedom within the unit.

IDOC/DYS youth are placed in juvenile treatment programs based upon their level of risk to reoffend and assessed criminogenic, mental health, educational, vocational, and aftercare needs.

#### **Core Treatment Programs**

Treatment education programs, therapy groups, and mapping-enhanced counseling interventions teach youth pro-social skills, coping techniques, and strengths training to help them decrease their risk, address needs, increase resiliency, and improve their motivation and ability to re-enter their communities as positive, productive, and law-abiding citizens. These programs include:

#### The Why Try Learning Strategies Program

Why Try is DYS's core treatment education program. Why Try is brief, solution-focused treatment with a strengths-based approach to helping youth overcome their challenges, achieve positive goals, practice life skills, and develop plans and support for returning to their community. Why Try teaches its treatment principles by pairing discrete cognitive-behavioral lessons with easy-to-remember pictures. These visual analogies (extended metaphors) teach social, coping, and emotional regulation skills to youth in a way they can understand and remember. Youth learn positive

ways to answer the question "Why try in life?" through the visuals that include: The Motivation Formula; The Reality Ride; Tearing Off Labels; Defense Mechanisms; Climbing Out of the Pot; Jumping Hurdles; Desire, Time, and Effort; Lifting the Weight; and Getting Plugged In. The visual components of the Why Try Program are reinforced by supplements from a "Game Plan" journal that includes short reflection writing; music and music-based projects; art projects; and hands-on, physical, and experiential activities. In this way, the program uses flexible lesson-planning with a variety of learning styles to teach the principles, reinforce the lessons, and maintain youth interest and engagement. To complete the program successfully, youth must successfully demonstrate mastery of the concepts and associated skills of Why Try as well as the ability to match them to individual risks, needs, strengths, and goals.

# The Stay SHARP Substance Abuse Education Program

The Stay SHARP Program is DYS's core juvenile substance abuse education program, and its name is also its organizing principle:

S = Seeking Motivation – Youth discuss: their use
of alcohol and drugs, attempts to quit, and their
level of motivation to explore their past, change their
present, and examine their future.

- H = How I Got Here (HIGH) Youth read others' stories of addiction and others' reasons for getting high. They look deeper into their own stories and discover their own reasons for getting high.
- A = Abuse or Addiction? Youth learn the facts and destroy the myths behind abuse or addiction. They look at the general process or "stages" of abuse and addiction and examine their own individual stages. Youth learn how the benefits lessen and the consequences increase as they move down through the stages. Youth also receive detailed drug education about alcohol and substance use, abuse, chemical dependency, and addiction.
- **R = Ready for Change?** Youth learn that motivation is to the key to staying clean and sober. Like the "Reality Ride," staying clean and sober is the much more difficult path and takes much more work than getting high, but it is worth it. Youth will examine reasons why it is worth it: why they should not go back to their old stage of abuse or addiction, why they and their lives are worth it, and what strengths they have that can help them.
- P = Planning for the Future Youth learn that they must plan ahead to minimize their risk to get high again and to maximize their level of motivation to succeed upon re-entry. Youth create a comprehensive Relapse Prevention / Re-Entry Plan to demonstrate that they have the knowledge and skills to follow through on these plans.

#### **Treatment Readiness and Induction Program**

TRIP is designed for delivery with youth who are in the recruit phase or orientation/induction phase of treatment. TRIP is facilitated by mental health professionals. The goal of TRIP is to help engage youth in the treatment process, to improve life skills and decision making, and to strengthen their commitment to remaining in treatment in order to fully address their treatment goals. TRIP is mappingenhanced, motivation/engagement counseling created by Texas Christian University in partnership with DYS. TRIP also assists mental health staff in identifying which areas of Why Try can most help youth; which youth will require substance abuse therapy; and which youth need other treatment programs that will help them target their needs.

#### **Advanced Relapse Prevention**

Advanced Relapse Prevention (ARP) is group therapy for substance abuse/addiction recovery and is facilitated by mental health professionals. ARP targets vouth with identified Moderate to High Substance Abuse / Addiction Recovery needs. These youth also attend the substance abuse education program component facilitated by DYS. ARP is mappingenhanced, motivation/engagement counseling with an addiction recovery focus created by Texas Christian University in partnership with DYS.

#### **Dialectical Behavior Therapy**

DBT groups are facilitated by mental health professionals for youth who are selected by the treatment and mental health departments to participate because they:

- Experience ongoing difficulty dealing with stress management, pressure situations, and certain difficult people, places, and situations;
- Struggle dealing with chronic issues of frustration tolerance, anger management, impulsivity, acting out, and other behavior problems; and/or,
- · Routinely need mental health contact, more intensive mental health interventions, and crisis interventions at times in order to function in their environment (facility and community).

DBT's main focus will be to teach youth additional defense mechanisms from a menu of dialectical behavior therapy skills/techniques. DBT skills include mindfulness, emotion regulation, distress tolerance, and interpersonal effectiveness skills.

#### **Moral Reconation Therapy**

Moral Reconation Therapy (MRT) is a systematic treatment strategy that seeks to decrease recidivism among juveniles by increasing moral reasoning. MRT targets youth who are high risk to re-offend and/or are high risk in pro-criminal sentiments, criminal thinking, criminal lifestyle, and anti-social attitudes/values. MRT's cognitive-behavioral approach combines elements from a variety of psychological traditions to progressively address ego, social, moral, and positive behavioral growth. MRT takes the form of group and individual counseling under the supervision of MRTtrained mental health professionals. MRT is structured around 16 objectively defined steps (units) focusing on seven basic treatment issues: confrontation of beliefs, attitudes, and behaviors; assessment of current relationships; reinforcement of positive behavior and habits; positive identity formation; enhancement of self-concept; decrease in hedonism and development of frustration tolerance; and development of higher stages of moral reasoning.

#### Other Targeted Need Programs

These educational treatment programs are facilitated by DYS staff and target particular needs and areas of concern that impact youth success:

#### **Anger Replacement Therapy**

Anger Replacement Therapy (ART) is a cognitive behavior, multi-modal curriculum comprised of three components: Structured Learning Training, Anger Control Training and Moral Reasoning. This program provides the youths with the means to lean self-control when their anger is aroused. Each step teaches the youth to reduce their anger and substitute prosocial behaviors. The anger cycle is taught in steps beginning with Triggers, Cues, Anger Reducers, Reminders and Self Evaluation.

#### Cage Your Rage

This program is designed to help juveniles understand and deal with anger by recording their feelings and actions. It will teach juveniles ways to not only recognize their anger but also control it through making appropriate choices. Chapters discuss: what causes anger, growing up with anger, how emotions develop, relaxation, managing anger, self talk, action controls, etc.

#### **Cage Your Rage for Women**

Cage Your Rage for Women is an anger management workbook specifically targeted to women. The exercises are intended for women working with their counselors either individually or in a group setting. Nevertheless, the workbook's focus on women's anger issues suggests that its content can be helpful to all women. not just those in counseling with a trained professional.

#### **Growing Great Girls**

This program is a gender responsive life skills curriculum. It focuses on decision-making skills, social resiliency, critical thinking skills, emotional knowledge, self-discovery and practical skills across six domains - physical, sexual, emotional relational, intellectual and spiritual. Designed for meaningful exchanges with small groups of girls, Growing Great Girls creatively blends research-based interactive exercises with fun and meaningful worksheets.

#### Life Skills / Healthy Living

All facilities assist youth with developing skills to live as independent adults, such as grooming/hygiene, communication, relationship building, professional appearance, financial planning, and employability both in obtaining and maintaining employment.

#### Voices

Voices is a female specific program of self discovery and empowerment. It encourages girls to seek and celebrate their "true selves" by giving them a safe space, encouragement, structure, and support to embrace their important journey of self discovery. The focus is on issues that are important in the lives of adolescent girls from modules about self and connection with others to exploring health living and the journey ahead. The curriculum uses a variety of therapeutic approaches, including psycho-educational, cognitive-behavioral, expressive arts, and relational theory. It is based upon the Interactive Journaling system from Change Companies.

#### **Specialty Units**

DYS also delivers certain programs on specialty units that help youth and staff members create a treatment community and focus on more intensive treatment interventions:

#### **Camp Summit Boot Camp**

The entire facility is a specialty unit in that Camp Summit is Indiana's only paramilitary and therapeutic boot camp that carefully blends military components with a programs approach to address the needs of adolescents and to afford the best possible environment for change and growth. Through the paramilitary, normative culture as well as full criminognenic and mental health programming/ services, Camp Summit instills discipline, selfconfidence, and individual responsibility in youth so that when they re-enter their communities they will have the opportunity to be productive citizens.

#### Clean Lifestyle Is Freedom Forever

CLIFF is a Logansport Juvenile therapeutic community unit. CLIFF is designed to provide services to youth who have experienced significant negative life experiences as a result of substance abuse or residing with family members who engage in substance abuse. The youth will receive individual counseling, group counseling, pro-social skills (life skills) and family counseling provided by Substance Abuse Counselors. Youth live together in a separate therapeutic community unit. Therapeutic Communities differ from other treatment approaches in such that they utilize the "community" as a methodology. Therapeutic members interact in a structured and unstructured environment that influences attitudes, perceptions, and behaviors associated with drug use. The youth are educated about addiction issues that have occurred or maybe occurring within their family unit. The focus



Camp Summit students assisted the Salvation Army in collecting food donations from the public for their "Stuff a Bus" program.

of all treatment services is to provide youth with the tools necessary to change their thinking and behavior resulting in opportunities to develop and maintain a clean and sober lifestyle.

#### **Future Solider Program**

The purpose of this Pendleton Juvenile program is to identify youth who meet military enlistment criteria, develop and prepare them as legitimate military recruits, and arrange for their re-entry placement into one of the military branches whenever possible. The youth selected for this unit will have volunteered for the program, submitted an application, have reached the age of sixteen, and completed a formal interview process. Participation in this program in no way assures acceptance into the military; however, the facility will assist in the process. Program objectives are for youth to develop: a basic knowledge of military skills, good citizenship, self-reliance, leadership, responsiveness to constituted authority, the ability to communicate well, an appreciation for physical fitness, and an increase respect for the role of the US Armed Forces in support of national objectives.

#### **Gang Realities in Our World**

Gang Realities in Our World (GROW) is a Pendleton Juvenile program that focuses on gang intervention and personal growth. This program was inspired by the book "Gangbusters" written by Lonnie Jackson. Youth placed in this program are housed together in the same unit and attend gang intervention groups to work on developing appropriate pro-social bonds, understanding appropriate role models, victim empathy, etc.

#### Making a Change

Each DYS facility has a dedicated MAC group, MAC school, or full MAC Unit. They are for youth who are struggling with problematic behaviors that impact their ability to function well and consistently with other youth in general population. MAC programming refocuses youth through education, treatment, and mental health services while still maintaining a safe environment. The goal of this programming is to return all youth into general population settings as quickly as possible. Each facility has selected treatment staff and mental health professionals who develop an individual treatment plan with youth; provide individual counseling; facilitate groups that target problematic behaviors; provide frustration tolerance, impulse control, criminal thinking, and conflict resolution skills; and have benchmarks of progress to help the youth return to general population at the earliest opportunity after showing consistent improvement.

#### **Purposeful Living Units Serve**

Purposeful Living Units Serve (PLUS) is offered at Logansport and Pendleton Juvenile. Youth live on a unit together and participate in a program that provides an opportunity for youth to explore and choose alternatives to criminal thinking and behavior through an emphasis on spiritual, moral, and character development. Youth also participate in life-skills training, community service projects, and intentional preparation for living as law abiding citizens who contribute to the well-being of their community.

# Sex Offender Treatment and Education Program

Sex Offender Treatment and Education Program (STEP) is a Pendleton JCF program that is provided to all youth who are adjudicated of a sex offense. Youth will be housed in a complex / single unit for the duration of their STEP programming but would be eligible for alternative housing once they have completed their individual STEP programming. The STEP Program is facilitated by Liberty counseling staff.

#### **Venture Scouts Program**

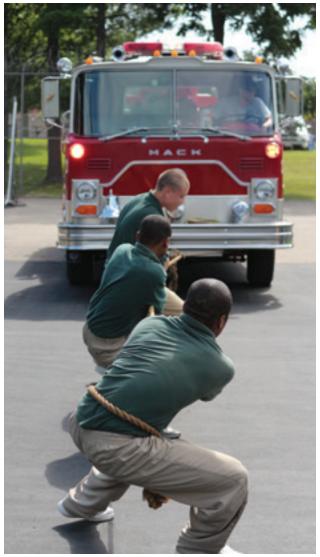
The purpose of this Pendleton Juvenile unit is to identify youth who are interested in developing their character, life skills, and commitment to the community through the principles of the Boy Scouts of America (BSA) Venture Scouts Program. Unit counseling staff members are trained as BSA Venture Scout Leaders. The program's purpose is to provide positive experiences to help young people mature and to prepare them to become responsible and caring adults. Because they live on a unit together, the youth have a chance to learn and grow in a supportive and caring environment.

# Youth Transition / Reintegration / Independent Living Unit

Youth Transition/Reintegration/Independent Living (YTRI) unit is a Logansport Juvenile privilege unit and less structured environment where the youth take responsibility for the basic operations and needs of the unit. It is set up like a college dormitory and allows for more freedom of movement within the unit. These youth are role models, assist in mentoring new youth, and take part in a program based on "The 40 Developmental Assets." YTRI youth also learn—experientially—about how to develop higher moral standards and mature character through intentional acts of kindness and service to others. All of this is geared to give them positive experiences and expectations of being productive citizens in a community. Youth are then assisted in planning how to translate these skills to their transition / reintegration into their home community.



Students in the Venture Scouts program at Pendleton Juvenile tend to the facility's garden.



Students in the Logansport Juvenile PLUS 40 Assistants participate in a Fire Truck Pull to support Special Olympics.

#### **Community Volunteer Treatment Programs**

Every facility has a wide array of communitysponsored and volunteer groups that provide structured activities, religious services, tutoring services, and mentoring that keep youth busy and productive. These programs also help youth have fun, earn privileges, receive rewards, and develop positive relationships with community members, other youths, and adult role models. However, some of these groups also address targeted treatment issues with youth, including:

#### **Alcoholics Anonymous/Narcotics Anonymous** Each facility has community volunteers that provide

AA/NA support meetings, counseling, and a framework for self-examination and a road to recovery.

#### Bienvenido

This program, offered at all facilities, is a strengthsbased mental health promotion program that provides vouth an opportunity to vent their experiences regarding incarceration; establish a relationship with a community leader; and learn how to create ways to improve mental health and self-esteem while in a facility. The program also assists adolescents in becoming more involved in their school and community. The program covers such topics as positive thinking, time-management, stressmanagement, suicide prevention, self-discipline and fitting in. Art, dance, yoga and conflict resolution training are some things that have been used to stimulate discussion with the youth.

#### Hope and Loss

This is a Madison Juvenile program, facilitated by the chaplain, to address the concerns and pain of youth who have experienced painful loss. The group allows youth to define their own personal losses and encourages them to face the loss, identify their personal strengths and to set goals and integrate these experiences into life changes that are both meaningful and hopeful.

#### Partners in Health

These trained community providers lead programs at all facilities but tailored to each facility's population in the areas of sex education, healthy relationships, and parenting.

#### Peace Learning

In partnership with the IDOC and Federal Title I and Federal Title II, Peace Learning Center implements an intensive peace education program at Pendleton JCF that blends conflict resolution and diversity skills with challenge education that promotes personal responsibility for success. Youth learn non-violent coping mechanisms in a way that incorporates mind, body, nature and self-discovery. The Peace Learning Program is a holistic approach to positive change. Peace Learning Center's programs focus on building these protective factors in youth.

#### **JUVENILE FACILITIES**

#### **Camp Summit Boot Camp**

2407 North 500 West LaPorte, IN 46350 (219) 326-1188

Superintendent: Cecil K. Davis Capacity: Average Population (2013): 85 Classification: Juvenile Male Security Level: Low. Moderate

and High Risk

Housing: Dormitories Total IDOC Staff: 62 Total Contract Staff: 10





Located between Michigan City and LaPorte in Northern Indiana, Camp Summit is Indiana's only paramilitary style boot camp which carefully blends military components with a programs approach that addresses the needs of adolescents. With an average age of 16.7, this five-and a half-month program is designed for juvenile males throughout Indiana that have been adjudicated by Indiana Juvenile Courts.

Camp Summit Boot Camp has maintained Level 4 for PbS (Performance Base Standards), the highest level achievable. Camp Summit is the only Juvenile facility in the state to have maintained this level through the calendar year.

Camp Summit Boot Camp has been reaccredited through ACA (American Correctional Accreditation), Camp Summit scored 100% on all mandatory files and 100% on all non-mandatory files.

Camp Summit has been actively involved in providing community service. The willingness of staff and students has enabled Camp Summit to provide over 3,000 hours. Camp Summit has also been awarded a "Top Supported" Award for the 2013 IDOC Blood Drive Challenge.

#### **Logansport Juvenile Correctional Facility**

1118 South State Road 25 Logansport, IN 46947 (574) 753-7571

Superintendent: Lori Harshbarger Capacity: 92 Intake; 174 Treatment Average Population (2013):

32 Intake: 125 Treatment Juvenile Male Classification: Intake, Low, Security Level:

> Moderate and High Risk Dormitories and Cells

Housing: Total IDOC Staff: 166 Total Contract Staff: 16





Logansport Juvenile Correctional Facility (LJCF) serves as the male juvenile intake unit for IDOC and as a long-term male juvenile treatment unit. The Intake Unit serves all male juveniles between the ages of 12 and 18 who have been committed to the IDOC or have been ordered by the court for a predispositional diagnostic evaluation. In 2013, there were 686 male juveniles committed to IDOC; 160 were recommitments.

The Treatment Unit houses male juveniles from the ages of 12 to 21 years of age at all risk levels. The students must meet minimum treatment, custody and educational goals within each growth level to be promoted through the program.

In 2013, Logansport Juvenile held an open house and tour of the facility's education department and the new Youth Transition Reentry Independent (YTRI) unit. Parents had the opportunity to meet with staff and learn more about both of these programs. The facility celebrated its 25th PLUS graduation during a ceremony in the Chapel with staff, students and parents. Students who achieved their GED also had the opportunity to participate in the newly formed Automobile Tech program.

Logansport Juvenile was selected to showcase their facility and programs in the National Center for Youth in Custody (NC4YC) webinar finale. Throughout 2013, NC4YC hosted a webinar series focused on improving conditions for youth placed in detention and correctional facilities.

#### **JUVENILE FACILITIES**

#### **Madison Juvenile Correctional Facility**

1130 MSH 4th Street Madison, IN 47250 (812) 265-6154

Superintendent: Tim Greathouse Capacity: 167 Average Population (2013): 54 Classification: Juvenile Female Security Level: Intake. Low. Moderate and High Risk

Housing: Campus style and maximum security housing

Total IDOC Staff: 96 Total Contract Staff: 30





Madison Juvenile Correctional Facility (MJCF) is the only female juvenile correctional facility in Indiana. MJCF is located on Madison State Hospital grounds overlooking the Ohio River in Madison, Indiana. Core programs offered at MJCF include Growing Great Girls. Cage Your Rage for Women, Hope and Loss, VOICES, Why Try, Stay Sharp Substance Abuse, and Dialectical Behavior Therapy. Besides the core programming over 20 other programs are provided by numerous volunteers

to help provide a safe, nurturing environment to help our students re-adjust and prepare for reentry.

In October 2013, MJCF was awarded level 4 from Performance-based Standards (PbS), a program for juvenile justice agencies and facilities to identify, monitor and improve conditions and services to youths using national standards and outcome measures.

Madison Juvenile also received re-accreditation by the American Correctional Association in 2013. MJCF attained a score of 100% on mandatory standards and 98.1% on non-mandatory standards.

MJCF's education department continues to excel with 147 enrollments, 617 high school credits awarded, 9 junior high school completions, 40 GED's earned, and one high school diploma issued. The facility received certification as a Monarch Way Station through University of Kansas.

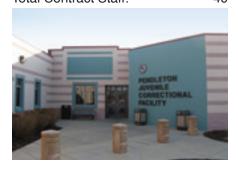
#### Pendleton Juvenile **Correctional Facility**

9310 South State Road 67 Pendleton, IN 46064 (765) 778-3778

Superintendent: Linda Commons Capacity: 360 Average Population (2013): 188 Classification: Juvenile Male Security Level: Low, Moderate and High Risk and Maximum Housing: Campus style and

maximum security housing Total IDOC Staff: 276

Total Contract Staff: 40





Pendleton Juvenile Correctional Facility (PNJCF) houses youth identified as high-risk, assaultive, sexual offenders; those with serious health/mental health issues or histories of escape. Pendleton offers a sex offender program along with other treatment, vocational, academic and volunteer strategies designed to facilitate a more successful habilitation program and a successful community reentry.

In 2013, PNJCF maintained Performance-based Standards (PbS) Level 3 and was awarded the Barbara Allen-Hagen Award for Correctional Facility of the Year. The award is given annually to one correctional facility that best exemplifies the core principle of the PbS.

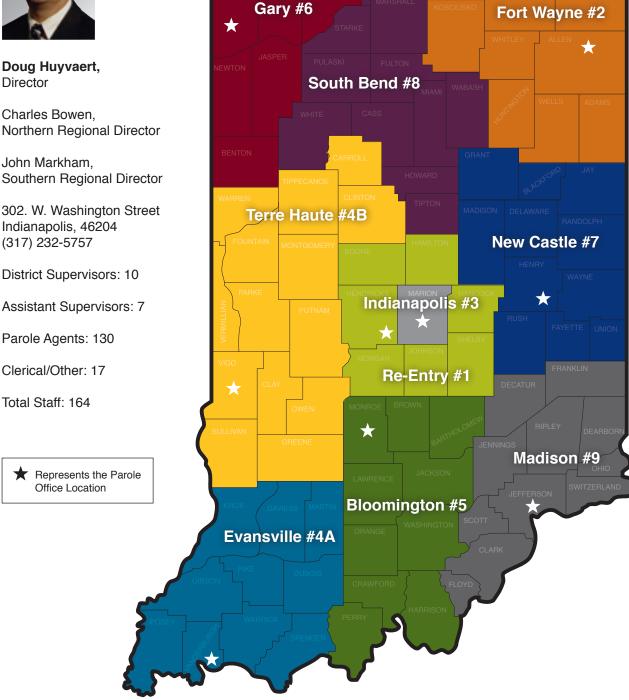
Pendleton Juvenile was chosen to be the pilot site for the Joint Understanding and Cooperation Program (JUCP). JUCP emphasizes the importance of Role Modeling Appropriate Behavior, Redirecting Inappropriate Behavior, and Reinforcing Positive Behavior.

Providence Junior/Senior High School staff focused on youth programming and development during "Camp Cardinal" week. Educational staff volunteered to lead activities in which they had an interest and the students could pick the classes and activities they wanted to attend. The students were able to pick from activities as diverse as Textiles, Scuba Diving, Journalism, Origami, First Aid, Indian Lore and Archaeology.

# PAROLE OFFICE LOCATIONS



Indianapolis, 46204 (317) 232-5757



# PAROLE SERVICES STATISTICS

# **Parolees by District**

| Parole District      | Adult<br>Male | Adult Females | Juvenile<br>Males | Juvenile<br>Females |
|----------------------|---------------|---------------|-------------------|---------------------|
| Central Office (PD0) | 356           | 89            | 7                 | 0                   |
| Plainfield (PD1)     | 659           | 117           | 4                 | 2                   |
| Fort Wayne (PD2)     | 1,006         | 135           | 22                | 0                   |
| Indianapolis (PD3)   | 2,148         | 244           | 0                 | 0                   |
| Evansville (PD4A)    | 724           | 75            | 4                 | 3                   |
| Terre Haute (PD4B)   | 592           | 93            | 1                 | 0                   |
| Bloomington (PD5)    | 523           | 82            | 3                 | 0                   |
| Gary (PD6)           | 816           | 70            | 3                 | 0                   |
| New Castle (PD7)     | 967           | 168           | 17                | 0                   |
| South Bend (PD8)     | 1,210         | 169           | 3                 | 5                   |
| Madison (PD9)        | 493           | 79            | 1                 | 0                   |
|                      |               |               |                   |                     |

#### **Parole District Totals**

| Parole District      | Totals |
|----------------------|--------|
| Central Office (PD0) | 452    |
| Plainfield (PD1)     | 768    |
| Fort Wayne (PD2)     | 1,163  |
| Indianapolis (PD3)   | 2,392  |
| Evansville (PD4A)    | 806    |
| Terre Haute (PD4B)   | 686    |
| Bloomington (PD5)    | 608    |
| Gary (PD6)           | 889    |
| New Castle (PD7)     | 1,152  |
| South Bend (PD8)     | 1,387  |
| Madison (PD9)        | 573    |
|                      | 10,876 |

# **Program Participants**

| Parolees Di<br>Successfull   | •          | 6,909  | Ba<br>(12 |
|------------------------------|------------|--------|-----------|
| Parolees Reduce to Viola     |            | 2,461  | Su<br>Tre |
| Discharge v<br>Rate:         | rs. Return | 73.70% | Se<br>(St |
| Parolees Er<br>Enrolled in S |            | 4,784  | GF        |
| Parolees in                  | Jail:      | 1,356  | Me        |
| Parolees De                  | elinquent: | 665    | Em        |
| Parolees Ur                  | nemployed: | 3,107  | Ed        |
| 2013 Emplo<br>Percentage     | •          | 58.30% |           |
| 2012 Emplo<br>Percentage     | •          | 56.30% |           |

| Based on Current Parole (12/31/13) |     |
|------------------------------------|-----|
| Substance Abuse<br>Treatment:      | 584 |
| Sex Offender Treatment (SOMM):     | 714 |
| GPS Monitoring:                    | 317 |
| Mental Health Services:            | 174 |
| Employment Services:               | 681 |
| Education:                         | 340 |

#### **Drug Testing**

| Drug Tests Completed: | 11,459 |
|-----------------------|--------|
| Positive Tests:       | 3,464  |
| Percentage:           | 30.2%  |

<sup>\*</sup> Includes out of state parolees supervised by Indiana.





# Parole District #1, Reentry (Indianapolis West)

2956 North Girls' School Road Indianapolis, IN 46214 (317) 244-3144

District Supervisor: Charmain Lawrence

Program Director: Gregory Server

Number Supervised: 756 adults, 7 juveniles Parole Agents: 9 Administrative Staff: 1

The District oversees parolees released to community supervision in the counties surrounding Marion County and all juvenile offenders released to community supervision in Marion County. Agents supervise their clients based on individualized case plans that are created based on an offender's risks and needs. The district is relocated in the Administration Building of the Indiana Women's Prison, although office visits are mostly conducted in satellite offices in the community.

The District conducts Parole School at the Indiana Women's Prison as well as at the Plainfield Correctional Facility. Parole District #1 currently has five certified trainers, one active Special Emergency Response Team member, and one Offender Workforce Development Specialist.

During 2013, the Reentry Parole District was challenged to increase the employment rate of supervised parolees. In November 2013, the District held their first collaborative work shop at Hancock County Community Corrections, in conjunction with Indiana Workforce Development. The workshop was geared toward helping unemployed/underemployed parolees secure legal, sustainable employment. It is the goal of the District to hold a work shop in each of the District's counties. The I-HIRE program was established to help clients with criminal histories connect with sustainable employment opposed to minimum wage paying jobs. The year also brought an increase in parolees who successfully completed drug treatment programming and a decrease of positive Urine Drug Screen (UDS) tests. The District saw a reduction of 5% in positive UDS testing.





#### Parole District #2, Fort Wayne

3111 E. Coliseum Blvd. Fort Wayne, IN 46805 (260) 484-3048

District Supervisor: Mia Kelsaw

Program Director: Bobby Yarborough

Number Supervised: 1,141 Adults, 22 Juveniles
Parole Agents: 16 Administrative Staff: 4

The Fort Wayne Parole District is assigned to provide parole services to the communities located within the Adams, Allen, DeKalb, Huntington, Kosciusko, LaGrange, Noble, Steuben, Wells and Whitley counties.

In 2013, the Fort Wayne Parole District worked to improve communication and collaboration with Allen County Community Corrections, Courts and Probation. District staff continue to network with all counties within the Fort Wayne Parole District to increase public service awareness and community involvement. District Supervisor Kelsaw also successfully completed the National Institute of Corrections' Offender Workforce Development Specialist (OWDS) Training and became a Certified OWDS Specialist for Team Indiana and the team leader for Parole.

The District increased parolee surveillance by administering at least 50% more drug screens and treatment referrals and increased accountability through the utilization of sanctions, violations and follow-ups which are swift, proactive and relevant to addressing problem areas.

Fort Wayne Parole District parolees successfully completed a six week "boot camp" style Small Business Development Training Program designed to provide self-employment training for parolees. The District also continued to utilize client centered, purposeful programming, i.e. Parenting/Responsible Thinking/Life Skills classes.





#### Parole District #3, Indianapolis

6400 East 30th Street Indianapolis, IN 46219 (317) 541-1088

District Supervisor: Drew Adams

Assistant Supervisor Directors: Nicole Alexander,

John Turkupolis

Number Supervised: 2,381 Adults

Parole Agents: 30 Administrative Staff: 3

The Indianapolis District monitors the community supervision of parolees released to Marion County. The District agents supervise specialized caseloads. sex offenders, work with the Marion County Reentry Court, mental health, and work out of the Indianapolis Metropolitan Police Department (IMPD) Northwest District with parolees with burglary and robbery convictions.

In 2013, the District expanded and strengthened its relationships with law enforcement and community resource partners. This was the 10th year the Indianapolis Parole District participated in Operation Safe Halloween with the Marion County Sheriff's Office Sex and Violent Offender Unit in conjunction with the Project COPS grant. This grant also provided the opportunity for collaborative compliance checks on registered paroled sex offenders throughout the year. Also, as part of the office's BOLO (Be on the Lookout) notification program with local law enforcement. parole agents identified numerous wanted parolees. The District has also started a coordinated home search team that targets offenders with the highest immediate risk. This team, along with our partners: Marion County Sheriff's Office, IMPD and the Bureau of Alcohol, Tobacco, Firearms and Explosives has confiscated illegal drugs and guns that have lead to new criminal charges.

In 2013, the District started the Agent Resource Teams Program where all parole agents are assigned to a community resource team to find and maintain relationships with offender Employment, Housing, Religious/Mentor, Substance Abuse Counseling, Mental/Physical Health, and Sex Offender resource providers and evaluate their effectiveness in assisting our parolees.





#### Parole District #4A, Evansville

5603 Highway 41 North Evansville, IN 47711 (812) 424-9821

District Supervisor: Robert A. Hays, II

Program Director: Robert A. Hays II

Number Supervised: 806 Adults, 7 Juveniles

Parole Agents: 11 Administrative Staff: 2

The Evansville Parole District is located in the south eastern portion of the state. The Evansville office has one dedicated Sex Offender Management and Monitoring (SOMM) agent and one SOMM 'lite' agent as well as nine agents that supervise parolees in the ten most south eastern counties in Indiana, including Daviess, Dubois, Gibson, Knox, Martin, Pike, Posey, Spencer, Vanderburgh and Warrick County. On average this district supervises 800 parolees, both adult and juvenile.

In 2013, the District continued an established collaboration with the local Homeless Coalition to seek out housing for qualifying parolees and to provide other needed services through a grant obtained by the Homeless Collation. Currently, 70% of the employable parolees in the district are working. The District also has 31 parolees who are enrolled in secondary education programs through various institutions in the community. 2013 saw the District pair with a local college to create the Quantum Leap program to steer parole toward two year certification in occupations such as welding and culinary arts. The District's supervision by GPS of sex offenders grew in 2013 to 43% of the SOMM offenders involved in this form of intense supervision.





#### Parole District #4B, Terre Haute

116 South First Street Terre Haute, IN 47807 (812) 235-0606

District Supervisor: Troy Keith

Number Supervised: 685 Adults, 1 Juveniles

Parole Agents: 9 Administrative Staff: 1

Located in west central Indiana, the Terre Haute Parole District covers 14 counties including Sullivan, Greene, Clay, Owen, Vigo, Vermillion, Parke, Montgomery, Warren, Carroll, Clinton, Putnam, Fountain, and Tippecanoe. The District Office consists of nine parole agents, two of which are SOMM agents. The District averages approximately 650 offenders per month including sex offenders and juvenile offenders. The Terre Haute Parole District fosters communication with local Community Corrections Centers, law enforcement and programs such as Access to Recovery, Next Step Recovery Program and Turning Points Recovery Program to assist offender with substance abuse issues. The Parole District also continues to work with the PEER PLUS Program to assist offenders who participated with the PLUS program while incarcerated.

In 2013, the Terre Haute Parole District partnered with Department of Workforce Development to establish a local task force that will assist ex-offenders with disabilities in obtaining employment in the community.

In an effort to reduce and combat the use of illegal drugs, this District conducted 1,255 random and for cause drug tests in 2013. Several agents from this District also worked in conjunction with local, state and federal law enforcement agencies that resulted in multiple arrests in 2013.





#### **Parole District #5, Bloomington**

1500 N Packinghouse Road, Suite 100 Bloomington, IN 47404 (812) 334-3716

District Supervisor: Michael Rodriguez

Number Supervised: 600 Adults, 1 Juveniles

Parole Agents: 7 Administrative Staff: 1

The Bloomington Parole District is assigned to supervise parolees in Monroe, Brown, Bartholomew, Lawrence, Jackson, Orange, Washington, Harrison, Crawford, and Perry Counties. Parole agents in the district average about 90 to 120 offenders and work very closely with law enforcement agencies, community health organizations, community corrections, probation, faith based organizations, missions, shelters, other state agencies such as the Department of Child Services, substance abuse and mental health agencies. Due to the size of the District, Bloomington assigned a Northern and Southern District SOMM Agent eliminating the need to have all agents in the Bloomington District supervise SOMM and other offenders on GPS. The Backstreet Mission allowed office space for one of our agents who covers Monroe County. This allows the agent to utilize those services from within the mission and also see offenders out in the community. Bloomington Parole continues to utilize resources in the community especially Center Stone which has provided a wide range of mental health, substance abuse and integrated health services.

In 2013, Bloomington Parole attended and participated in the Ending Homelessness Charrette that was held in the City of Bloomington called the South Central Housing Network (SCHN) Charrette Week "Our Community is Coming Together to Strategize on How to End and Prevent Homelessness". Two District agents attended the Offender Workforce Development Team to assist on the job placement area with reentry.

Bloomington Parole also partnered up with the Salvation Army as a resource to help offender. The Salvation Army assists Bloomington Parole by providing space to see offenders out in the community as well as provide resources.





#### Parole District #6, Gary

11 W. 78th Place Merrillville, IN 46410 (219) 685-8627

District Supervisor: Robert E. Ruwersma

Assistant District Supervisor: Erik S. Kruper

Number Supervised: 900 Adults, 4 Juveniles

Parole Agents: 11 Administrative Staff: 1

The Gary Parole District is located in downtown Gary, which supervises parolees in Lake, Porter, La Porte, Jasper, Newton and Benton County. This area is referred to by most of its residents as "The Region". The parole agents in the Gary Parole District supervise parolees of all risk levels, both adult and juvenile, with an emphasis on successful reentry into our society through referrals to the necessary services and programming the parolees need to accomplish this. The District's parolee population fluctuates between 850 and 950 parolees under supervision at any one time, and staff maintain satellite offices in three different counties to better assist parolees in those areas make their office appointments with their assigned agents. During the course of 2013, the Gary Parole office relocated out of an inconvenient strip mall in Merrillville, IN to a larger facility in downtown Gary, less than one block from the Gary Police Station.

The Gary Parole District joined local, state and federal law enforcement agencies for "Operation Lost Innocence" in La Porte County, verifying residency and employment of targeted sex offenders identified by Indiana Code as Sexually Violent Predators or Offenders against Children and who reside and work in La Porte County. District staff also partnered with Lake County and various other local and state law enforcement agencies to participate in "Operation No Safe Harbor" to target High Intensity Drug Trafficking Areas (HIDTA) with multiple law enforcement agencies to serve outstanding warrants on confirmed gang members.





#### **Parole District #7, New Castle**

1001 Van Nuys Road New Castle, IN 47362 (765) 529-2359

District Supervisor: Victoria L. Fafata

Assistant District Supervisor: Victor Guarisco

Number Supervised: 1,129 Adults, 16 Juveniles

Parole Agents: 14 Administrative Staff: 2

The New Castle Parole District supervises parolees in the 11 counties of east central Indiana, including Grant, Blackford, Jay, Madison, Delaware, Randolph, Henry, Wayne, Rush, Fayette and Union. The District Office is located north of New Castle, IN across from the New Castle Correctional Facility and the Correctional Training Institute. The Parole Office also shares its building with Henry County Community Corrections and part of Court Services. New Castle parole staff work within the communities and counties of the district to assist with the re-integration of parolees with their families and their communities. Agents work closely with courts, probation, community corrections, and other services available within the district.

As the caseloads continue to grow, so does the staff at the New Castle Parole Office. In 2013, the District added another position and agent, allowing the adjustment of some of the caseloads so agents are not as overwhelmed with the number of parolees or distances to travel. Staff continue to participate in various types of training to improve their case management skills.

In 2013, the Parole Office opened its doors to provide office space for the local Indiana State Police Meth Lab Unit. This partnership has provided a wealth of information and assistance for the agents while out in the field working with their parolees and associates.





#### Parole District #8, South Bend

4650 Old Cleveland Road South Bend, IN 46628 (574) 234-4600

District Supervisor: Janet Pontius

Assistant District Supervisor: Klorissa Moody

Number Supervised: 1,394 Adults, 13 Juveniles

Parole Agents: 17 Administrative Staff: 2

The South Bend Parole District covers 12 counties in northern and central Indiana including: St. Joseph, Elkhart, Stark, Marshall, Pulaski, Fulton, White, Cass, Miami, Howard, Tipton and Wabash Counties. Three of the 17 parole agents are SOMM specific agents and work closely with Liberty Health and treatment providers to ensure community safety. All of the agents work closely with law enforcement, the courts, probation, community corrections, faith based organizations and many other resources to enhance public safety and encourage positive change in the lives of offenders and their families.

In 2013, an agent from the South Bend office became a certified Offender Workforce Development Specialist, which will increase opportunities for offender employment, a vital component of successful reentry. The district worked closely with the Indiana Workforce Development I-HIRE program and the Goodwill Second Chance program, and continues to foster relationships with Work One and employment agencies to increase offender employment.

South Bend Parole continues to strive to reduce the amount of drug usage by parolees. Through accountability efforts and drug treatment referrals, the district positive drug testing rate was reduced by 7%. This is the second year in a row that the district has reduced the positive rate.





#### Parole District #9, Madison

1110 MSH 2nd Street Madison, IN 47250 (812)265-6154

District Supervisor: Ryan L Harrison

Number Supervised: 558 Adults, 3 Juvenile

Parole Agents: 7 Administrative Staff: 1

Madison Parole District is responsible for covering Indiana's 11 southeastern counties including, Jefferson, Switzerland, Ohio, Dearborn, Decatur, Ripley, Jennings, Scott, Clark, Floyd and Franklin Counties.

The Madison Parole District secured numerous relationships within the local communities in 2013 and strengthened these relationships through partnerships and active involvement within the community. The District has become a key member of the Indiana Workforce Development Initiative and serves as an advisory member of the Work One Disability Employment Initiative Task Force. In 2013, the Madison Parole District has also found and utilized creative methods to decrease the amount of money spent on the DOC Assist program.





**Nancy Riley** Director Staff Development & Training

**Employee Training Courses ERO Firearms Classes** Reflections of Pride Store

Reflections of Pride: The History of the Indiana Department of Correction Museum

2050 N. County Road 50 E. New Castle, IN 47362 (765) 521-0230

The mission of the Staff Development and Training Division is to provide professional competency development opportunities to correctional staff through knowledge and skill based training.

The Correctional Training Institute (CTI) develops curriculum and provides training to all Indiana Department of Correction staff, including Pre-service Academy for new staff designed to assist employees in developing basic skills needed in a correctional as well as Supervisory, Leadership, Emergency Operations training, Instructor Certification courses, and a wide variety of technology training. Staff Development and the Correctional Training Institute hosts and assists with many conferences, seminars and special issue workshops conducted by the different divisions of the Department as well as other state and federal agencies.



Healthy Lifestyles 5K Run



**IDOC** Reunion

#### **Specialized Training/Conferences Programs:**

- Piloted the Ethical Awareness in a Correctional Environment Training at Pendleton Juvenile Correctional Facility
- Conducted two pilots of the Joint Understanding and Cooperation Program. Certified students in the Joint Understanding and Cooperation Program as facilitators.
- Piloted Trauma Informed Care Overview
- · Conducted Certified Treatment Specialist Training
- Coordinated and hosted Community Corrections Leadership Conference
- Coordinated and hosted Fire Health and Safety Physical Plant Seminar
- Conducted outside agency training on Security Skills for Logansport State Hospital
- Conducted Mentor Training for offenders at Pendleton Correctional Facility for the Mental Health Units
- Certification of Cedarbridge Youth Center Staff in First Aid/CPR/AED

#### 2013 Overview

# Focus Groups or (DACUM)s Developing A Curriculum Conducted:

- Conducted Multiple Mental Health Focus Groups (Case Management, Culture, Safety/Security, and Treatment)
- Conducted Multiple Skill Based Programs Focus Group (Security Skills, Adult Personal Protection, Juvenile Personal Protection, Firearms, Parole Skill Based, and Restraint Chair)
- Conducted Motivational Interviewing Supervisory Focus Group
- Conducted Joint Understanding Cooperative Agreement Focus Group
- · Conducted Jump Start Focus Group
- · Conducted In-Service Focus Group
- · Conducted Classification Focus Group
- Conducted Parole In-Service/Pre-service Focus Group
- Conducted Experience and Emerging Leaders (EEL)
   Radio Focus Group

- · Conducted Order in the Court (Juvenile) Focus Group
- Conducted Parole Skill Based Training Focus Group
- · Conducted EEL-Family and Medical Leave Act Focus Group
- Conducted Juvenile Personal Protection Focus Group
- · Conducted Community Resources Retreat at Rockville Correctional Facility

#### **New On the Job Training Program Developed:**

- Training Coordinator On the Job Training (OJT) program developed
- Training Officer OJT program developed
- · Training Secretary OJT program developed
- Parole OJT program developed
- Assistant Superintendent OJT program developed
- Mental Health OJT program developed for Wabash Valley Correctional Facility, New Castle Correctional Facility, Pendleton Correctional Facility and Women's Prison
- · Major OJT program developed
- Fiscal OJT program developed
- Recreation OJT program developed
- · Internal Affairs OJT program developed

#### **New Training Program Materials Developed:**

- Revised Juvenile Personal Protection Program
- · Joint Understanding and Cooperation lesson plan and program materials developed
- · Trauma Informed Care Overview lesson plan and program materials developed
- · Parole Pre-service Home Visits lesson plan and program materials developed
- · Parole Pre-service Caseload Overview lesson plan and program materials developed
- Developed Standardized Electronic Training File Packet for the Department



Leadership Academy



The EEL class participates in a leadership training exercise at CTI.



State House Market



Miami Correctional Facility received the 2014 Training Facility of the Year.

- Developed new Parole Training Program: New Employee Orientation, Pre-Service, In-Service, and Skills Based
- · Lessons Learned lesson plan for In-service
- · Calming the Storm 2 Lesson Plan
- · Ethical Awareness in a Correctional Environment
- · Developed Good to Great lesson plan
- Developed "Multiple Intelligences" for The Leadership Academy
- · Developed vendor training requirements
- · Developed Community Resource lesson plan
- · Developed Parole Sex Offenders lesson plan
- Developed Certified Treatment Specialist Training program
- Developed Offender Mental Health Mentoring lesson plan

#### **Computer Based Training Modules Revised:**

- Created Professional Boundaries Computer Based Training (CBT)
- · Created Social Media CBT
- · Created Parole Specific CBT's
- · Created Drug Identification CBT
- · Created CPR and First Aid CBT's
- Revised 30 CBT's transition to new Captivate Software
- Transitioned In-service CBT's to CD format for GEO staff to utilize
- Created Certified Treatment Specialists CBT's

#### General:

- · Staff Development and Training successfully completed re-accreditation process
- · Conducted Advanced Criminal Manipulation/PREA training sessions at Pendleton Juvenile Correctional Facility
- · Developed multiple action plan for SD&T and Department Projects
- · Training Enhancement and Support Committee Developed
- · Staff Development assisted with Juvenile Suicide Training implementation in the Making a Change Academy
- Developed SD&T Division logo and coin and Statewide Trainers Conference logo
- · Developed and implemented new Request for Lodging forms and process
- · Implemented Electronic Training Files throughout the Department
- · Staff Development and Training participated in the Special Olympics Plane Pull Challenge for the first time.

#### **Physical Plant:**

- · Implemented Recycling Program at the Correctional Training Institute
- · Develop Master Lesson Plan Room at CTI

#### **Skills Based Training:**

- · Since taking over Skills Based Training for the Department in April 2013, SD&T has developed a database of all instructors, by facility, for all Skills Based Training. The division also already scheduled all Skills Based Instructor Training for fiscal year 2013-2014.
- · The Division successfully hosted two sessions of the Firearms Instructor Recertification Academy, one of which was conducted on a regional basis at Putnamville Correctional Facility which had never been attempted before.



**OWDS Training** 



Current and former IDOC staff gather at CTI for the annual reunion.

# **PEN - CAREER FOCUSED REENTRY**



Mike Herron, Director

2010 E. New York Street Indianapolis, Indiana 46201 (317) 955-6800 (888) 637-2550

| Offender Jobs<br>By Month, 2013 |       |  |  |  |
|---------------------------------|-------|--|--|--|
| January                         | 1,779 |  |  |  |
| February                        | 1,783 |  |  |  |
| March                           | 1,767 |  |  |  |
| April                           | 1,776 |  |  |  |
| May                             | 1,731 |  |  |  |
| June                            | 1,747 |  |  |  |
| July                            | 1,823 |  |  |  |
| August                          | 1,768 |  |  |  |
| September                       | 1,834 |  |  |  |
| October                         | 1,824 |  |  |  |
| November                        | 1,794 |  |  |  |
| December                        | 1,797 |  |  |  |

Mike Herron is the Director of PEN. Mike Herron has been Director of PEN since May, 2005 and currently serves as the Treasurer of the National Correctional Industries Association.

PEN operates the correctional industries division of the Indiana Department of Correction, provides work opportunities in adult correctional facilities teaching work ethic and job skills, providing evidenced based Career Development Training and positively impacting offender reentry. PEN is the largest self funded offender job training, reentry program in Indiana.

PEN is a Division of the Reentry section of the IDOC with the mission of equipping offenders for successful reentry through meaningful work while operating in a self-sustaining manner.

PEN prepares adult offenders for a successful reentry by providing work assignments in manufacturing and production environments. PEN offenders learn valuable skills while on the job: a work ethic, production, quality control, teamwork, respect for authority and the value of work. PEN offenders, when released, are less likely to recidivate than offenders that did not experience work assignments.

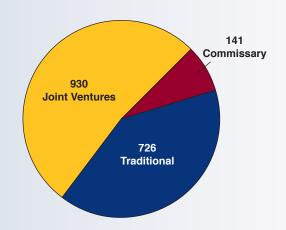
#### **PEN Mission**

To equip offenders for successful reentry through meaningful work and career development while operating in a self-sustaining manner.

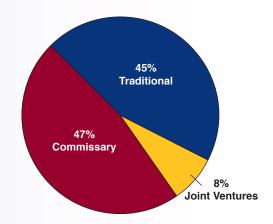
#### **PEN Strategic Goals**

Reentry - Equip offenders for successful reentry Jobs - Maximize the number of offender jobs Financial - Operate in a self-sustaining manner

#### Offender Jobs

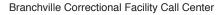


#### Sales by Category



# **PEN - CAREER FOCUSED REENTRY**

# **Operation Expansion**





Doug Garrison, Randy Koester and Commissioner Bruce Lemmon listening to calls at the new Call Center.

#### 2013 Accomplishments

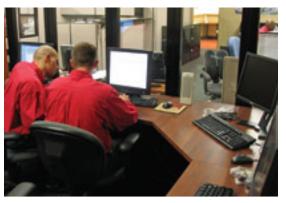
PEN opened its first Call Center at the Branchville Correctional Facility. The operation is a partnership with a private sector company where offenders learn valuable job skills that will lead to employment. Over 70 offenders are calling businesses qualifying sales leads for an outside sales force.

PEN added second training class per year for the Offender Workforce Development Specialist. The 180-hour class was offered twice and 70 participants were involved including an IDOC Parole Team, community service providers and Department of Workforce Development HIRE/WorkOne Coordinators. These efforts continue building partnerships across Indiana to provide positive post-release, reentry opportunities for Hoosiers.

PEN grew Career Development by rolling out to six Career Development Training Centers at IDOC adult facilities. The Career Centers provide the offenders careers path assessment, preparation for job searches, resume writing, and post-release modules with information on successful reentry. Each offender develops an individualized career plan in preparation for their release.



Offender Workforce Development Specialist (OWDS) Training Class



PEN Central Office Career Development Center

# **PEN - CAREER FOCUSED REENTRY**

# **Products by Location**

#### **Branchville Correctional Facility**

Administrative Support
Call Center (JV)
Pallet Repair (JV)
Plastic Recycling (JV)
Career Development Training
Center (PEN & Facility)

#### **Correctional Industrial Facility**

Administrative Support Automotive Part Refurbishing (JV) Laundry Career Development Training Center (Facility)

#### **Indiana State Prison**

Administrative Support Digital License Plates Metal Fabrication

#### Indiana Women's Prison

Administrative Support CAD Engineering Hand Sewing (JV)

# Indianapolis Reentry Educational Facility

Administrative Support Career Development Training Center (PEN)

#### **Miami Correctional Facility**

Administrative Support Braille Transcription Chemical Shop

- · Hygiene Products
- · Janitorial Products
- · Laundry Products
- Warewash Products Garments
- · Offender Clothing
- Embroidered Products
- Silk Screen Products Industrial Filters (PIECP) Packaging (JV)

Career Resource Center (PEN)

#### **Pendleton Correctional Facility**

Administrative Support Furniture

- Assemblies
- Chairs
- Lounge T-shirts

#### **Plainfield Correctional Facility**

Administrative Support
Commercial Laundry
Commissary
Distribution Center
Fulfillment - State Forms
GIS Mapping
Career Development Training
Center (PEN)

#### **Putnamville Correctional Facility**

Administrative Support
Pallet Repair (JV)
Park Furniture/Shelter Houses
Career Development Training
Center (PEN & Facility)

#### **Rockville Correctional Facility**

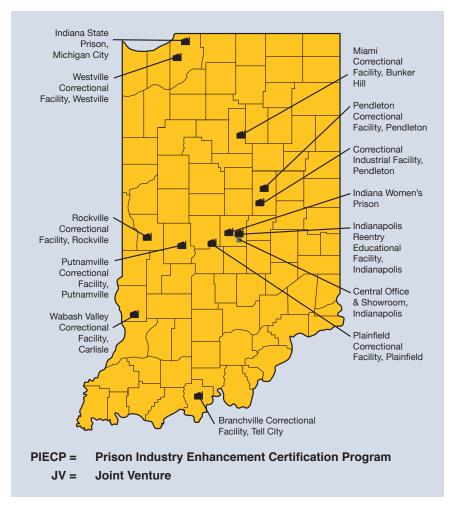
Administrative Support Mattresses Offender Clothing Speciality Garments (JV) Toilet Tissue

# Wabash Valley Correctional Facility

Administrative Support Plastic Recycling (JV) Printing Services Sewing (PIECP) Wire Harness (PIECP)

#### **Westville Correctional Facility**

Administrative Support Highway Signs Pallet Repair (JV) Plastic Recycling (JV) Work Crews (INDOT) Career Resource Center (PEN)





# financials

# **Adult Facilities Per Diem Report**

| Expenditures                  | Institutions  | Camps        | Reentry   | Total         |
|-------------------------------|---------------|--------------|-----------|---------------|
| PERSONAL SERVICES             | 283,875,776   | 13,574,563   | 2,125,190 | 299,575,529   |
| UTILITIES                     | 3,848,144     | 1,101,506    | 147,822   | 5,097,472     |
| SERVICES BY CONTRACT          | 43,893,908    | 46,761       | 25,552    | 43,966,221    |
| SUPPLIES/UNIFORMS             | 8,950,186     | 448,639      | 92,126    | 9,490,951     |
| EQUIPMENT                     | 499,816       | 58,877       | -<br>-    | 558,693       |
| GRANTS, SUBSIDIES/AWARDS      | -             |              | <u>-</u>  | -             |
| UNEMPLOYMENT/TRAINING         | 4,512         | 74           | 168       | 4,754         |
| TRAVEL/IT CHARGES             | 2,838,145     | 193,378      | 15,598    | 3,047,121     |
| ADJUSTMENTS (IF ANY)          | (58,474)      | <del>-</del> | -         | (58,474)      |
| SUBTOTAL                      | 363,852,013   | 15,423,798   | 2,406,456 | 381,682,267   |
| FOOD SERVICE                  | 32,389,285    | 1,383,287    | 151,491   | 33,924,064    |
| MEDICAL COST                  | 95,968,253    | 4,098,629    | 448,862   | 100,515,744   |
| PREVENTIVE MAINTENANCE        | 3,986,629     | 347,411      | 39,004    | 4,373,044     |
| TOTAL OPERATING EXPENSES      | 496,196,180   | 21,253,125   | 3,045,813 | 520,495,119   |
| AVERAGE DAILY COST            | 1,359,442     | 58,228       | 8,345     | 1,426,014     |
| AVERAGE DAILY POPULATION      | 26,084        | 1,114        | 122       | 27,320        |
| 2012-2013 Per Diem            | \$ 52.12      | \$ 52.27     | \$ 68.40  | \$ 52.20      |
| Capital Expenditures:         |               |              |           |               |
| Lease Payments                | \$ 52,481,332 | \$ -         | \$ -      | \$ 52,481,332 |
| Other Capital Projects        | \$ 4,936,482  | \$ 152,558   | \$ 64,901 | \$ 5,153,941  |
| Total Capital Expenditures    | \$ 57,417,814 | \$ 152,558   | \$ 64,901 | \$ 57,635,273 |
| Average Cost of Daily Capital | \$ 157,309.08 | \$ 417.97    | \$ 177.81 | \$ 157,904.86 |
| 2012-2013 Capital Per Diem    | \$ 6.03       | \$ 0.38      | \$ 1.46   | \$ 5.78       |
| 2012-2013 Total Per Diem      | \$ 58.15      | \$ 52.64     | \$ 69.86  | \$ 57.98      |

# **Juvenile Facilities Per Diem Report**

| Expenditures                  | Camp<br>Summit | Madison      | Logansport | Pendleton    | Total        |
|-------------------------------|----------------|--------------|------------|--------------|--------------|
| PERSONAL SERVICES             | 3,882,359      | 4,519,462    | 10,527,265 | 15,518,341   | 34,447,427   |
| UTILITIES                     | 64,596         | 214,026      | 371,530    | 565,036      | 1,215,188    |
| SERVICES BY CONTRACT          | 24,711         | 648,362      | 61,681     | 69,808       | 804,562      |
| SUPPLIES/UNIFORMS             | 50,471         | 61,226       | 152,765    | 227,726      | 492,188      |
| EQUIPMENT                     | 3,136          | -            | 1,069      | 23,767       | 27,972       |
| GRANTS, SUBSIDIES/AWARD       | os -           | -            | -          | -            | -            |
| UNEMPLOYMENT/TRAINING         | 40             | -            | -          | 3,978        | 4,018        |
| TRAVEL/IT CHARGES             | 30,599         | 34,594       | 68,667     | 109,487      | 243,347      |
| ADJUSTMENTS (IF ANY)          | -              | -            | -          | 58,474       | 58,474       |
| SUBTOTAL                      | 4,055,912      | 5,477,670    | 11,182,977 | 16,576,617   | 37,293,176   |
| FOOD SERVICE                  | 116,361        | 70,209       | 213,111    | 280,967      | 680,648      |
| MEDICAL COST                  | 327,449        | 197,573      | 599,710    | 790,660      | 1,915,392    |
| PREVENTIVE MAINTENANCE        | 44,020         | 192,234      | 84,331     | 99,446       | 420,031      |
| TOTAL OPERATING EXPENSE       | ES 4,543,742   | 5,937,686    | 12,080,129 | 17,747,690   | 40,309,247   |
| AVERAGE DAILY COST            | 12,449         | 16,268       | 33,096     | 48,624       | 110,436      |
| AVERAGE DAILY POPULATIO       | N 89           | 54           | 163        | 215          | 521          |
| 2012-2013 Per Diem            | \$ 139.87      | \$ 302.94    | \$ 203.04  | \$ 226.26    | \$ 212.13    |
| Capital Expenditures:         |                |              |            |              |              |
| Lease Payments                | \$ 4,818,655   | \$ 4,818,655 |            |              |              |
| Other Capital Projects        | \$ -           | \$ 47,850    | \$ 156,919 | \$ -         | \$ 204,769   |
| Total Capital Expenditures    | \$ -           | \$ 47,850    | \$ 156,919 | \$ 4,818,655 | \$ 5,023,424 |
| Average Cost of Daily Capital | \$ -           | \$ 131.10    | \$ 429.92  | \$ 13,201.79 | \$ 13,762.81 |
| 2012-2013 Capital Per Diem    | \$ -           | \$ 2.44      | \$ 2.64    | \$ 61.43     | \$ 26.44     |
| 2012-2013 Total Per Diem      | \$ 139.87      | \$ 305.38    | \$ 205.68  | \$ 287.69    | \$ 238.57    |

<sup>\*</sup> Does not include facility debt defeasance of \$23,090,200

# **Camp Facilities Per Diem Report**

| Expenditures                  | Chain O'Lakes   | Edinburgh | Henryville | Madison    | Total      |
|-------------------------------|-----------------|-----------|------------|------------|------------|
| PERSONAL SERVICES             | 1,603,973       | 3,234,285 | 2,117,919  | 6,618,386  | 13,574,563 |
| UTILITIES                     | 115,175         | 110,088   | 124,196    | 752,047    | 1,101,506  |
| SERVICES BY CONTRACT          | 21,447          | 4,200     | 2,223      | 18,891     | 46,761     |
| SUPPLIES/UNIFORMS             | 68,847          | 119,969   | 59,097     | 200,726    | 448,639    |
| EQUIPMENT                     | 1,264           | 21,168    | 12,925     | 23,520     | 58,877     |
| GRANTS, SUBSIDIES/AWARDS      | -               | -         | -          | -          | -          |
| UNEMPLOYMENT/TRAINING         | -               | -         | 74         | -          | 74         |
| TRAVEL/IT CHARGES             | 24,858          | 53,483    | 24,749     | 90,288     | 193,378    |
| ADJUSTMENTS (IF ANY)          | -               | -         | -          | -          |            |
| SUBTOTAL                      | 1,835,564       | 3,543,193 | 2,341,183  | 7,703,858  | 15,423,798 |
| FOOD SERVICE                  | 162,667         | 330,300   | 197,435    | 692,885    | 1,383,287  |
| MEDICAL COST                  | 481,975         | 978,667   | 584,993    | 2,052,994  | 4,098,629  |
| PREVENTIVE MAINTENANCE        | 30,594          | 30,380    | 31,198     | 255,239    | 347,411    |
| TOTAL OPERATING EXPENSES      | 2,510,800       | 4,882,540 | 3,154,809  | 10,704,976 | 21,253,125 |
| AVERAGE DAILY COST            | 6,879           | 13,377    | 8,643      | 29,329     | 58,228     |
| AVERAGE DAILY POPULATION      | 131             | 266       | 159        | 558        | 1,114      |
| 2012-2013 Per Diem            | \$ 52.51        | \$ 50.29  | \$ 54.36   | \$ 52.56   | \$ 52.27   |
| Capital Expenditures:         |                 |           |            |            |            |
| Lease Payments                | \$ -            |           |            |            |            |
| Other Capital Projects        | \$ -            | \$ -      | \$ 17,121  | \$ 135,437 | \$ 152,558 |
| Total Capital Expenditures    | \$ -            | \$ -      | \$ 17,121  | \$ 135,437 | \$ 152,558 |
| Average Cost of Daily Capital | \$ -            | \$ -      | \$ 46.91   | \$ 371.06  | \$ 417.97  |
| 2012-2013 Capital Per Diem    | \$ -            | \$ -      | \$ 0.30    | \$ 0.66    | \$ 0.38    |
| 2012-2013 Total Per Diem      | <b>\$</b> 52.51 | \$ 50.29  | \$ 54.66   | \$ 53.23   | \$ 52.64   |

# **Reentry Facilities Per Diem Report**

| Expenditures                  | South Bend<br>Men's Reentry | Total     |
|-------------------------------|-----------------------------|-----------|
| PERSONAL SERVICES             | 2,125,190                   | 2,125,190 |
| UTILITIES                     | 147,822                     | 147,822   |
| SERVICES BY CONTRACT          | 25,552                      | 25,552    |
| SUPPLIES/UNIFORMS             | 92,126                      | 92,126    |
| EQUIPMENT                     | -                           | -         |
| GRANTS, SUBSIDIES/AWARDS      | -                           |           |
| UNEMPLOYMENT/TRAINING         | 168                         | 168       |
| TRAVEL/IT CHARGES             | 15,598                      | 15,598    |
| ADJUSTMENTS (IF ANY)          | <u>-</u>                    | -         |
| SUBTOTAL                      | 2,406,456                   | 2,406,456 |
| FOOD SERVICE                  | 151,491                     | 151,491   |
| MEDICAL COST                  | 448,862                     | 448,862   |
| PREVENTIVE MAINTENANCE        | 39,004                      | 39,004    |
| TOTAL OPERATING EXPENSES      | 3,045,813                   | 3,045,813 |
| AVERAGE DAILY COST            | 8,345                       | 8,345     |
| AVERAGE DAILY POPULATION      | 122                         | 122       |
| 2012-2013 Per Diem            | \$ 68.40                    | \$ 68.40  |
| Capital Expenditures:         |                             |           |
| Lease Payments                | \$ -                        |           |
| Other Capital Projects        | \$ 64,901                   | \$ 64,901 |
| Total Capital Expenditures    | \$ 64,901                   | \$ 64,901 |
| Average Cost of Daily Capital | \$ 177.81                   | \$ 177.81 |
| 2012-2013 Capital Per Diem    | \$ 1.46                     | \$ 1.46   |
| 2012-2013 Total Per Diem      | \$ 69.86                    | \$ 69.86  |

<sup>\*\*\*</sup> This Per Diem represents total facility spend.

The funding of this spend is State General Funds and Subsistence collected from offenders.

The total subsistence funding collected by SBWR during FY13 was \$401,752.

Thus, the State General Funded portion of the per diem for SBWR was during \$59.38/day FY13.

# **Institutions Per Diem Report**

| Expenditures                  | Branchville | Correctional<br>Industrial | Indiana<br>State<br>Prison | Indiana<br>Women's<br>Prison |               | New Castle    | IREF      | Pendleton  |
|-------------------------------|-------------|----------------------------|----------------------------|------------------------------|---------------|---------------|-----------|------------|
| PERSONAL SERVICES             | 15,336,856  | 18,950,837                 | 30,074,932                 | 10,162,951                   | 28,356,337    | _             | 6,638,891 | 25,029,925 |
| UTILITIES                     | 1,597,423   | 555,729                    | 3,761,276                  | 576,389                      | 2,893,975     | 11,631        | 523,883   | 3,264,454  |
| SERVICES BY CONTRACT          | 36,151      | 99,629                     | 153,975                    | 43,856                       | 83,243        | 37,013,900    | 51,817    | 161,007    |
| SUPPLIES/UNIFORMS             | 573,143     | 322,489                    | 959,765                    | 249,944                      | 928,116       | -             | 117,404   | 1,339,996  |
| EQUIPMENT                     | 40,202      | 24,107                     | 38,202                     | 24,905                       | 73,169        | -             | 35,765    | 38,691     |
| GRANTS, SUBSIDIES/AWAR        | DS -        | -                          | -                          | -                            | -             | -             | -         | -          |
| UNEMPLOYMENT/TRAINING         | i -         | -                          | 1,635                      | (75)                         | -             | -             | 55        | 1,300      |
| TRAVEL/IT CHARGES             | 131,481     | 192,386                    | 231,929                    | 106,702                      | 291,707       | 1,144         | 88,173    | 205,661    |
| ADJUSTMENTS (IF ANY)          | -           | 349,339                    | -                          | -                            | -             | -             | -         | (407,813)  |
| SUBTOTAL                      | 17,715,256  | 20,494,516                 | 35,221,714                 | 11,164,672                   | 32,626,547    | 37,026,675    | 7,455,988 | 29,633,221 |
| FOOD SERVICE                  | 1,804,234   | 1,755,806                  | 2,668,478                  | 738,829                      | 3,902,757     | 3,884,131     | 484,275   | 2,261,190  |
| MEDICAL COST                  | 5,345,878   | 5,202,389                  | 7,906,601                  | 2,189,124                    | 11,563,726    | 11,508,538    | 1,434,888 | 6,699,823  |
| PREVENTIVE MAINTENANC         | E 175,722   | 301,114                    | 424,858                    | 120,917                      |               | -             | 173,746   | 590,367    |
| TOTAL OPERATING               |             |                            |                            |                              |               |               |           |            |
| EXPENSES                      | 25,041,089  | 27,753,825                 | 46,221,651                 | 14,213,542                   | 48,406,384    | 52,419,344    | 9,548,897 | 39,184,602 |
| AVERAGE DAILY COST            | 68,606      | 76,038                     | 126,635                    | 38,941                       | 132,620       | 143,615       | 26,161    | 107,355    |
| AVERAGE DAILY POPULATION      | ON 1,453    | 1,414                      | 2,149                      | 595                          | 3,143         | 3,128         | 390       | 1,821      |
| 2012-2013 Per Diem            | \$ 47.22    | \$ 53.78                   | \$ 58.93                   | \$ 65.45                     | \$ 42.20      | \$ 45.91      | \$ 67.08  | \$ 58.95   |
| Capital Expenditures:         |             |                            |                            |                              |               |               |           |            |
| Lease Payments                |             |                            |                            |                              | \$ 23,577,328 | \$ 14,692,486 |           |            |
| Other Capital Projects        | \$ 42,247   | \$ 63,165                  | \$ 2,672,821               | \$ 77,201                    | \$ 85,856     | \$ -          | \$ 84,084 | \$ 217,448 |
| Total Capital Expenditures    | \$ 42,247   | \$ 63,165                  | \$ 2,672,821               | \$ 77,201                    | \$ 23,663,184 | \$ 14,692,486 | \$ 84,084 | \$ 217,448 |
| Average Cost of Daily Capital | \$ 115.75   | \$ 173.05                  | \$ 7,322.80                | \$ 211.51                    | \$ 64,830.64  | \$ 40,253.39  | \$ 230.37 | \$ 595.75  |
| 2012-2013 Capital Per Diem    | \$ 0.08     | \$ 0.12                    | \$ 3.41                    | \$ 0.36                      | \$ 20.63      | \$ 12.87      | \$ 0.59   | \$ 0.33    |
| 2012-2013 Total Per Diem      | \$ 47.30    | \$ 53.90                   | \$ 62.33                   | \$ 65.80                     | \$ 62.82      | \$ 58.78      | \$ 67.67  | \$ 59.28   |

<sup>\*</sup> Does not include Annex debt prepayment of \$15,309,886

<sup>\*\*</sup> Does not include facility debt defeasance of \$26,132,866

# **Institutions Per Diem Report**

| Expenditures                  | Plainfield | Putnamville | Reception<br>Diagnostic | Rockville    | STOP       | Wabash<br>Valley | Westville    | Total         |
|-------------------------------|------------|-------------|-------------------------|--------------|------------|------------------|--------------|---------------|
| PERSONAL SERVICES             | 19,628,480 | 27,140,706  | 12,185,972              | 13,599,445   | 1,080,191  | 34,002,769       | 41,687,484   | 283,875,776   |
| UTILITIES                     | 1,935,405  | 1,428,916   | 645,552                 | 905,805      | 710,500    | 2,504,921        | 2,532,285    | 23,848,144    |
| SERVICES BY CONTRACT          | 72,686     | 177,305     | 41,706                  | 54,188       | 5,606,642  | 93,566           | 204,237      | 43,893,908    |
| SUPPLIES/UNIFORMS             | 435,995    | 767,664     | 318,652                 | 541,478      | 27,494     | 776,000          | 1,592,046    | 8,950,186     |
| EQUIPMENT                     | 21,209     | 45,123      | 33,400                  | 18,008       | 1,022      | 60,896           | 45,117       | 499,816       |
| . GRANTS, SUBSIDIES/AWAR      | DS -       | -           | -                       | -            | -          | -                | -            | -             |
| . UNEMPLOYMENT/TRAINING       | 1,315      | -           | -                       | 82           | -          | -                | 200          | 4,512         |
| . TRAVEL/IT CHARGES           | 233,630    | 322,936     | 159,243                 | 159,403      | 6,930      | 313,137          | 393,683      | 2,838,145     |
| ADJUSTMENTS (IF ANY)          | -          | -           | -                       | -            | -          | -                | -            | (58,474)      |
| SUBTOTAL                      | 22,328,720 | 29,882,650  | 13,384,525              | 15,278,409   | 7,432,779  | 37,751,289       | 46,455,052   | 363,852,013   |
| FOOD SERVICE                  | 2,050,096  | 3,086,941   | 757,455                 | 1,446,615    | 869,211    | 2,555,480        | 4,123,785    | 32,389,285    |
| MEDICAL COST                  | 6,074,359  | 9,146,491   | 2,244,312               | 4,286,268    | 2,575,440  | 7,571,794        | 12,218,623   | 95,968,253    |
| PREVENTIVE MAINTENANC         | E 285,142  | 361,507     | 93,685                  | 217,649      | 200,120    | 290,784          | 437,664      | 3,986,629     |
| TOTAL OPERATING               |            |             |                         |              |            |                  |              |               |
| EXPENSES                      | 30,738,317 | 42,477,589  | 16,479,977              | 21,228,941   | 11,077,550 | 48,169,347       | 63,235,125   | 496,196,180   |
| AVERAGE DAILY COST            | 84,215     | 116,377     | 45,151                  | 58,161       | 30,349     | 131,971          | 173,247      | 1,359,442     |
| AVERAGE DAILY POPULATION      | ON 1,651   | 2,486       | 610                     | 1,165        | 700        | 2,058            | 3,321        | 26,084        |
| 2012-2013 Per Diem            | \$ 51.01   | \$ 46.81    | \$ 74.02                | \$ 49.92     | \$ 43.36   | \$ 64.13         | \$ 52.17     | \$ 52.12      |
| Capital Expenditures:         |            |             |                         |              |            |                  |              |               |
| Lease Payments                |            |             |                         | \$ 5,586,344 | \$ -       | \$ 8,625,174     |              | \$ 52,481,332 |
| Other Capital Projects        | \$ 202,263 | \$ 56,494   | \$ 65,834               | \$ 840       | \$ 187,550 | \$ 90,025        | \$ 1,090,654 | \$ 4,936,482  |
| Total Capital Expenditures    | \$ 202,263 | \$ 56,494   | \$ 65,834               | \$ 5,587,184 | \$ 187,550 | \$ 8,715,199     | \$ 1,090,654 | \$ 57,417,814 |
| Average Cost of Daily Capital | \$ 554.15  | \$ 154.78   | \$ 180.37               | \$ 15,307.35 | \$ 513.84  | \$ 23,877.26     | \$ 2,988.09  | \$ 157,309.08 |
| 2012-2013 Capital Per Diem    | \$ 0.34    | \$ 0.06     | \$ 0.30                 | \$ 13.14     | \$ 0.73    | \$ 11.60         | \$ 0.90      | \$ 6.03       |
| 2012-2013 Total Per Diem      | \$ 51.34   | \$ 46.88    | \$ 74.31                | \$ 63.06     | \$ 44.09   | \$ 75.73         | \$ 53.07     | \$ 58.15      |

<sup>\*</sup> Does not include Annex debt prepayment of \$15,309,886

<sup>\*\*</sup> Does not include facility debt defeasance of \$26,132,866

# **Offender Population by Facility**

As of January 1, 2013

#### Juvenile

| Facility         | Population |
|------------------|------------|
| Camp Summit      | 89         |
| Logansport       | 30         |
| North Central    | 116        |
| Pendleton        | 214        |
| Madison Juvenile | 48         |
| TOTAL            | 497        |



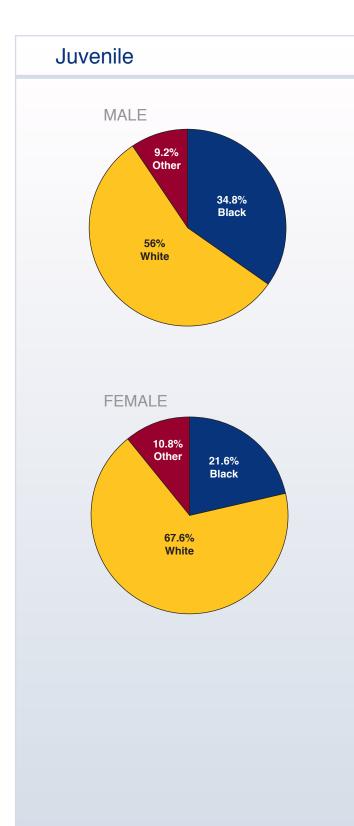
Venture Scouts Boat Regatta

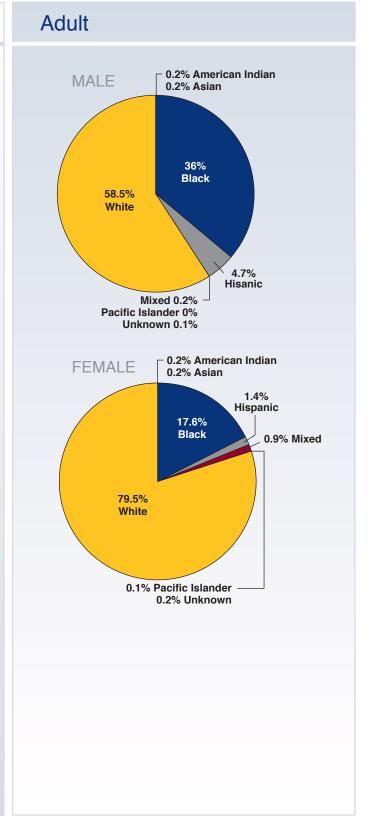
#### Adult

| Facility                                | Population |
|---|------------|
| Branchville                             | 1,471      |
| Correctional Industrial                 | 1,425      |
| Chain O'Lakes                           | 116        |
| Edinburgh                               | 243        |
| Henryville                              | 116        |
| Indiana State Prison                    | 2,379      |
| Miami                                   | 3,150      |
| New Castle                              | 3,198      |
| Pendleton                               | 1,709      |
| Plainfield                              | 1,653      |
| IREF                                    | 393        |
| Putnamville                             | 2,498      |
| Reception Diagnostic Center             | 600        |
| South Bend Community Reentry Cente      |            |
| Wabash Valley                           | 2,055      |
| Westville                               | 3,306      |
| County Jails (Male)                     | 1,145      |
| Indiana Women's Prison                  | 604        |
| Madison                                 | 593        |
| Jefferson County Reentry Center         | 45         |
| Rockville                               | 1,213      |
| County Jails (Female)                   | 153        |
| Short-Term Offender Program             | 861        |
| Bartholomew Co. Reentry (Male)          | 11         |
| Clark Co. Reentry (Male)                | 3          |
| Duvall Center Marion Co. Reentry (Male  | e) 16      |
| Elkhart Co. Reentry (Male)              | 11         |
| Hendricks Co. Reentry (Male)            | 6          |
| Lake Co. Reentry (Male)                 | 12         |
| Liberty Hall Reentry Facility (Male)    | 128        |
| Tippecanoe County Reentry (Male)        | 7          |
| Vanderburgh Co. Reentry (Male)          | 2          |
| Vigo Co. Reentry (Male)                 | 3          |
| Volunteers of America - Evansville (Mal | e) 13      |
| Whitley Co. Reentry (Male)              | 5          |
| Craine House (Female)                   | 20         |
| Liberty Hall Reentry Facility (Female)  | 74         |
| Volunteers of America - Evansville (Fen | nale) 10   |
| Total                                   | 29,377     |

# **Offender Population by Race**

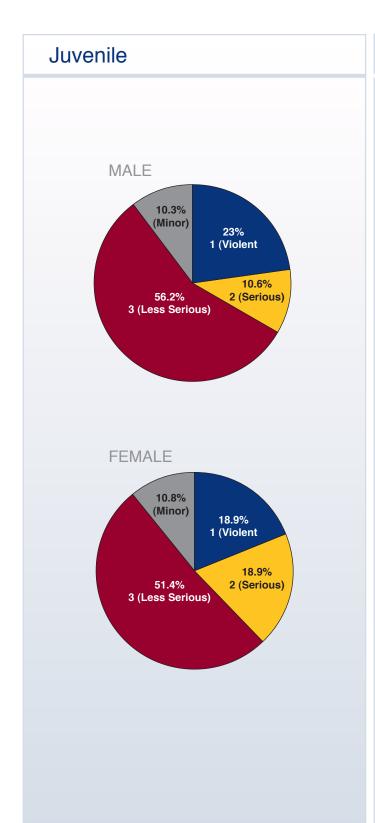
As of January 1, 2013

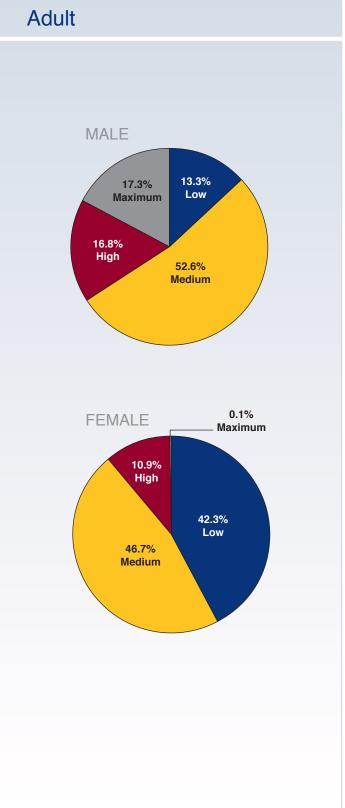




# Offender Population by Security Level

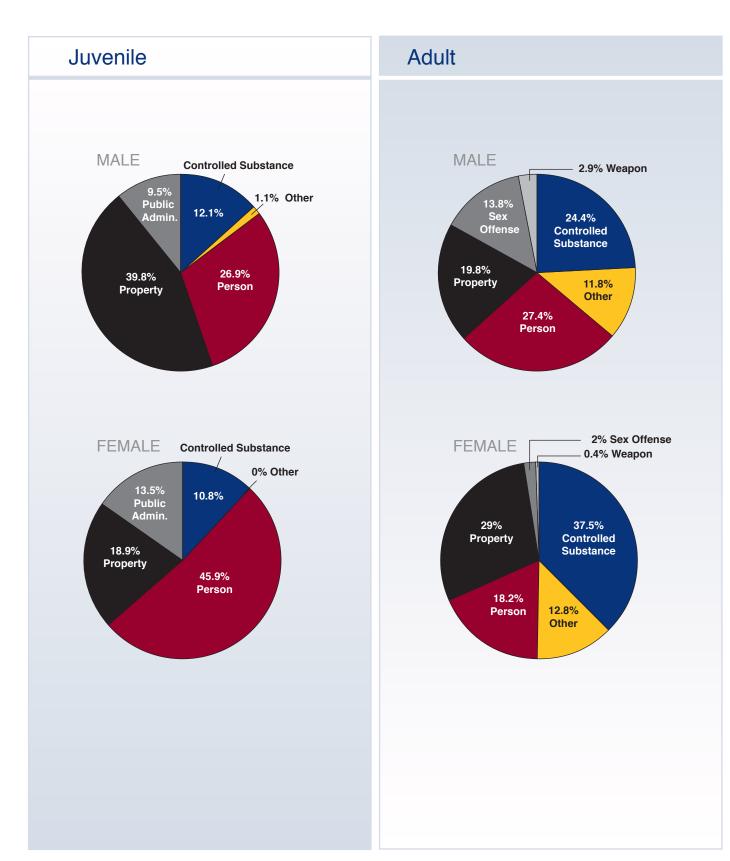
As of January 1, 2013





# **Offender Population by Offense Category**

As of January 1, 2013



### **Adult New Admissions**

By County of Commit and Most Serious Offense Felony Level Calendar Year (January 1, 2013 - December 31, 2013)

| County      | Males | Females | Total | County      | Males  | Females | Total  |
|-------------|-------|---------|-------|-------------|--------|---------|--------|
| Adams       | 79    | 18      | 97    | Madison     | 537    | 122     | 659    |
| Allen       | 878   | 151     | 1,029 | Marion      | 2,675  | 434     | 3,109  |
| Bartholomew | 128   | 26      | 154   | Marshall    | 136    | 30      | 166    |
| Benton      | 13    | 2       | 15    | Martin      | 9      | 1       | 10     |
| Blackford   | 45    | 13      | 58    | Miami       | 39     | 13      | 52     |
| Boone       | 78    | 21      | 99    | Monroe      | 204    | 33      | 237    |
| Brown       | 13    | 2       | 15    | Montgomery  | 77     | 42      | 119    |
| Carroll     | 37    | 9       | 46    | Morgan      | 96     | 30      | 126    |
| Cass        | 29    | 10      | 39    | Newton      | 26     | 5       | 31     |
| Clark       | 107   | 23      | 130   | Noble       | 127    | 49      | 176    |
| Clay        | 71    | 21      | 92    | Ohio        | 13     | 6       | 19     |
| Clinton     | 74    | 21      | 95    | Orange      | 14     | 3       | 17     |
| Crawford    | 19    | 4       | 23    | Owen        | 51     | 8       | 59     |
| Daviess     | 20    | 5       | 25    | Parke       | 39     | 11      | 50     |
| Dearborn    | 358   | 101     | 459   | Perry       | 66     | 13      | 79     |
| Decatur     | 72    | 25      | 97    | Pike        | 22     | 1       | 23     |
| DeKalb      | 34    | 4       | 38    | Porter      | 84     | 21      | 105    |
| Delaware    | 89    | 20      | 109   | Posey       | 45     | 8       | 53     |
| Dubois      | 33    | 5       | 38    | Pulaski     | 12     | 2       | 14     |
| Elkhart     | 467   | 80      | 547   | Putnam      | 64     | 22      | 86     |
| Fayette     | 63    | 20      | 83    | Randolph    | 21     | 6       | 27     |
| Floyd       | 101   | 18      | 119   | Ripley      | 74     | 24      | 98     |
| Fountain    | 30    | 3       | 33    | Rush        | 46     | 14      | 60     |
| Franklin    | 70    | 19      | 89    | St. Joseph  | 393    | 42      | 435    |
| Fulton      | 60    | 12      | 72    | Scott       | 122    | 34      | 156    |
| Gibson      | 26    | 7       | 33    | Shelby      | 148    | 42      | 190    |
| Grant       | 165   | 45      | 210   | Spencer     | 8      | 1       | 9      |
| Greene      | 42    | 12      | 54    | Starke      | 81     | 27      | 108    |
| Hamilton    | 403   | 128     | 531   | Steuben     | 48     | 4       | 52     |
| Hancock     | 89    | 16      | 105   | Sullivan    | 17     | 6       | 23     |
| Harrison    | 84    | 15      | 99    | Switzerland | 9      | 1       | 10     |
| Hendricks   | 202   | 69      | 271   | Tippecanoe  | 312    | 64      | 376    |
| Henry       | 107   | 34      | 141   | Tipton      | 7      | 1       | 8      |
| Howard      | 156   | 41      | 197   | Union       | 28     | 7       | 35     |
| Huntington  | 161   | 44      | 205   | Vanderburgh | 479    | 83      | 562    |
| Jackson     | 38    | 10      | 48    | Vermillion  | 21     | 7       | 28     |
| Jasper      | 34    | 4       | 38    | Vigo        | 215    | ,<br>41 | 256    |
| Jay         | 23    | 22      | 45    | Wabash      | 130    | 35      | 165    |
| Jefferson   | 103   | 34      | 137   | Warren      | 2      | 1       | 3      |
| Jennings    | 62    | 25      | 87    | Warrick     | 43     | 12      | 55     |
| Johnson     | 286   | 95      | 381   | Washington  | 73     | 24      | 97     |
| Knox        | 28    | 11      | 39    | Wayne       | 256    | 96      | 352    |
| Kosciusko   | 100   | 14      | 114   | Wells       | 57     | 13      | 70     |
| LaGrange    | 49    | 15      | 64    | White       | 18     | 1       | 19     |
| Lake        | 403   | 30      | 433   | Whitley     | 40     | 6       | 46     |
| LaPorte     | 125   | 12      | 137   | Unknown*    | 17     | 5       | 22     |
|             |       |         |       |             |        |         |        |
| Lawrence    | 103   | 23      | 126   | TOTALS      | 12,758 | 2,790   | 15,548 |

Numbers based on Most Serious Offense and include only New and Recommitments. Parole violators are not included.

<sup>\*</sup>Unknown = offenders who were sentenced to DOC, but no sentence information was received.

## **Juvenile New Admissions**

#### By County of Commit and Most Serious Offense Felony Level Calendar Year (January 1, 2013 - December 31, 2013)

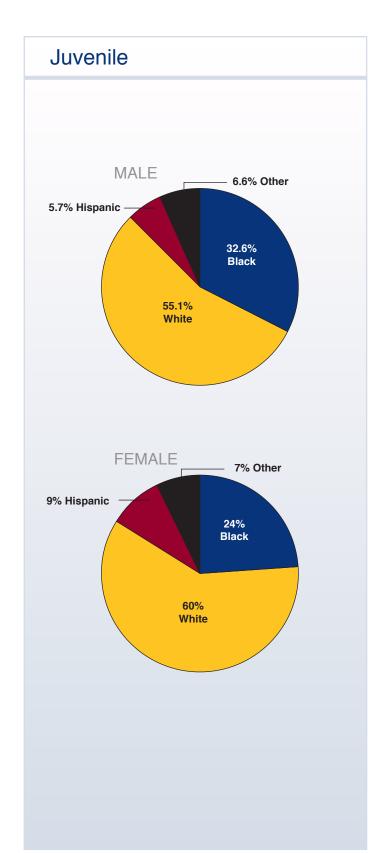
| County      | Males   | Females | Total | County      | Males  | Females | Total  |
|-------------|---------|---------|-------|-------------|--------|---------|--------|
| Adams       | 5       | 2       | 7     | Madison     | 6      | 0       | 6      |
| Allen       | 43      | 6       | 49    | Marion      | 68     | 3       | 71     |
| Bartholomew | 5       | 3       | 8     | Marshall    | 7      | 3       | 10     |
| Benton      | 2       | 0       | 2     | Martin      | 0      | 0       | 0      |
| Blackford   | 3       | 2       | 5     | Miami       | 2      | 1       | 3      |
| Boone       | 3       | 0       | 3     | Monroe      | 3      | 0       | 3      |
| Brown       | 0       | 0       | 0     | Montgomery  | 6      | 4       | 10     |
| Carroll     | 2       | 1       | 3     | Morgan      | 10     | 1       | 11     |
| Cass        | 2       | 0       | 2     | Newton      | 1      | 0       | 1      |
| Clark       | 3       | 2       | 5     | Noble       | 11     | 1       | 12     |
| Clay        | 0       | 0       | 0     | Ohio        | 1      | 0       | 1      |
| Clinton     | 15      | 6       | 21    | Orange      | 0      | 1       | 1      |
| Crawford    | 1       | 0       | 1     | Owen        | 3      | 0       | 3      |
| Daviess     | 3       | 0       | 3     | Parke       | 0      | 0       | 0      |
| Dearborn    | 5       | 2       | 7     | Perry       | 8      | 0       | 8      |
| Decatur     | 7       | 1       | 8     | Pike        | 0      | 0       | 0      |
| DeKalb      | 2       | 2       | 4     | Porter      | 7      | 2       | 9      |
| Delaware    | 11      | 4       | 15    | Posey       | 3      | 0       | 3      |
| Dubois      | 1       | 0       | 1     | Pulaski     | 0      | 0       | 0      |
| Elkhart     | 29      | 2       | 31    | Putnam      | 3      | 1       | 4      |
| Fayette     | 0       | 0       | 0     | Randolph    | 1      | 1       | 2      |
| Floyd       | 2       | 0       | 2     | Ripley      | 4      | 1       | 5      |
| Fountain    | 0       | 0       | 0     | Rush        | 1      | 0       | 1      |
| Franklin    | 0       | 0       | 0     | St. Joseph  | 71     | 20      | 91     |
| Fulton      | 1       | 1       | 2     | Scott       | 4      | 2       | 6      |
| Gibson      | 7       | 1       | 8     | Shelby      | 3      | 1       | 4      |
| Grant       | 4       | 1       | 5     | Spencer     | 2      | 0       | 2      |
| Greene      | 4       | 0       | 4     | Starke      | 0      | 0       | 0      |
| Hamilton    | 9       | 2       | 11    | Steuben     | 7      | 3       | 10     |
| Hancock     | 2       | 1       | 3     | Sullivan    | 3      | 1       | 4      |
| Harrison    | 1       | 0       | 1     | Switzerland | 0      | 0       | 0      |
| Hendricks   | 28      | 3       | 31    | Tippecanoe  | 11     | 5       | 16     |
| Henry       | 1       | 1       | 2     | Tipton      | 0      | 0       | 0      |
| Howard      | 9       | 5       | 14    | Union       | 2      | 0       | 2      |
| Huntington  | 13      | 0       | 13    | Vanderburgh | 25     | 9       | 34     |
| Jackson     | 0       | 0       | 0     | Vermillion  | 0      | 0       | 0      |
| Jasper      | 0       | 0       | 0     | Vigo        | 10     | 1       | 11     |
| Jay         | 3       | 3       | 6     | Wabash      | 11     | 2       | 13     |
| Jefferson   | 0       | 0       | 0     | Warren      | 1      | 0       | 1      |
| Jennings    | 3       | 0       | 3     | Warrick     | 2      | 0       | 2      |
| Johnson     | 9       | 1       | 10    | Washington  | 5      | 1       | 6      |
| Knox        | 0       | 0       | 0     | Wayne       | 14     | 2       | 16     |
| Kosciusko   | 13      | 6       | 19    | Wells       | 8      | 5       | 13     |
|             |         |         | 2     | White       | o<br>1 | 0       | 1      |
| LaGrange    | 1<br>80 | 1       |       |             |        |         | 1<br>5 |
| Lake        |         | 20      | 100   | Whitley     | 4      | 1       | 5<br>4 |
| LaPorte     | 16      | 4       | 20    | Unknown*    | 4      | 0       |        |
| Lawrence    | 5       | 1       | 6     | TOTALS      | 686    | 156     | 842    |

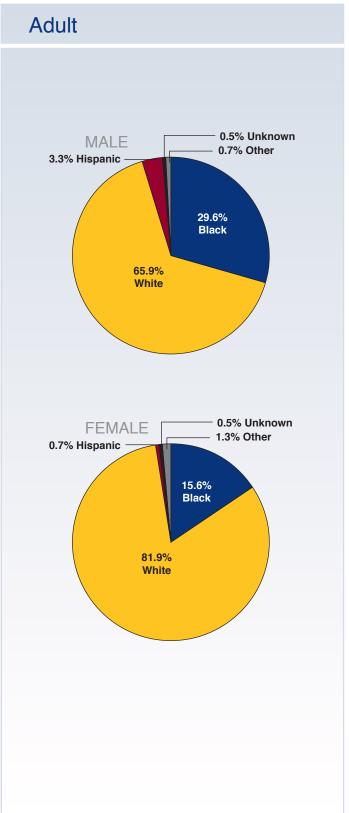
Parole violators and diagnostics are not included.

<sup>\*</sup>Unknown = offenders who were sentenced to DOC, but no sentence information was received.

# **Offender Population New Admissions by Race**

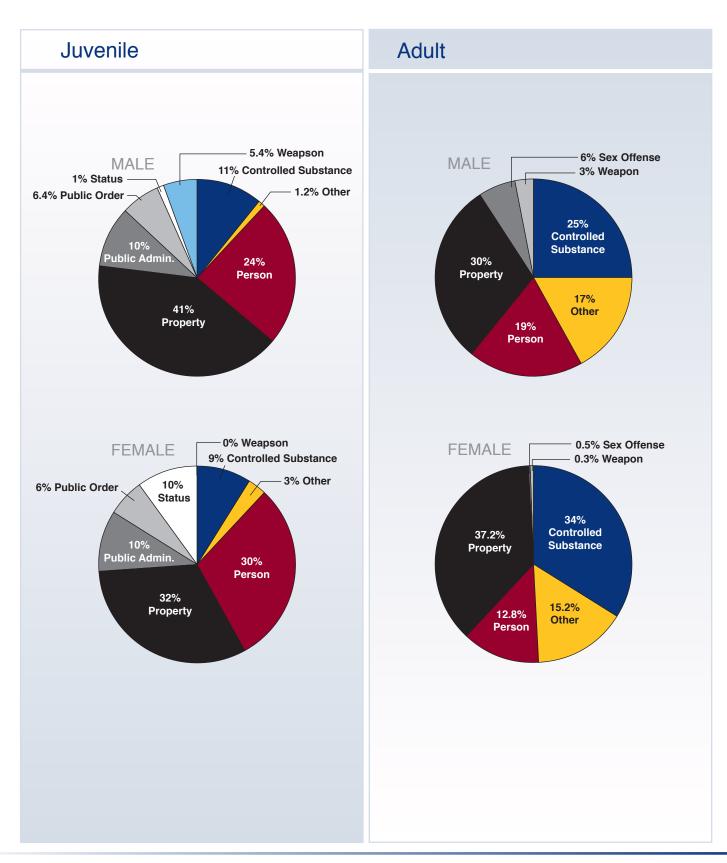
As of December 31, 2013





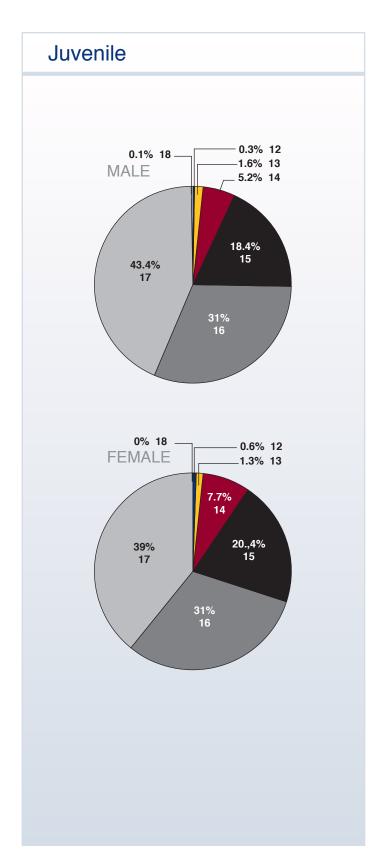
# **New Admissions by Most Serious Offense Category**

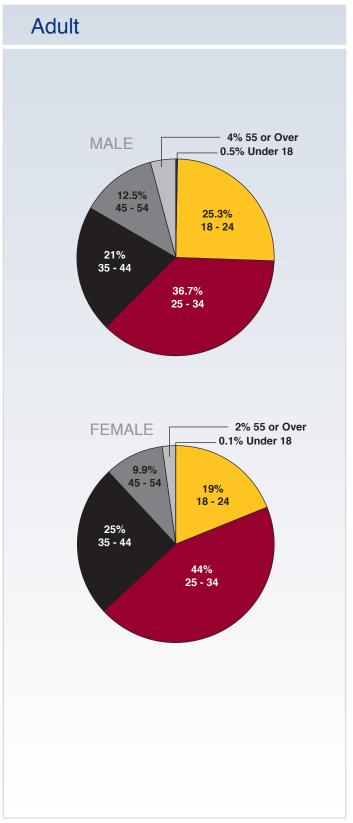
As of December 31, 2013



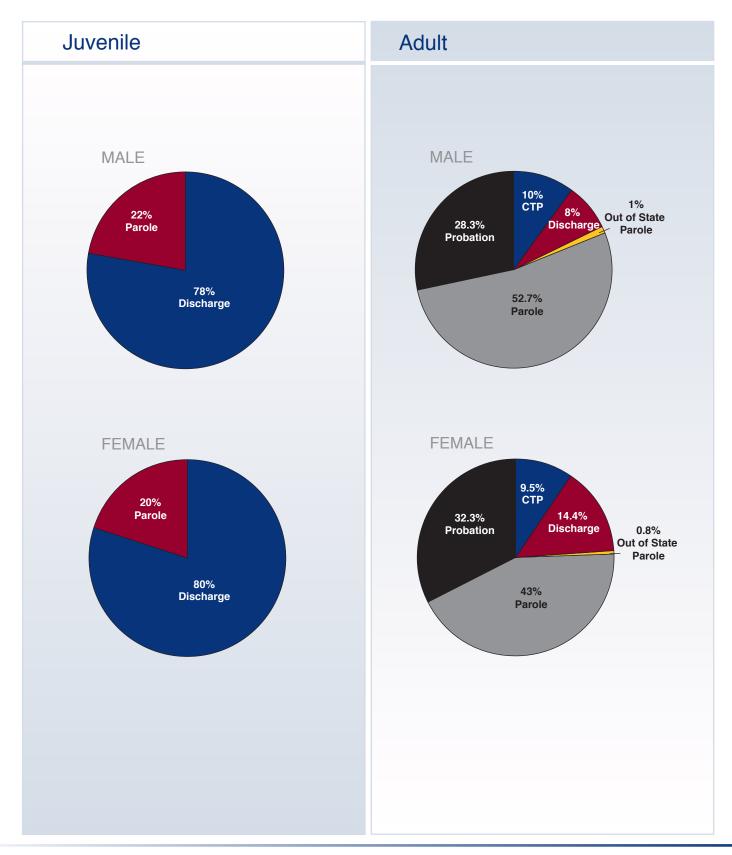
# **New Admissions by Age at Time of Intake**

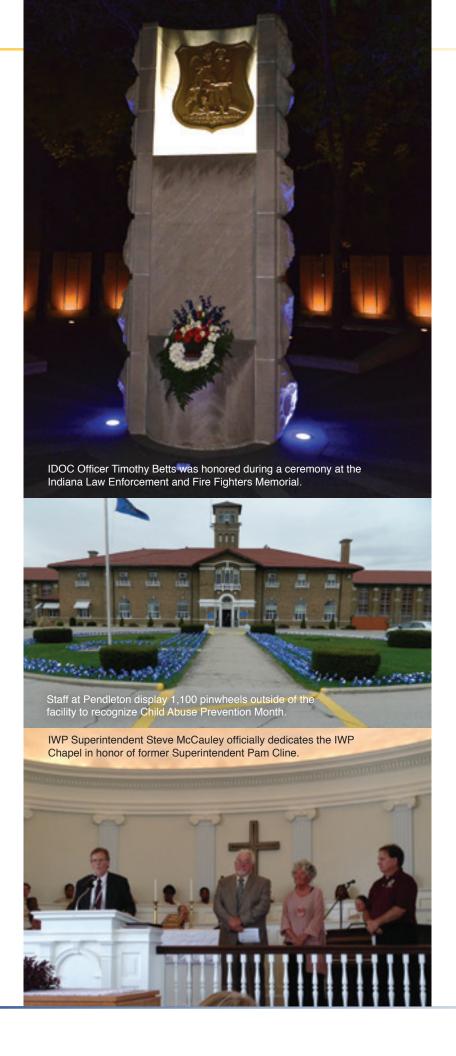
As of December 31, 2013





# Offender Population Releases by Release Type As of December 31, 2013













IndianaDOC

IndianaDOC

IndianaCorrections





#### **INDIANA DEPARTMENT OF CORRECTION**

302 W. Washington Street, Room E334 Indianapolis, Indiana 46204

Indiana Department of Correction www.in.gov/idoc

Offender Locator www.in.gov/serv/indcorrection\_ofs

Indiana Sheriffs' Sex Offender Registry www.insor.org

PEN www.penproducts.com